

STUDENT ABUSE AND NEGLECT

This policy establishes uniform reporting requirements and procedures for employees regarding suspected child abuse and/or neglect.

The Michigan Child Protection Law requires the reporting of child abuse and neglect by certain persons (mandated reporters) and permits the reporting of child abuse and neglect by all persons.

Mandated reporters include school administrators, school counselors, teachers, social workers, nurses, audiologists, and psychologists. Mandated reporters are always required to report suspected child abuse and neglect to the Michigan Department of Human Services (DHS).

The law requires mandated reporters to make an immediate verbal report to DHS upon suspecting child abuse and/or neglect, followed by a written report within seventy-two (72) hours.

Mandated reporters must also notify their immediate supervisor of the report. Reporting the suspected allegations of child abuse and/or neglect to a supervisor does not fulfill the requirements to report directly to DHS.

All other employees not considered mandatory reporters, who suspect child abuse and/or neglect shall immediately report such case to his/her supervisor who shall, in turn, immediately notify the DHS.

Information on reporting requirements along with reporting form and contact information for DHS can be found on the District's webpage.

The Superintendent shall establish administrative guidelines to ensure proper compliance with the intent of this policy.

M.C.L. 722.621 et seq.

Michigan Department of Human Resources "*Mandated Reporter's Resource Guide*"
(DHS Pub 112 Rev. 10-11)

MSU Chances at Childhood Program "*School Personnel Guide for Reporting Suspected Child Abuse and Neglect*"