### COHORT I (Early Adopters):
- Community HS
- Forsythe MS
- Pathways Academy
- Skyline

**Phase I of Circles Initiative:**
- All faculty attended RJ 101 PD
- Student Conduct Staff attended Intro to RJ and Circles
- Coaches working with each school
- Principals attend monthly Collaboration Sessions

**Phase I of Peers-Making-Peace Initiative:**
- Cohort of CHS, Pathways & Skyline
- Teams established & trained in RJ, Circles, Mediation & Advocacy

**Phase II of RJ Integration:**
- Establish RJ Steering Committees
- Collaboration Sessions for Principals
- Faculty Advisors (2nd Thurs 8:00 am) and RJ Coaches (1st Thurs 3:30pm)
- Continuing Ed and Resources as needed and on WISD website

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### COHORT II: (Established RJ Users)
- ACCE Academy
- Scarlett MS
- Ypsilanti Comm HS
- Ypsilanti Comm MS

**Phase I of Circles Initiative:**
- Trainers Summit 7/18/2019
- Collaboration Sessions and Community of Practice for RJ Coordinators first Thursdays @ various locations 3:30 to 5:00 pm
- Establish RJ Steering Committees in schools

**Phase I of Peers-Making-Peace Initiative:**
- Middle School Cohort includes YCMS, Scarlett MS & Forsythe MS
- New Principals Orientation Sept. 13
- Faculty Advisors Orientation Sept. 26
- MS Students trained Oct 11, & Dec. 3 AM only, Mar 25 all mediators
- High School Cohort is YCHS & ACCE
- Students trained Nov 11, Dec. 3 PM only, Mar 25 all mediators

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### COHORT III:
- Lincoln HS
- Pioneer HS
- Milan?

**Phase I of Circles Initiative:**
- Staff who handle Student Conduct attend Intro to RJ Oct. 3 or Jan. 21 & Restorative Circles Oct. 10 or Jan. 22
- All faculty attend RJ 101 PD Feb./Mar for school-wide understanding
- Coaches working with each school by Dec./Jan
- Principals monthly Collaboration Sessions in 2020

**Phase I of Peers-Making-Peace Initiative:**
- Establish Teams Nov. 2019
- Students trained in RJ, Circles, Mediation & Advocacy Jan. 29, & Feb. 14, Mar 25 all mediators