



**WASHTENAW INTERMEDIATE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES**

**Tuesday, July 30, 2024**

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, July 30, 2024, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

**CALL TO ORDER**

The meeting was called to order at 5:03 p.m. by President Diane Hockett

**ATTENDANCE**

**The following members were present:**

Diane Hockett, President  
Theresa Saunders, Secretary  
Sarena Shivers, Treasurer  
Steve Olsen, Trustee

**The following member was absent:**

Mary Jane Tramontin, Vice President

**Quorum was met.**

**Also present:**

Naomi Norman, Superintendent  
Cherie Vannatter, Deputy Superintendent  
Brian Marcel, Associate Superintendent  
Tanner Rowe, Operations Director  
Sherrill MacKay, Honey Creek Board Member  
Julie Kaminski, Facilitator, Michigan Association of School Boards

**APPROVAL OF THE AGENDA**

**Diane Hockett motioned, Steve Olsen seconded, to approve the agenda, as presented.**

**Ayes: Diane Hockett, Theresa Saunders, Sarena Shivers, Steve Olsen**

**Nays: None.**

**Motion carried.**

**PUBLIC PARTICIPATION:** There was no public participation.

**Appointment of Honey Creek Board Member:** The Board of Education approved the recommendation to appoint Sherrill MacKay to the Honey Creek Community School Board of Trustees. Ms. MacKay is scheduled to be sworn in on August 5, 2024.

**Theresa Saunders motioned, Sarena Shivers seconded, that the Board of Education confirm Sherrill MacKay to the Honey Creek Community School Board.**

**Ayes: Diane Hockett, Theresa Saunders, Sarena Shivers, Steve Olsen**

**Nays: None.**

**Motion carried.**

**CONSENT AGENDA**

**Steve Olsen motioned, Theresa Saunders seconded, that the Board of Education approve the minutes and Superintendent’s recommendations in the Consent Agenda, as presented.**

**Voting yes: Diane Hockett, Theresa Saunders, Sarena Shivers, Steve Olsen**

**Voting no: None.**

**Motion carried.**

**Approval of Minutes**

The Board approved the minutes of the June 25, 2024, regular meeting.

**001-24-25**

The Board approved the following employment recommendations:

- Aminah Akintunde as a Special Education Supervisor.
- Kendall Burmeister as a Speech and Language Pathologist.
- Robin Dye as a Head Start Family Support Specialist.
- Leah Followell as a School Psychologist.
- Pablo Garcia as an Office Professional-3.
- Ryan Griffin as a Head Start Family Support Specialist.
- Christopher Joseph as an Early Childhood Specialist.
- Mardee Kohlmann as a Speech and Language Pathologist.
- Stephanie Wiersma as an Early Intervention Teacher Consultant.

**002-24-25**

The Board approved the following reclassification requests:

- Azza Abdelgadir, Early Intervention Home Visitor, 1.0 FTE, 230 workdays, Salary: NA EC GR2/Step 5+ 8% Bilingual Stipend, Unit I bargaining to Home-Based Parent Educator, Bilingual – Arabic (Early Head Start), 1.0 FTE, 230 workdays, Salary: NA EC GR2/ Step 5+ 8% Bilingual Stipend, Unit I bargaining.
- James (TJ) Greggs, Office Professional 2, 1.0 FTE, 230 workdays, Salary: Grade 1/Step 7, Non-Affiliated to Administrative Assistant to the Superintendent, 1.0 FTE, 230 workdays, Salary: Grade 6/Step 2, Non-Affiliated.
- Brad Haeflinger, Curriculum Specialist, 1.0 FTE, 185 workdays, Salary: MA Step 12, Unit II Bargaining to ABT Teacher Consultant, 1.0 FTE, 185 workdays, Salary: MA Step 12, Unit II Bargaining.
- Emilee Harrison, Unit I TA, 1.0 FTE, 185 workdays, Salary: \$37,166.00, Unit I Bargaining to Teacher – Progress Park, 1.0 FTE, 185 workdays, Salary: \$55,092.00, Unit II Bargaining.
- Jessica Hunter-Brandon, TA Ypsi Downtown YA, 1.0 FTE, 185 workdays, Salary: \$37,166.00, Unit I Bargaining to TA EMU YA, 1.0 FTE, 185 workdays, Salary: \$37,166.00, Unit I Bargaining.
- Stephanie Mann, Early Intervention Home Visitor, 1.0 FTE, 230 workdays, Salary: NA Grade 2/Step 7, Non-Affiliated to Help Me Grow Specialist, 1.0 FTE, 230 workdays, Salary: NA Grade 2/Step 7, Non-Affiliated.
- Autumn Rogers-Shearer, TA-A2YA, 1.0 FTE, 185 workdays, Salary: \$36,560.00, Unit I bargaining to TA-Dexter YA, 1.0 FTE, 185 workdays, Salary: \$36,560.00, Unit I bargaining.

**003-24-25**

The Board approved the following new position requests:

- Family Support Specialist, 1.0 FTE, 230 workdays, salary level: \$48,856 – \$60,056, Worksite: TLC, Non-Affiliated bargaining.
- Mental Health Practitioner (3), 1.0 FTE, 210 workdays, salary level: \$60,889- \$82,317, Worksite: Other, Non-Affiliated bargaining.

**004-24-25**

The Board approved the following staff resignations:

- Suzanne Gainsley, effective August 15, 2024.
- Heather Heffernan, effective June 28, 2024.
- Amalia Milla Garcia, effective June 30, 2024.
- Lawrence Nunn, effective June 21, 2024.

**005-24-25**

The Board approved the following staff terminations:

- Michele Jones, effective July 10, 2024.

**006-24-25**

The Board accepted the ARSI22-8101 Amendment Grant from the Michigan Department of Labor and Economic Opportunity in the amount of \$587,718.00, as presented.

**007-24-25**

The Board authorized the administration to approve the contract with Dr. Jamila Dugan Pugh in the amount not to exceed \$40,000.00, as presented.

**008-24-25**

The Board authorized the administration to approve the contract with New Directions Solutions LLC dba ProCare Therapy Staffing, in the amount of \$190,000.00, as presented.

**009-24-25**

The Board authorized the administration to approve the contract with the University of Michigan, Department of Otolaryngology.

**NEW BUSINESS – 23H Improving Mathematics Teaching and Learning Grant:** Superintendent Naomi Norman addressed the board, explaining the Tri County Culturally Responsive Mathematics Institute has received \$2,019,400.00 of grant dollars and proposed allocation of grant funds.

**Sarena Shivers motioned, Steve Olsen seconded, that the Board of Education accept the 23h Improving Mathematics Teaching and Learning Grant funding from the Michigan Department of Education in the amount of \$2,019,400.00, as presented.**

**Voting yes: Diane Hockett, Theresa Saunders, Sarena Shivers, Steve Olsen**

**Voting no: None.**

**Motion carried.**

**NEW BUSINESS – Justice Leaders Collaborative Amendment 2024-25:** Superintendent Naomi Norman addressed the board, explaining the proposed amendment of the original Justice Leaders Collaborative contract signed on July 3, 2024. The amended contract will allow JLC to plan and facilitate a total of 19 professional learning opportunities and provide up to 90 hours of consulting/coaching support to educators in Washtenaw County.

**Steve Olsen motioned, Sarena Shivers seconded, that the Board of Education authorize the administration to approve the amended contract with Justice Leaders Collaborative in the amount of \$86,250.00, as presented.**

**Voting yes: Diane Hockett, Theresa Saunders, Sarena Shivers, Steve Olsen**

**Voting no: None.**

**Motion carried.**

**NEW BUSINESS – TLC East Administration Parking Lot Replacement:** Director of Operations Tanner Rowe addressed the board, explaining the proposed contract with Sommerset Paving Company for the removal and replacement of the east administration parking lot at the Teaching and Learning Center

**Sarena Shivers motioned, Theresa Saunders seconded, that the Board of Education authorize the administration to approve the proposal with Sommerset Paving Company in the amount not to exceed \$381,563.00., as presented.**

**Voting yes: Diane Hockett, Theresa Saunders, Sarena Shivers, Steve Olsen**

**Voting no: None.**

**Motion carried.**

**NEW BUSINESS – Gifted Healthcare Staffing Contract:** Superintendent Naomi Norman addressed the board, explaining the proposed contract with Gifted Healthcare, in the amount of \$925,000.00, which will be in effect from July 1, 2024 – June 30, 2025.

**Steve Olsen motioned, Theresa Saunders seconded, that the Board of Education approve the contract with Gifted Healthcare, in the amount of \$925,000.00, , as presented.**

**Voting yes: Diane Hockett, Theresa Saunders, Sarena Shivers, Steve Olsen**

**Voting no: None.**

**Motion carried.**

**RECESS**

The board went into a brief recess at 5:31pm to wait for the MASB facilitator to arrive.

**RECONVENE**

The board reconvened at 6:15pm.

**OTHER ITEMS OF BUSINESS – MASB Training Presented by Julie Kaminski:** Michigan Association of School Boards evaluation training facilitated by Julie Kaminski.

**ADJOURNMENT**

The meeting was adjourned at 8:59 p.m.  
Respectfully submitted,

Theresa Saunders, Secretary  
Washtenaw ISD Board of Education