Restorative Justice Vision and Strategic Initiatives

Vision:
We consistently and inclusively invest in making relationships matter most in successful learning communities where the dignity, rights and needs of all members are valued and respected. We are building a restorative community that is safe, supportive and conscious of injustice. When community is harmed, accountability involves collaborative communication, skills-building and harm-healing to build trust and strengthen relationships.

Mission & Strategic Initiatives:
We will foster restorative, relationship-based learning communities by:

- supporting adoption of restorative justice philosophy and practices throughout the Washtenaw Intermediate School District;
- providing training and support for schools to regularly practice staff- and student-led circles for learning, community-building and addressing conflict and misconduct using trauma-sensitive approaches;
- hosting peer-mediation teams/councils that help address conflict and identify situations of harm that need to be addressed;
- offering conflict coaching for members at all levels of the learning community; and
- hosting collaborative networks of practitioners who will engage and empower schools to adopt relationship-focused paradigm.