



September 10, 2024 Board Packet

A Regular meeting of the Board of Education of Washtenaw Intermediate School District will be held beginning at 5:00 PM at the WISD Teaching and Learning Center, 1819 S. Wagner Rd. Ann Arbor, MI (734) 994-8100.

Tuesday, September 10, 2024 05:00 PM

1. Call To Order - President Diane Hockett

2. Roll Call - TJ Greggs, Administrative Assistant to the Superintendent

3. Approval of the Agenda

[September 10, 2024 Agenda Memo \(p. 3\)](#)

4. Communications

A. C3 Industries Donation

[Board memo WMBK_C3 Industries 2024 \(p. 6\)](#)

5. Public Participation

6. Financial Report

[Treasurers Report 073124 \(p. 7\)](#)

7. Equity, Inclusion, and Social Justice Dialogue

8. Consent Agenda

A. Approval: Minutes

[August 27, 2024 Minutes \(p. 63\)](#)

B. Approval: Superintendent's Recommendations

024-24-24 Employment Recommendations

[New Hire_A. Brady \(p. 67\)](#)

[New Hire_A. Richey \(p. 70\)](#)

[New Hire_A. Varitek \(p. 78\)](#)

[New Hire_D. Biesiada \(p. 81\)](#)

[New Hire_E. Clapp \(p. 84\)](#)

025-24-25 Reclassification Requests

[Reclassification_A. Hockenberry_FTE Increase \(p. 86\)](#)

[Reclassification_S. Hall \(p. 88\)](#)

[Relcassification_Position FTE Increase \(p. 90\)](#)

026-24-25 Staff Resignations

[Resignation_C. Kosky \(p. 92\)](#)

[Resignation_K. Danger \(p. 94\)](#)

027-24-25 Staff Retirements

[Retirement Updated_L. O'Neal Jr. \(p. 97\)](#)

9. Unfinished Business

A. WISD Vision Statement

10. New Business

A. Honey Creek Lease Renewal 2024-2029

[Honey Creek Lease Renewal 2024-2029 Memo.pdf \(p. 99\)](#)

[Honey Creek Lease Renewal 2024-2029 \(p. 100\)](#)

B. Rescheduling October 8 and October 22, 2024 Board Meetings

C. Authorization of Closed Sessions

11. Recess to Closed Session

12. Reconvene to Open Session

13. Other Items of Business

14. Board of Education Reports

15. Administrative Reports

A. Superintendent's Report

B. Retainer Newsletter

[Thrun Law Firm August 2024 School Law Notes.pdf \(p. 106\)](#)

16. Adjournment

MEMORANDUM

TO: Board of Education
FROM: Naomi Norman, Superintendent
DATE: September 3, 2024
RE: Regular Meeting September 10, 2024

Agenda Item 3: Approval of the Agenda: President Diane Hockett will ask for approval of the agenda.

Agenda Item 4: Communications: Please see memo from WMBK Supervisor Jamall Bufford regarding a \$5,000.00 donation from C3 Industries. There are no restrictions on the usage of the donation. This funding is designed to support the expansion of WMBK, a county-wide transformation and collective empowerment collaborative of men of color.

Agenda Item 5: Public Participation: Members of the public who wish to address the Board may do so at this time.

Agenda Item 6: Financial Report: Associate Superintendent Brian Marcel will review the financial report for July 2024 and will be available to answer questions or provide additional information.

Agenda Item 7: Equity, Inclusion, and Social Justice Dialogue: Superintendent Naomi Norman will facilitate the equity, inclusion, and social justice discussion.

Agenda Item 8: Consent Agenda

A. Approval: Minutes: Approval of the minutes of the August 27, 2024, regular and closed session meetings.

B. Approval: Superintendent's Recommendations:

The Superintendent recommends the Board accept the following employment recommendations:

024-24-25 Employment Recommendations: Please see the employment recommendations for: Aiden Brady as an Intern in the Technology Department. If approved by the board Aiden Brady's salary will be \$15 per hour. No fringe benefits are offered with this position.

Armeka Richey as an Office Professional II. If approved by the board Armeka Richey's salary will be \$47,404 (Grade 1 Step 7). All other fringe benefits will be set forth in the Non-Affiliate contract agreement.

Anna Varitek as a Teaching Assistant – Dexter High School Local Based Program. If approved by the board Anna Varitek's salary will be \$26,702 (Unit I step 1). All other fringe benefits are set forth in the Unit I contract.

David Biesiada as an Intern in the Technology Department. If approved by the board David Biesiada's salary will be \$15 per hour. No fringe benefits are offered with this position.

Elisabeth Clapp as a Teaching Assistant. If approved by the board Elisabeth Clapp's salary will be \$34,377 (Step 5). All other fringe benefits are set forth in the Unit II contract.

The Superintendent recommends the Board accept the following reclassification:

025-24-25 Reclassification Requests: Please see the reclassification request for:
Ann Hockenberry, current position: Teacher Consultant - WL, 0.50 FTE, 185 workdays, Salary: \$94,908.00 (50%), Unit II bargaining. Recommended position: Teacher Consultant Teacher Consultant - WL, 1.0 FTE, 185 workdays, Salary: \$94,908.00, Unit II bargaining.

Steven Hall, current position: General Education Social Worker, 1.0 FTE, 205 workdays, Salary: MA30, 205, Step 3, Non-Affiliated. Recommended position: General Education Social Worker, 1.0 FTE, 205 workdays, Salary: MA30, 205, Step 9, Non-Affiliated.

Vacant, current position: GSRP Early Childhood Specialist, 0.50 FTE, 230 workdays, Salary: EC NA Grade 4, Non-Affiliated. Recommended position: GSRP Early Childhood Specialist, 1.0 FTE, 230 workdays, Salary: EC NA Grade 4, Non-Affiliated.

The Superintendent recommends the Board accept the following resignations:

026-24-25 Staff Resignations: Please see the staff resignations for:
Christian Kosky, effective August 26, 2024. Christian Kosky has been employed with the WISD since August 26, 2013, as a Teaching Assistant at Progress Park.

Kimberly Danger, effective August 22, 2024. Kimberly Danger has been employed with the WISD since April 19, 2021, as a Speech Language Pathologist for our Academic Behavioral Team.

The Superintendent recommends the Board accept the following retirements:

027-24-25 Staff Retirements: Please see the staff resignations for:
Lee O'Neal Jr, changing his retirement effective date from December 31, 2024, to August 31, 2025. Lee has been employed with the WISD since January 1, 2014, as a Teaching Assistant first at High Point and most recently at our Young Adult Red Oak Program.

Recommendation: The Superintendent recommends that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented. (Roll Call Vote)

Agenda Item 9: **Unfinished Business:** WISD Vision Statement

Agenda Item 10: **New Business:**

A. **Honey Creek Lease Renewal 2024-2029:** Please see the memo from Associate Superintendent Brian Marcel. The lease is for a five-year term from July 1, 2024, through June 30, 2029, for the current space occupied by Honey Creek in the High Point School building. It also includes a common space usage factor. The timing of the lease is aligned with the charter renewal process. For the first year of the lease, the rent will be \$320,000, which was calculated using the countywide rental formula. The formula will continue to be used, but the rent for 2025-26 will be capped at \$350,000 if the formula generates a higher amount. The rental formula will be used for the rest of the term of the lease.

Recommendation: Motion that the Board of Education authorize the administration to execute the attached five-year lease with Honey Creek Community School, as presented. (Roll Call Vote)

B. **Rescheduling October 8 and October 22, 2024 Board Meetings:** Administration recommends rescheduling the October 8, 2024 Board meeting to October 15, 2024 and rescheduling the October 22, 2024 board meeting to October 29, 2024. This is so that members of the Board of Education may attend the upcoming national summits.

Recommendation: Motion that the Board of Education authorize the rescheduling of the October 8, 2024 and October 22, 2024 meetings, as presented. (Roll Call Vote)

C. **Authorization of Closed Session:** The Board of Education has requested a closed session under Section 8(1)(a) for the purpose of conducting the Superintendent’s evaluation.

Recommendation: Motion that the Board of Education convene in closed session under Section 8(1)(a) for the purpose of conducting the Superintendent’s evaluation. (Roll Call Vote)

Agenda Item 11: **Recess to Closed Session**

Agenda Item 12: **Reconvene to Open Session**

Agenda Item 13: **Other Items of Business:**

Agenda Item 14: **Board of Education Reports:**

Agenda Item 15: **Administrative Reports:**

A. **Superintendent’s Report:** Superintendent Norman will address the Board.

B. **Retainer Newsletter:** The August 2024 edition of the School Law Notes from Thrun Law Firm is attached.

Agenda Item 16: **Adjournment**



Washtenaw I S D

A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent & the WISD Board of Education

FROM: Jamall Bufford, WMBK, Supervisor

DATE: September 3, 2024

RE: C3 Industries donation

I'm recommending that the WISD board accept the C3 Industries \$5,000 donation on behalf of Washtenaw My Brother's Keeper (WMBK). There is no restrictions on the usage of the donation. This funding is designed to support the expansion of WMBK, a county-wide transformation and collective empowerment collaborative of men of color.

When C3 Industries caught wind of the Pittsfield Township marijuana resolution and they wanted to support WMBK in a similar way. WMBK plans to utilize the donation to continue to uplift and empower young men of color through social-emotional support, and through peer mentoring opportunities with our new Project Assistant.

Please feel free to contact me with any questions about the work of WMBK or this funding.

Budget Performance Report

General Education
Summary Budget Report
As of 7/31/24

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd																																																																																																																																																																																																																																																			
Fund 11 - General Fund																																																																																																																																																																																																																																																											
	110 - Taxes Levied	\$2,069,281.00	\$141,267.05	\$141,267.05	\$0.00	\$141,267.05	\$1,928,013.95	6.83%																																																																																																																																																																																																																																																			
	120 - Appropriations Received from Local Units of Gov't	\$2,421.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,421.00	0.00%																																																																																																																																																																																																																																																			
	150 - Earnings on Investments and Deposits	\$427,500.00	\$63,884.48	\$63,884.48	\$0.00	\$63,884.48	\$363,615.52	14.94%																																																																																																																																																																																																																																																			
	180 - Revenue from Community Service Activities	\$317,226.00	\$15.50	\$15.50	\$0.00	\$15.50	\$317,210.50	0.00%																																																																																																																																																																																																																																																			
	190 - Other Local Revenue	\$309,683.00	\$35,341.21	\$35,341.21	\$0.00	\$35,341.21	\$274,341.79	11.41%																																																																																																																																																																																																																																																			
	210 - Revenue from Non-Educational Activities	\$2,890,314.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,890,314.00	0.00%																																																																																																																																																																																																																																																			
	310 - Grants In Aid	\$16,616,870.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,616,870.00	0.00%																																																																																																																																																																																																																																																			
	320 - State Payments in Lieu of Taxes	\$18,484.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,484.00	0.00%																																																																																																																																																																																																																																																			
	410 - Grant-In-Aid	\$6,756,633.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,756,633.00	0.00%																																																																																																																																																																																																																																																			
	510 - Payments Received from Other Public Schools Within the State	\$3,966,158.00	\$217,793.61	\$217,793.61	\$0.00	\$217,793.61	\$3,748,364.39	5.49%																																																																																																																																																																																																																																																			
	620 - Fund Modification - Special Revenue Funds	\$54,870.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,870.00	0.00%	Fund 11 - General Fund Totals		\$33,429,440.00	\$458,301.85	\$458,301.85	\$0.00	\$458,301.85	\$32,971,138.15	1.37%																			Fund 11 - General Fund										110 - Basic Functions	\$1,874,911.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,874,911.00	0.00%		120 - Added Needs	\$11,366.00	\$559.99	\$559.99	\$0.00	\$559.99	\$10,806.01	4.93%		130 - Adult/Continuing Education	\$134,174.00	\$11,029.30	\$11,029.30	\$0.00	\$11,029.30	\$123,144.70	8.22%		210 - Support Services Pupil	\$1,431,325.00	\$114,981.61	\$114,981.61	\$750.00	\$115,731.61	\$1,315,593.39	8.09%		220 - Support Services Instructional Staff	\$6,204,967.00	\$399,264.84	\$399,264.84	\$293,351.20	\$692,616.04	\$5,512,350.96	11.16%		230 - Support Services General Administration	\$857,778.00	\$51,464.89	\$51,464.89	\$22,839.76	\$74,304.65	\$783,473.35	8.66%		240 - Support Service School Administration	\$142,967.00	\$8,687.82	\$8,687.82	\$0.00	\$8,687.82	\$134,279.18	6.08%		250 - Support Services Business	\$542,232.00	\$34,241.93	\$34,241.93	\$0.00	\$34,241.93	\$507,990.07	6.31%		260 - Operations and Maintenance	\$485,805.00	\$49,028.93	\$49,028.93	\$107,791.90	\$156,820.83	\$328,984.17	32.28%		270 - Pupil Transportation Services	\$71,250.00	\$3,676.78	\$3,676.78	\$0.00	\$3,676.78	\$67,573.22	5.16%		280 - Support Services Central	\$4,449,869.00	\$267,519.94	\$267,519.94	\$61,489.52	\$329,009.46	\$4,120,859.54	7.39%		290 - Support Services Other	\$136,020.00	\$11,910.01	\$11,910.01	\$0.00	\$11,910.01	\$124,109.99	8.76%		310 - Community Services Direction	\$429,435.00	\$41,885.04	\$41,885.04	\$31,629.50	\$73,514.54	\$355,920.46	17.12%		330 - Community Activities	\$2,586,804.00	\$26,481.76	\$26,481.76	\$435.74	\$26,917.50	\$2,559,886.50	1.04%		350 - Custody and Care of Children	\$1,188,811.00	\$76,609.11	\$76,609.11	\$0.00	\$76,609.11	\$1,112,201.89	6.44%		360 - Welfare Activities	\$90,000.00	\$13,160.00	\$13,160.00	\$0.00	\$13,160.00	\$76,840.00	14.62%		390 - Other Community Services	\$0.00	\$8.14	\$8.14	\$0.00	\$8.14	(\$8.14)	0.00%		410 - Payments to Other Public Schools Within Michigan	\$12,076,190.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,076,190.00	0.00%		440 - Payments to Other Governmental and Not-For-Profit Entities	\$1,162,320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,162,320.00	0.00%		450 - Facilities Acquisition, Construction, and Improvements	\$6,050.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,050.00	0.00%		600 - Fund Modifications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	Expense Totals		\$33,882,274.00	\$1,110,510.09	\$1,110,510.09	\$518,287.62	\$1,628,797.71	\$32,253,476.29	4.81%	Fund 11 - General Fund Totals		(\$452,834.00)	(\$652,208.24)	(\$652,208.24)	(\$518,287.62)	(\$1,170,495.86)	\$717,661.86	
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Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category General Fund						
Fund Type						
Fund 11 - General Fund						
<i>Revenue from Local Sources</i>						
Taxes Levied	2,069,281.00	141,267.05	141,267.05	.00	1,928,013.95	7
Appropriations Received from Local Units of Gov't	2,421.00	.00	.00	.00	2,421.00	0
Earnings on Investments and Deposits	427,500.00	63,884.48	63,884.48	.00	363,615.52	15
Revenue from Community Service Activities	317,226.00	15.50	15.50	.00	317,210.50	0
Other Local Revenue	276,683.00	35,341.21	35,341.21	.00	241,341.79	13
<i>Revenue from Local Sources Totals</i>	\$3,093,111.00	\$240,508.24	\$240,508.24	\$0.00	\$2,852,602.76	8%
Revenues from a Non-Educational Entity or Political Subdivision	2,890,314.00	.00	.00	.00	2,890,314.00	0
<i>Revenue from State Sources</i>						
Grants In Aid	16,616,870.00	.00	.00	.00	16,616,870.00	0
State Payments in Lieu of Taxes	18,484.00	.00	.00	.00	18,484.00	0
<i>Revenue from State Sources Totals</i>	\$16,635,354.00	\$0.00	\$0.00	\$0.00	\$16,635,354.00	0%
<i>Revenues from Federal Sources</i>						
Grant-In-Aid	7,568,857.00	.00	.00	.00	7,568,857.00	0
<i>Revenues from Federal Sources Totals</i>	\$7,568,857.00	\$0.00	\$0.00	\$0.00	\$7,568,857.00	0%
<i>Incoming Transfers and Other Transactions</i>						
Payments Received from Other Public Schools Within the State	3,966,158.00	217,793.61	217,793.61	.00	3,748,364.39	5
<i>Incoming Transfers and Other Transactions Totals</i>	\$3,966,158.00	\$217,793.61	\$217,793.61	\$0.00	\$3,748,364.39	5%
<i>Fund Modifications</i>						
Fund Modification - Special Revenue Funds	54,870.00	.00	.00	.00	54,870.00	0
<i>Fund Modifications Totals</i>	\$54,870.00	\$0.00	\$0.00	\$0.00	\$54,870.00	0%
<i>Salaries</i>						
Administration	2,764,070.00	205,036.13	205,036.13	.00	2,559,033.87	7
Professional Educational	1,907,826.00	122,364.13	122,364.13	.00	1,785,461.87	6
Professional Business	318,674.00	16,769.47	16,769.47	.00	301,904.53	5
Professional Other	703,949.00	61,336.93	61,336.93	.00	642,612.07	9
Technical	1,572,464.00	133,622.64	133,622.64	.00	1,438,841.36	8
Operation and Service	672,574.00	46,434.29	46,434.29	.00	626,139.71	7
Special Salary Payments	8,230.00	1,329.10	1,329.10	.00	6,900.90	16
Overtime Salaries and Extension of Contract	38,370.00	3,375.20	3,375.20	.00	34,994.80	9
<i>Salaries Totals</i>	\$7,986,157.00	\$590,267.89	\$590,267.89	\$0.00	\$7,395,889.11	7%
<i>Employee Benefits</i>						
Employee Insurance	1,312,508.00	88,500.67	88,500.67	.00	1,224,007.33	7
Mandatory Coverage	4,294,436.00	336,468.01	336,468.01	.00	3,957,967.99	8
Workers Compensation	34,729.00	11,249.12	11,249.12	.00	23,479.88	32
Other Employee Benefits	72,097.00	5,338.23	5,338.23	.00	66,758.77	7
<i>Employee Benefits Totals</i>	\$5,713,770.00	\$441,556.03	\$441,556.03	\$0.00	\$5,272,213.97	8%

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category General Fund						
Fund Type						
Fund 11 - General Fund						
<i>Purchased Services</i>						
Professional and Technical Services	1,383,945.00	7,156.52	7,156.52	391,082.76	985,705.72	29
Travel Workshops Staff	223,340.00	3,045.93	3,045.93	4,350.00	215,944.07	3
Communication	364,216.00	4,069.46	4,069.46	.00	360,146.54	1
Advertisement	11,895.00	.00	.00	.00	11,895.00	0
Printing and Binding	69,779.00	503.93	503.93	2,247.90	67,027.17	4
Utility Service	16,500.00	.00	.00	3,740.00	12,760.00	23
Insurance and Bond Premiums	42,566.00	44,740.10	44,740.10	.00	(2,174.10)	105
Repairs and Maintenance Services	617,966.00	2,803.60	2,803.60	44,578.08	570,584.32	8
Rentals	8,591.00	.00	.00	3,499.43	5,091.57	41
Other Purchased Services	90,000.00	13,160.00	13,160.00	.00	76,840.00	15
<i>Purchased Services Totals</i>	\$2,828,798.00	\$75,479.54	\$75,479.54	\$449,498.17	\$2,303,820.29	19%
<i>Supplies and Materials</i>						
Teaching Testing Supplies and Materials	15,000.00	.00	.00	550.00	14,450.00	4
Periodicals	6,976.00	.00	.00	.00	6,976.00	0
Energy Supplies	86,950.00	731.81	731.81	18,700.00	67,518.19	22
Transportation Supplies	2,750.00	.00	.00	.00	2,750.00	0
Other Supplies	183,402.00	217.72	217.72	14,466.70	168,717.58	8
<i>Supplies and Materials Totals</i>	\$295,078.00	\$949.53	\$949.53	\$33,716.70	\$260,411.77	12%
<i>Capital Outlay</i>						
Building and Additions	2,750.00	.00	.00	.00	2,750.00	0
Improvements Other Than Buildings	3,300.00	.00	.00	.00	3,300.00	0
Equipment and Furniture	274,182.00	1,379.82	1,379.82	17,081.51	255,720.67	7
<i>Capital Outlay Totals</i>	\$280,232.00	\$1,379.82	\$1,379.82	\$17,081.51	\$261,770.67	7%
<i>Other Expenditures</i>						
Dues and Fees	145,796.00	723.38	723.38	17,991.24	127,081.38	13
Claims and Judgments	501.00	.00	.00	.00	501.00	0
Taxes Abated and Written Off	5,000.00	.00	.00	.00	5,000.00	0
Miscellaneous Expenditures	2,182,401.00	153.90	153.90	.00	2,182,247.10	0
<i>Other Expenditures Totals</i>	\$2,333,698.00	\$877.28	\$877.28	\$17,991.24	\$2,314,829.48	1%
<i>Outgoing Transfers and Other Transactions</i>						
Payments to Other Public School Districts	11,184,042.00	.00	.00	.00	11,184,042.00	0
Sub-Grantee Disbursements	4,119,598.00	.00	.00	.00	4,119,598.00	0
<i>Outgoing Transfers and Other Transactions Totals</i>	\$15,303,640.00	\$0.00	\$0.00	\$0.00	\$15,303,640.00	0%
Fund 11 - General Fund Totals						
REVENUE TOTALS	34,208,664.00	458,301.85	458,301.85	.00	33,750,362.15	1%

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category General Fund						
Fund Type						
EXPENSE TOTALS	34,741,373.00	1,110,510.09	1,110,510.09	518,287.62	33,112,575.29	5%
Fund 11 - General Fund Net Gain (Loss)	(\$532,709.00)	(\$652,208.24)	(\$652,208.24)	(\$518,287.62)	(\$637,786.86)	220%
Fund Type Totals						
REVENUE TOTALS	34,208,664.00	458,301.85	458,301.85	.00	33,750,362.15	1%
EXPENSE TOTALS	34,741,373.00	1,110,510.09	1,110,510.09	518,287.62	33,112,575.29	5%
Fund Type Net Gain (Loss)	(\$532,709.00)	(\$652,208.24)	(\$652,208.24)	(\$518,287.62)	(\$637,786.86)	220%
Fund Category General Fund Totals						
REVENUE TOTALS	34,208,664.00	458,301.85	458,301.85	.00	33,750,362.15	1%
EXPENSE TOTALS	34,741,373.00	1,110,510.09	1,110,510.09	518,287.62	33,112,575.29	5%
Fund Category General Fund Net Gain (Loss)	(\$532,709.00)	(\$652,208.24)	(\$652,208.24)	(\$518,287.62)	(\$637,786.86)	220%
Grand Totals						
REVENUE TOTALS	34,208,664.00	458,301.85	458,301.85	.00	33,750,362.15	1%
EXPENSE TOTALS	34,741,373.00	1,110,510.09	1,110,510.09	518,287.62	33,112,575.29	5%
Grand Total Net Gain (Loss)	(\$532,709.00)	(\$652,208.24)	(\$652,208.24)	(\$518,287.62)	(\$637,786.86)	220%

**Special Education
Summary Budget Report
As of 7/31/24**

Fund		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education	110 - Taxes Levied	\$113,238,203.00	\$7,743,927.54	\$7,743,927.54	\$0.00	\$7,743,927.54	\$105,494,275.46	6.84%
	120 - Appropriations Received from Local Units of Gov't	\$230,423.00	\$0.00	\$0.00	\$0.00	\$0.00	\$230,423.00	0.00%
	130 - Tuition	\$968,048.00	\$0.00	\$0.00	\$0.00	\$0.00	\$968,048.00	0.00%
	150 - Earnings on Investments and Deposits	\$1,740,000.00	\$155,761.04	\$155,761.04	\$0.00	\$155,761.04	\$1,584,238.96	8.95%
	180 - Revenue from Community Service Activities	\$5,000.00	\$4.50	\$4.50	\$0.00	\$4.50	\$4,995.50	0.09%
	190 - Other Local Revenue	\$243,400.00	\$45.00	\$45.00	\$0.00	\$45.00	\$243,355.00	0.02%
	310 - Grants In Aid	\$21,939,071.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,939,071.00	0.00%
	320 - State Payments in Lieu of Taxes	\$1,091,232.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,091,232.00	0.00%
	410 - Grant-In-Aid	\$12,845,813.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,845,813.00	0.00%
	510 - Payments Received from Other Public Schools Within the State	\$347,767.00	\$62,157.60	\$62,157.60	\$0.00	\$62,157.60	\$285,609.40	17.87%
	620 - Fund Modification - Special Revenue Funds	\$288,059.00	\$0.00	\$0.00	\$0.00	\$0.00	\$288,059.00	0.00%
Fund 22 - Special Education Totals		\$152,937,016.00	\$7,961,895.68	\$7,961,895.68	\$0.00	\$7,961,895.68	\$144,975,120.32	5.21%

Fund		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education	110 - Basic Functions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	120 - Added Needs	\$20,910,069.00	\$503,457.64	\$503,457.64	\$138,730.03	\$642,187.67	\$20,267,881.33	3.07%
	210 - Support Services Pupil	\$24,917,365.00	\$695,479.89	\$695,479.89	\$148,587.40	\$844,067.29	\$24,073,297.71	3.39%
	220 - Support Services Instructional Staff	\$6,828,074.00	\$294,809.91	\$294,809.91	\$126,749.80	\$421,559.71	\$6,406,514.29	6.17%
	230 - Support Services General Administration	\$366,360.00	\$17,102.35	\$17,102.35	\$11,446.61	\$28,548.96	\$337,811.04	7.79%
	240 - Support Service School Administration	\$334,195.00	\$8,864.68	\$8,864.68	\$622.21	\$9,486.89	\$324,708.11	2.84%
	250 - Support Services Business	\$1,808,519.00	\$136,992.88	\$136,992.88	\$0.00	\$136,992.88	\$1,671,526.12	7.57%
	260 - Operations and Maintenance	\$2,697,542.00	\$170,230.98	\$170,230.98	\$855,909.73	\$1,026,140.71	\$1,671,401.29	38.04%
	270 - Pupil Transportation Services	\$68,380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68,380.00	0.00%
	280 - Support Services Central	\$4,109,014.00	\$195,660.70	\$195,660.70	\$86,425.53	\$282,086.23	\$3,826,927.77	6.87%
	290 - Support Services Other	\$22,147.00	\$1,938.84	\$1,938.84	\$0.00	\$1,938.84	\$20,208.16	8.75%
	330 - Community Activities	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
	370 - Non Public School Pupils	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	390 - Other Community Services	\$100.00	\$3.89	\$3.89	\$0.00	\$3.89	\$96.11	3.89%
	410 - Payments to Other Public Schools Within Michigan	\$87,194,187.00	\$0.00	\$0.00	\$592.12	\$592.12	\$87,193,594.88	0.00%
	440 - Payments to Other Governmental and Not-For-Profit Entities	\$1,780,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,780,700.00	0.00%
	450 - Facilities Acquisition, Construction, and Improvements	\$17,950.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,950.00	0.00%
	500 - Debt Service Long Term Only	\$1,372,414.00	\$98,945.02	\$98,945.02	\$904,079.00	\$1,003,024.02	\$369,389.98	73.08%
	600 - Fund Modifications	\$500,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500,000.00	0.00%
Expense Totals		\$152,937,016.00	\$2,123,486.78	\$2,123,486.78	\$2,273,142.43	\$4,396,629.21	\$148,540,386.79	2.87%
Fund 22 - Special Education Totals		\$0.00	\$5,838,408.90	\$5,838,408.90	(\$2,273,142.43)	\$3,565,266.47	(\$3,565,266.47)	

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Special Revenue						
Fund Type						
Fund 22 - Special Education						
<i>Revenue from Local Sources</i>						
Taxes Levied	113,238,203.00	7,743,927.54	7,743,927.54	.00	105,494,275.46	7
Appropriations Received from Local Units of Gov't	230,423.00	.00	.00	.00	230,423.00	0
Tuition	968,048.00	.00	.00	.00	968,048.00	0
Earnings on Investments and Deposits	1,740,000.00	155,761.04	155,761.04	.00	1,584,238.96	9
Revenue from Community Service Activities	5,000.00	4.50	4.50	.00	4,995.50	0
Other Local Revenue	243,400.00	45.00	45.00	.00	243,355.00	0
<i>Revenue from Local Sources Totals</i>	\$116,425,074.00	\$7,899,738.08	\$7,899,738.08	\$0.00	\$108,525,335.92	7%
<i>Revenue from State Sources</i>						
Grants In Aid	21,939,071.00	.00	.00	.00	21,939,071.00	0
State Payments in Lieu of Taxes	1,091,232.00	.00	.00	.00	1,091,232.00	0
<i>Revenue from State Sources Totals</i>	\$23,030,303.00	\$0.00	\$0.00	\$0.00	\$23,030,303.00	0%
<i>Revenues from Federal Sources</i>						
Grant-In-Aid	12,845,813.00	.00	.00	.00	12,845,813.00	0
<i>Revenues from Federal Sources Totals</i>	\$12,845,813.00	\$0.00	\$0.00	\$0.00	\$12,845,813.00	0%
<i>Incoming Transfers and Other Transactions</i>						
Payments Received from Other Public Schools Within the State	347,767.00	62,157.60	62,157.60	.00	285,609.40	18
<i>Incoming Transfers and Other Transactions Totals</i>	\$347,767.00	\$62,157.60	\$62,157.60	\$0.00	\$285,609.40	18%
<i>Fund Modifications</i>						
Fund Modification - Special Revenue Funds	288,059.00	.00	.00	.00	288,059.00	0
<i>Fund Modifications Totals</i>	\$288,059.00	\$0.00	\$0.00	\$0.00	\$288,059.00	0%
<i>Salaries</i>						
Administration	2,953,376.00	187,847.67	187,847.67	.00	2,765,528.33	6
Professional Educational	13,198,580.00	367,219.12	367,219.12	.00	12,831,360.88	3
Professional Business	802,721.00	49,146.82	49,146.82	.00	753,574.18	6
Professional Other	4,829,705.00	136,957.72	136,957.72	.00	4,692,747.28	3
Technical	748,772.00	60,820.81	60,820.81	.00	687,951.19	8
Operation and Service	6,947,672.00	168,134.00	168,134.00	.00	6,779,538.00	2
Special Salary Payments	83,366.00	2,637.98	2,637.98	.00	80,728.02	3
Temporary Salaries	774,123.00	.00	.00	.00	774,123.00	0
Overtime Salaries and Extension of Contract	164,526.00	3,435.08	3,435.08	.00	161,090.92	2
<i>Salaries Totals</i>	\$30,502,841.00	\$976,199.20	\$976,199.20	\$0.00	\$29,526,641.80	3%
<i>Employee Benefits</i>						
Employee Insurance	5,839,184.00	311,166.24	311,166.24	.00	5,528,017.76	5
Mandatory Coverage	16,758,942.00	520,110.32	520,110.32	.00	16,238,831.68	3
Workers Compensation	93,661.00	30,337.88	30,337.88	.00	63,323.12	32

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Special Revenue						
Fund Type						
Fund 22 - Special Education						
<i>Employee Benefits</i>						
Other Employee Benefits	230,216.00	7,457.47	7,457.47	.00	222,758.53	3
<i>Employee Benefits Totals</i>	<u>\$22,922,003.00</u>	<u>\$869,071.91</u>	<u>\$869,071.91</u>	<u>\$0.00</u>	<u>\$22,052,931.09</u>	<u>4%</u>
<i>Purchased Services</i>						
Professional and Technical Services	2,943,257.00	12,081.32	12,081.32	460,449.83	2,470,725.85	16
Travel Workshops Staff	645,497.00	10.00	10.00	26,450.00	619,037.00	4
Client Pupil Transportation	71,380.00	.00	.00	.00	71,380.00	0
Communication	471,784.00	15,114.08	15,114.08	.00	456,669.92	3
Advertisement	77,100.00	1,000.00	1,000.00	.00	76,100.00	1
Printing and Binding	110,567.00	803.96	803.96	4,633.06	105,129.98	5
Tuition	501,000.00	.00	.00	.00	501,000.00	0
Utility Service	71,700.00	.00	.00	14,360.00	57,340.00	20
Insurance and Bond Premiums	114,684.00	133,167.90	133,167.90	.00	(18,483.90)	116
Repairs and Maintenance Services	1,354,965.00	9,612.12	9,612.12	630,643.16	714,709.72	47
Rentals	162,350.00	.00	.00	17,695.57	144,654.43	11
<i>Purchased Services Totals</i>	<u>\$6,524,284.00</u>	<u>\$171,789.38</u>	<u>\$171,789.38</u>	<u>\$1,154,231.62</u>	<u>\$5,198,263.00</u>	<u>20%</u>
<i>Supplies and Materials</i>						
Teaching Testing Supplies and Materials	273,677.00	2,010.80	2,010.80	21,006.65	250,659.55	8
Periodicals	1,913.00	.00	.00	.00	1,913.00	0
Energy Supplies	302,400.00	.00	.00	110,500.00	191,900.00	37
Transportation Supplies	2,250.00	.00	.00	.00	2,250.00	0
Other Supplies	386,602.00	333.94	333.94	71,738.99	314,529.07	19
<i>Supplies and Materials Totals</i>	<u>\$966,842.00</u>	<u>\$2,344.74</u>	<u>\$2,344.74</u>	<u>\$203,245.64</u>	<u>\$761,251.62</u>	<u>21%</u>
<i>Capital Outlay</i>						
Building and Additions	15,250.00	.00	.00	.00	15,250.00	0
Improvements Other Than Buildings	2,700.00	.00	.00	.00	2,700.00	0
Equipment and Furniture	768,329.00	2,078.82	2,078.82	4,443.94	761,806.24	1
<i>Capital Outlay Totals</i>	<u>\$786,279.00</u>	<u>\$2,078.82</u>	<u>\$2,078.82</u>	<u>\$4,443.94</u>	<u>\$779,756.24</u>	<u>1%</u>
<i>Other Expenditures</i>						
Redemption of Long-term Bonds, Loans and Capital Leases	1,155,271.00	98,945.02	98,945.02	904,079.00	152,246.98	87
Interest on Debt	217,143.00	.00	.00	.00	217,143.00	0
Dues and Fees	51,215.00	2,977.61	2,977.61	6,550.11	41,687.28	19
Claims and Judgments	1,500.00	.00	.00	.00	1,500.00	0
Taxes Abated and Written Off	350,000.00	.00	.00	.00	350,000.00	0
Miscellaneous Expenditures	11,879.00	80.10	80.10	.00	11,798.90	1
<i>Other Expenditures Totals</i>	<u>\$1,787,008.00</u>	<u>\$102,002.73</u>	<u>\$102,002.73</u>	<u>\$910,629.11</u>	<u>\$774,376.16</u>	<u>57%</u>

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Special Revenue						
Fund Type						
Fund 22 - Special Education						
<i>Outgoing Transfers and Other Transactions</i>						
Fund Modifications	500,000.00	.00	.00	.00	500,000.00	0
Sub-Grantee Disbursements	89,026,387.00	.00	.00	592.12	89,025,794.88	0
<i>Outgoing Transfers and Other Transactions Totals</i>	\$89,526,387.00	\$0.00	\$0.00	\$592.12	\$89,525,794.88	0%
Fund 22 - Special Education Totals						
REVENUE TOTALS	152,937,016.00	7,961,895.68	7,961,895.68	.00	144,975,120.32	5%
EXPENSE TOTALS	153,015,644.00	2,123,486.78	2,123,486.78	2,273,142.43	148,619,014.79	3%
Fund 22 - Special Education Net Gain (Loss)	(\$78,628.00)	\$5,838,408.90	\$5,838,408.90	(\$2,273,142.43)	\$3,643,894.47	(4,534%)
Fund Type Totals						
REVENUE TOTALS	152,937,016.00	7,961,895.68	7,961,895.68	.00	144,975,120.32	5%
EXPENSE TOTALS	153,015,644.00	2,123,486.78	2,123,486.78	2,273,142.43	148,619,014.79	3%
Fund Type Net Gain (Loss)	(\$78,628.00)	\$5,838,408.90	\$5,838,408.90	(\$2,273,142.43)	\$3,643,894.47	(4,534%)
Fund Category Special Revenue Totals						
REVENUE TOTALS	152,937,016.00	7,961,895.68	7,961,895.68	.00	144,975,120.32	5%
EXPENSE TOTALS	153,015,644.00	2,123,486.78	2,123,486.78	2,273,142.43	148,619,014.79	3%
Fund Category Special Revenue Net Gain (Loss)	(\$78,628.00)	\$5,838,408.90	\$5,838,408.90	(\$2,273,142.43)	\$3,643,894.47	(4,534%)
Grand Totals						
REVENUE TOTALS	152,937,016.00	7,961,895.68	7,961,895.68	.00	144,975,120.32	5%
EXPENSE TOTALS	153,015,644.00	2,123,486.78	2,123,486.78	2,273,142.43	148,619,014.79	3%
Grand Total Net Gain (Loss)	(\$78,628.00)	\$5,838,408.90	\$5,838,408.90	(\$2,273,142.43)	\$3,643,894.47	(4,534%)

G/L Account Number	Account Description	Location Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund 25 - Food Service Fund								
Account Type Revenue								
Function 0000 - Revenue								
25.0151.0000.000.0000.06147.0000	Earnings on Investments and Deposits	High Point	6,450.00	462.91	.00	462.91	5,987.09	7
25.0161.0000.000.0000.06147.0000	Food Sales to Pupils	High Point	290.00	.00	.00	.00	290.00	0
25.0162.0000.000.0000.06147.0000	Food Sales to Patrons	High Point	4,600.00	.00	.00	.00	4,600.00	0
25.0164.0000.000.0000.06147.0000	A-La-Carte Sales	High Point	55.00	.00	.00	.00	55.00	0
25.0164.0000.913.0000.00000.0000	A-La-Carte Sales	District-Wide	3.00	.00	.00	.00	3.00	0
25.0199.0000.000.0000.06147.0000	Miscellaneous Local Revenues	High Point	1,033.00	.00	.00	.00	1,033.00	0
25.0312.0110.000.2644.06147.0000	Restricted State Aid - Food Service	High Point	40,000.00	.00	.00	.00	40,000.00	0
25.0312.0110.000.2654.06147.0000	Restricted State Aid - Food Service	High Point	76,720.00	.00	.00	.00	76,720.00	0
25.0312.0110.000.3100.06147.0000	Restricted State Aid - Food Service	High Point	508.00	.00	.00	.00	508.00	0
25.0312.0110.000.3734.06147.0000	Restricted State Aid - Food Service	High Point	1,594.00	.00	.00	.00	1,594.00	0
25.0414.0110.000.8500.06147.0000	Federal Lunch Reimbursement	High Point	65,258.00	.00	.00	.00	65,258.00	0
25.0414.0110.000.8510.06147.0000	Federal Lunch Reimbursement	High Point	134,165.00	.00	.00	.00	134,165.00	0
25.0481.0110.000.7810.00000.0000	USDA Entitlement Commodities	District-Wide	18,362.00	.00	.00	.00	18,362.00	0
25.0482.0110.000.7820.00000.0000	USDA Bonus Commodities	District-Wide	293.00	.00	.00	.00	293.00	0
25.0622.0000.000.0000.06147.0000	Fund Modification - Special Education Fund	High Point	97,164.00	.00	.00	.00	97,164.00	0
Function 0000 - Revenue Totals			\$446,495.00	\$462.91	\$0.00	\$462.91	\$446,032.09	0%
Account Type Revenue Totals			\$446,495.00	\$462.91	\$0.00	\$462.91	\$446,032.09	0%
Account Type Expense								
Function 1297 - Food Services								
25.1297.3190.000.8510.06147.0000	Other Prof & Technical Services	High Point	7,650.00	.00	.00	.00	7,650.00	0
25.1297.3450.000.0000.06147.0000	Software Lic/Agmts Serv	High Point	4,890.00	.00	.00	.00	4,890.00	0
25.1297.5610.000.0000.06147.0000	Food Supplies	High Point	170,000.00	.00	165,500.00	.00	4,500.00	97
25.1297.5650.000.7810.06147.0000	USDA Commod Supp Usage	High Point	18,362.00	.00	.00	.00	18,362.00	0
25.1297.5650.000.7820.06147.0000	USDA Commod Supp Usage	High Point	293.00	.00	.00	.00	293.00	0
25.1297.5990.000.0000.06147.0000	Misc. Supp & Matls	High Point	16,000.00	.00	15,507.69	.00	492.31	97
25.1297.7410.000.0000.06147.0000	Dues and Fees	High Point	1,400.00	2.03	.00	2.03	1,397.97	0
25.1297.8221.000.0000.06147.0000	Payments to LEA's - Food Service Wages	High Point	127,500.00	.00	.00	.00	127,500.00	0
25.1297.8222.000.0000.06147.0000	Payments to LEA's - Food Service Benefits	High Point	64,500.00	.00	.00	.00	64,500.00	0
25.1297.8223.000.0000.06147.0000	Payments to LEA's - Food Service Supplies	High Point	3,200.00	.00	.00	.00	3,200.00	0
25.1297.8226.000.0000.06147.0000	Payments to LEA's - Food Service Indirect	High Point	20,500.00	.00	.00	.00	20,500.00	0
25.1297.8227.000.0000.06147.0000	Payments to LEA's - Food Service Mileage	High Point	12,200.00	.00	.00	.00	12,200.00	0
Function 1297 - Food Services Totals			\$446,495.00	\$2.03	\$181,007.69	\$2.03	\$265,485.28	41%
Account Type Expense Totals			\$446,495.00	\$2.03	\$181,007.69	\$2.03	\$265,485.28	41%
Revenue Totals			\$446,495.00	\$462.91	\$0.00	\$462.91	\$446,032.09	0%
Expense Totals			\$446,495.00	\$2.03	\$181,007.69	\$2.03	\$265,485.28	41%
Fund 25 - Food Service Fund Totals			\$0.00	\$460.88	(\$181,007.69)	\$460.88	\$180,546.81	
Revenue Totals			\$446,495.00	\$462.91	\$0.00	\$462.91	\$446,032.09	0%
Expense Totals			\$446,495.00	\$2.03	\$181,007.69	\$2.03	\$265,485.28	41%
Grand Totals			\$0.00	\$460.88	(\$181,007.69)	\$460.88	\$180,546.81	

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category Capital Projects Fund					
Fund Type					
Fund 41 - Capital Projects - General Educ					
ASSETS					
2131					
2131.0000	Due From Other Funds	372.48	372.48	.00	.00
2131 - Totals		\$372.48	\$372.48	\$0.00	0.00%
2181					
2181.0000	MILAF Short-Term Fund	1,908,021.40	1,920,904.09	(12,882.69)	(.67)
2181.0003	MILAF - Accounts Payable	2,970.96	2,970.96	.00	.00
2181 - Totals		\$1,910,992.36	\$1,923,875.05	(\$12,882.69)	(0.67%)
ASSETS TOTALS		\$1,911,364.84	\$1,924,247.53	(\$12,882.69)	(0.67%)
LIABILITIES AND FUND EQUITY					
LIABILITIES					
2402					
2402.0000	Accounts Payable	.00	15,044.15	(15,044.15)	(100.00)
2402 - Totals		\$0.00	\$15,044.15	(\$15,044.15)	(100.00%)
LIABILITIES TOTALS		\$0.00	\$15,044.15	(\$15,044.15)	(100.00%)
FUND EQUITY					
2721					
2721.0000	Restricted Fund Balance	467,578.62	467,578.62	.00	.00
2721 - Totals		\$467,578.62	\$467,578.62	\$0.00	0.00%
FUND EQUITY TOTALS Prior to Current Year Changes		\$467,578.62	\$467,578.62	\$0.00	0.00%
	Prior Year Fund Equity Adjustment	(1,441,624.76)	.00		
	Fund Revenues	(2,180.71)	(464.08)		
	Fund Expenses	19.25	.00		
FUND EQUITY TOTALS		\$1,911,364.84	\$468,042.70	\$1,443,322.14	308.37%
LIABILITIES AND FUND EQUITY TOTALS		\$1,911,364.84	\$483,086.85	\$1,428,277.99	295.66%
Fund 41 - Capital Projects - General Educ Totals		\$0.00	\$1,441,160.68	(\$1,441,160.68)	(100.00%)
Fund Type Totals		\$0.00	\$1,441,160.68	(\$1,441,160.68)	(100.00%)
Fund Category Capital Projects Fund Totals		\$0.00	\$1,441,160.68	(\$1,441,160.68)	(100.00%)
Grand Totals		\$0.00	\$1,441,160.68	(\$1,441,160.68)	(100.00%)

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Capital Projects Fund						
Fund Type						
Fund 41 - Capital Projects - General Educ						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	2,180.71	2,180.71	.00	(2,180.71)	+++
<i>Revenue from Local Sources Totals</i>	<u>\$0.00</u>	<u>\$2,180.71</u>	<u>\$2,180.71</u>	<u>\$0.00</u>	<u>(\$2,180.71)</u>	<u>+++</u>
<i>Purchased Services</i>						
Professional and Technical Services	.00	19.25	19.25	.00	(19.25)	+++
<i>Purchased Services Totals</i>	<u>\$0.00</u>	<u>\$19.25</u>	<u>\$19.25</u>	<u>\$0.00</u>	<u>(\$19.25)</u>	<u>+++</u>
<i>Capital Outlay</i>						
Improvements Other Than Buildings	209,860.00	.00	.00	.00	209,860.00	0
<i>Capital Outlay Totals</i>	<u>\$209,860.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$209,860.00</u>	<u>0%</u>
Fund 41 - Capital Projects - General Educ Totals						
REVENUE TOTALS	.00	2,180.71	2,180.71	.00	(2,180.71)	+++
EXPENSE TOTALS	209,860.00	19.25	19.25	.00	209,840.75	0%
Fund 41 - Capital Projects - General Educ Net Gain (Loss)	<u>(\$209,860.00)</u>	<u>\$2,161.46</u>	<u>\$2,161.46</u>	<u>\$0.00</u>	<u>\$212,021.46</u>	<u>(1%)</u>
Fund Type Totals						
REVENUE TOTALS	.00	2,180.71	2,180.71	.00	(2,180.71)	+++
EXPENSE TOTALS	209,860.00	19.25	19.25	.00	209,840.75	0%
Fund Type Net Gain (Loss)	<u>(\$209,860.00)</u>	<u>\$2,161.46</u>	<u>\$2,161.46</u>	<u>\$0.00</u>	<u>\$212,021.46</u>	<u>(1%)</u>
Fund Category Capital Projects Fund Totals						
REVENUE TOTALS	.00	2,180.71	2,180.71	.00	(2,180.71)	+++
EXPENSE TOTALS	209,860.00	19.25	19.25	.00	209,840.75	0%
Fund Category Capital Projects Fund Net Gain (Loss)	<u>(\$209,860.00)</u>	<u>\$2,161.46</u>	<u>\$2,161.46</u>	<u>\$0.00</u>	<u>\$212,021.46</u>	<u>(1%)</u>
Grand Totals						
REVENUE TOTALS	.00	2,180.71	2,180.71	.00	(2,180.71)	+++
EXPENSE TOTALS	209,860.00	19.25	19.25	.00	209,840.75	0%
Grand Total Net Gain (Loss)	<u>(\$209,860.00)</u>	<u>\$2,161.46</u>	<u>\$2,161.46</u>	<u>\$0.00</u>	<u>\$212,021.46</u>	<u>(1%)</u>

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	Capital Projects Fund				
Fund Type					
Fund	42 - Capital Projects - Spec Educ				
	ASSETS				
2131					
2131.0000	Due From Other Funds	6,135.71	6,135.71	.00	.00
	2131 - Totals	\$6,135.71	\$6,135.71	\$0.00	0.00%
2181					
2181.0000	MILAF Short-Term Fund	483,432.72	535,201.07	(51,768.35)	(9.67)
2181.0001	MILAF Max Fund	3,967,903.68	3,950,108.96	17,794.72	.45
	2181 - Totals	\$4,451,336.40	\$4,485,310.03	(\$33,973.63)	(0.76%)
	ASSETS TOTALS	\$4,457,472.11	\$4,491,445.74	(\$33,973.63)	(0.76%)
	LIABILITIES AND FUND EQUITY				
	LIABILITIES				
2402					
2402.0000	Accounts Payable	.00	59,956.20	(59,956.20)	(100.00)
	2402 - Totals	\$0.00	\$59,956.20	(\$59,956.20)	(100.00%)
	LIABILITIES TOTALS	\$0.00	\$59,956.20	(\$59,956.20)	(100.00%)
	FUND EQUITY				
2721					
2721.0000	Restricted Fund Balance	3,809,917.49	3,809,917.49	.00	.00
	2721 - Totals	\$3,809,917.49	\$3,809,917.49	\$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	\$3,809,917.49	\$3,809,917.49	\$0.00	0.00%
	Prior Year Fund Equity Adjustment	(621,572.05)	.00		
	Fund Revenues	(25,998.32)	(18,294.60)		
	Fund Expenses	15.75	.00		
	FUND EQUITY TOTALS	\$4,457,472.11	\$3,828,212.09	\$629,260.02	16.44%
	LIABILITIES AND FUND EQUITY TOTALS	\$4,457,472.11	\$3,888,168.29	\$569,303.82	14.64%
Fund	42 - Capital Projects - Spec Educ Totals	\$0.00	\$603,277.45	(\$603,277.45)	(100.00%)
Fund Type	Totals	\$0.00	\$603,277.45	(\$603,277.45)	(100.00%)
Fund Category	Capital Projects Fund Totals	\$0.00	\$603,277.45	(\$603,277.45)	(100.00%)
	Grand Totals	\$0.00	\$603,277.45	(\$603,277.45)	(100.00%)

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Capital Projects Fund						
Fund Type						
Fund 42 - Capital Projects - Spec Educ						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	25,998.32	25,998.32	.00	(25,998.32)	+++
<i>Revenue from Local Sources Totals</i>	<u>\$0.00</u>	<u>\$25,998.32</u>	<u>\$25,998.32</u>	<u>\$0.00</u>	<u>(\$25,998.32)</u>	<u>+++</u>
<i>Purchased Services</i>						
Professional and Technical Services	.00	15.75	15.75	.00	(15.75)	+++
<i>Purchased Services Totals</i>	<u>\$0.00</u>	<u>\$15.75</u>	<u>\$15.75</u>	<u>\$0.00</u>	<u>(\$15.75)</u>	<u>+++</u>
<i>Capital Outlay</i>						
Improvements Other Than Buildings	171,704.00	.00	.00	.00	171,704.00	0
<i>Capital Outlay Totals</i>	<u>\$171,704.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$171,704.00</u>	<u>0%</u>
Fund 42 - Capital Projects - Spec Educ Totals						
REVENUE TOTALS	.00	25,998.32	25,998.32	.00	(25,998.32)	+++
EXPENSE TOTALS	171,704.00	15.75	15.75	.00	171,688.25	0%
Fund 42 - Capital Projects - Spec Educ Net Gain (Loss)	<u>(\$171,704.00)</u>	<u>\$25,982.57</u>	<u>\$25,982.57</u>	<u>\$0.00</u>	<u>\$197,686.57</u>	<u>(15%)</u>
Fund Type Totals						
REVENUE TOTALS	.00	25,998.32	25,998.32	.00	(25,998.32)	+++
EXPENSE TOTALS	171,704.00	15.75	15.75	.00	171,688.25	0%
Fund Type Net Gain (Loss)	<u>(\$171,704.00)</u>	<u>\$25,982.57</u>	<u>\$25,982.57</u>	<u>\$0.00</u>	<u>\$197,686.57</u>	<u>(15%)</u>
Fund Category Capital Projects Fund Totals						
REVENUE TOTALS	.00	25,998.32	25,998.32	.00	(25,998.32)	+++
EXPENSE TOTALS	171,704.00	15.75	15.75	.00	171,688.25	0%
Fund Category Capital Projects Fund Net Gain (Loss)	<u>(\$171,704.00)</u>	<u>\$25,982.57</u>	<u>\$25,982.57</u>	<u>\$0.00</u>	<u>\$197,686.57</u>	<u>(15%)</u>
Grand Totals						
REVENUE TOTALS	.00	25,998.32	25,998.32	.00	(25,998.32)	+++
EXPENSE TOTALS	171,704.00	15.75	15.75	.00	171,688.25	0%
Grand Total Net Gain (Loss)	<u>(\$171,704.00)</u>	<u>\$25,982.57</u>	<u>\$25,982.57</u>	<u>\$0.00</u>	<u>\$197,686.57</u>	<u>(15%)</u>

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category Capital Projects Fund					
Fund Type					
Fund 43 - Capital Projects 2019 Bond Fund					
ASSETS					
2131					
2131.0000	Due From Other Funds	12,401.11	12,401.11	.00	.00
2131 - Totals		\$12,401.11	\$12,401.11	\$0.00	0.00%
2161					
2161.0000	Interest Receivable on Investments and Deposits	3,912.33	3,912.33	.00	.00
2161 - Totals		\$3,912.33	\$3,912.33	\$0.00	0.00%
2181					
2181.0000	MILAF Short-Term Fund	1,267,288.33	1,321,557.32	(54,268.99)	(4.11)
2181.0001	MILAF Max Fund	4,444,246.92	4,424,315.96	19,930.96	.45
2181 - Totals		\$5,711,535.25	\$5,745,873.28	(\$34,338.03)	(0.60%)
ASSETS TOTALS		\$5,727,848.69	\$5,762,186.72	(\$34,338.03)	(0.60%)
LIABILITIES AND FUND EQUITY					
LIABILITIES					
2402					
2402.0000	Accounts Payable	.00	60,000.00	(60,000.00)	(100.00)
2402 - Totals		\$0.00	\$60,000.00	(\$60,000.00)	(100.00%)
LIABILITIES TOTALS		\$0.00	\$60,000.00	(\$60,000.00)	(100.00%)
FUND EQUITY					
2721					
2721.0000	Restricted Fund Balance	5,586,788.11	5,586,788.11	.00	.00
2721 - Totals		\$5,586,788.11	\$5,586,788.11	\$0.00	0.00%
FUND EQUITY TOTALS Prior to Current Year Changes		\$5,586,788.11	\$5,586,788.11	\$0.00	0.00%
Prior Year Fund Equity Adjustment		(115,398.61)	.00		
Fund Revenues		(25,661.97)	(24,562.62)		
Fund Expenses		.00	2,370.00		
FUND EQUITY TOTALS		\$5,727,848.69	\$5,608,980.73	\$118,867.96	2.12%
LIABILITIES AND FUND EQUITY TOTALS		\$5,727,848.69	\$5,668,980.73	\$58,867.96	1.04%
Fund 43 - Capital Projects 2019 Bond Fund Totals		\$0.00	\$93,205.99	(\$93,205.99)	(100.00%)
Fund Type Totals		\$0.00	\$93,205.99	(\$93,205.99)	(100.00%)
Fund Category Capital Projects Fund Totals		\$0.00	\$93,205.99	(\$93,205.99)	(100.00%)
Grand Totals		\$0.00	\$93,205.99	(\$93,205.99)	(100.00%)

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	Budget Less YTD Actual	% of Budget
Fund Category Capital Projects Fund					
Fund Type					
Fund 43 - Capital Projects 2019 Bond Fund					
<i>Revenue from Local Sources</i>					
Earnings on Investments and Deposits	.00	25,661.97	25,661.97	(25,661.97)	+++
<i>Revenue from Local Sources Totals</i>	<u>\$0.00</u>	<u>\$25,661.97</u>	<u>\$25,661.97</u>	<u>(\$25,661.97)</u>	<u>+++</u>
<i>Purchased Services</i>					
Professional and Technical Services	.00	.00	.00	.00	+++
<i>Purchased Services Totals</i>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>+++</u>
Fund 43 - Capital Projects 2019 Bond Fund Totals					
REVENUE TOTALS	.00	25,661.97	25,661.97	(25,661.97)	+++
EXPENSE TOTALS	.00	.00	.00	.00	+++
Fund 43 - Capital Projects 2019 Bond Fund Net Gain (Loss)	<u>\$0.00</u>	<u>\$25,661.97</u>	<u>\$25,661.97</u>	<u>\$25,661.97</u>	<u>+++</u>
Fund Type Totals					
REVENUE TOTALS	.00	25,661.97	25,661.97	(25,661.97)	+++
EXPENSE TOTALS	.00	.00	.00	.00	+++
Fund Type Net Gain (Loss)	<u>\$0.00</u>	<u>\$25,661.97</u>	<u>\$25,661.97</u>	<u>\$25,661.97</u>	<u>+++</u>
Fund Category Capital Projects Fund Totals					
REVENUE TOTALS	.00	25,661.97	25,661.97	(25,661.97)	+++
EXPENSE TOTALS	.00	.00	.00	.00	+++
Fund Category Capital Projects Fund Net Gain (Loss)	<u>\$0.00</u>	<u>\$25,661.97</u>	<u>\$25,661.97</u>	<u>\$25,661.97</u>	<u>+++</u>
Grand Totals					
REVENUE TOTALS	.00	25,661.97	25,661.97	(25,661.97)	+++
EXPENSE TOTALS	.00	.00	.00	.00	+++
Grand Total Net Gain (Loss)	<u>\$0.00</u>	<u>\$25,661.97</u>	<u>\$25,661.97</u>	<u>\$25,661.97</u>	<u>+++</u>

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund 43 - Capital Projects 2019 Bond Fund									
Account Type Revenue									
Function 0000 - Revenue									
43.0151.0000.000.0000.0000.0000	Earnings on Investments and Deposits	.00	.00	.00	25,661.97	.00	25,661.97	(25,661.97)	+++
43.0153.0000.000.0000.0000.0000	Gain or Loss on Sale of Investment	.00	.00	.00	.00	.00	.00	.00	+++
43.0591.0000.000.0000.0000.0000	Proceeds from issuance of bonds	.00	.00	.00	.00	.00	.00	.00	+++
Function 0000 - Revenue Totals		\$0.00	\$0.00	\$0.00	\$25,661.97	\$0.00	\$25,661.97	(\$25,661.97)	+++
Account Type Revenue Totals									
		\$0.00	\$0.00	\$0.00	\$25,661.97	\$0.00	\$25,661.97	(\$25,661.97)	+++
Account Type Expense									
Function 1122 - Special Education									
43.1122.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
43.1122.6420.000.0000.06147.0000	Capital-New Equip <\$5000	.00	.00	.00	.00	.00	.00	.00	+++
Function 1122 - Special Education Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1231 - Board of Education									
43.1231.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1231.3180.000.0000.06147.0000	Audit Services	.00	.00	.00	.00	.00	.00	.00	+++
Function 1231 - Board of Education Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1252 - Fiscal Services									
43.1252.7410.000.0000.06147.0000	Dues and Fees	.00	.00	.00	.00	.00	.00	.00	+++
Function 1252 - Fiscal Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1261 - Operating Buildings Services									
43.1261.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
43.1261.6420.000.0000.06147.0000	Capital-New Equip <\$5000	.00	.00	.00	.00	.00	.00	.00	+++
Function 1261 - Operating Buildings Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1266 - Security Services									
43.1266.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
Function 1266 - Security Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1284 - Non-Instr Technology Services									
43.1284.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1284.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
43.1284.6720.000.0000.06147.0000	Capital-Educ Media - Initial - Depreciable	.00	.00	.00	.00	.00	.00	.00	+++
Function 1284 - Non-Instr Technology Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1452 - Site Improvement Services									
43.1452.6310.000.0000.06147.0000	Capital-Improv Other Than Bldgs - Depreciable	.00	.00	.00	.00	.00	.00	.00	+++
Function 1452 - Site Improvement Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1453 - Architect & Engineering Serv									
43.1453.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	8,600.00	.00	(8,600.00)	+++
Function 1453 - Architect & Engineering Serv Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$8,600.00	\$0.00	(\$8,600.00)	+++
Function 1456 - Building Improvement Services									
43.1456.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1456.6220.000.0000.06147.0000	Capital-Non-Prop Exp for Bldgs. and Alter by Contractors	.00	.00	.00	.00	.00	.00	.00	+++
43.1456.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
Function 1456 - Building Improvement Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1459 - Other Facil Acquis and Construction Serv									
43.1459.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1459.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1459.7310.000.0000.06147.0000	Other Bond Issuance Costs	.00	.00	.00	.00	.00	.00	.00	+++
Function 1459 - Other Facil Acquis and Construction Serv Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1622 - Fund Modif to Special Ed Fund									
43.1622.8110.0000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	.00	+++
	Function 1622 - Fund Modif to Special Ed Fund Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1642 - Fund Modif to SE Cap Proj									
43.1642.8110.0000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	.00	+++
	Function 1642 - Fund Modif to SE Cap Proj Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
	Account Type Expense Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$8,600.00	\$0.00	(\$8,600.00)	+++
	Revenue Totals	\$0.00	\$0.00	\$0.00	\$25,661.97	\$0.00	\$25,661.97	(\$25,661.97)	+++
	Expense Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$8,600.00	\$0.00	(\$8,600.00)	+++
	Fund 43 - Capital Projects 2019 Bond Fund Totals	\$0.00	\$0.00	\$0.00	\$25,661.97	(\$8,600.00)	\$25,661.97	(\$17,061.97)	+++
	Revenue Totals	\$0.00	\$0.00	\$0.00	\$25,661.97	\$0.00	\$25,661.97	(\$25,661.97)	+++
	Expense Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$8,600.00	\$0.00	(\$8,600.00)	+++
	Grand Totals	\$0.00	\$0.00	\$0.00	\$25,661.97	(\$8,600.00)	\$25,661.97	(\$17,061.97)	

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	Capital Projects Fund				
Fund Type					
Fund	47 - Capital Projects - WEOC				
	ASSETS				
2131					
2131.0000	Due From Other Funds	32,000.00	32,000.00	.00	.00
	2131 - Totals	\$32,000.00	\$32,000.00	\$0.00	0.00%
2181					
2181.0000	MILAF Short-Term Fund	(31,998.71)	(31,998.71)	.00	.00
	2181 - Totals	(\$31,998.71)	(\$31,998.71)	\$0.00	0.00%
	ASSETS TOTALS	\$1.29	\$1.29	\$0.00	0.00%
	LIABILITIES AND FUND EQUITY				
	LIABILITIES				
2461					
2461.0002	Accrued Employer FICA Payable	.00	29.84	(29.84)	(100.00)
	2461 - Totals	\$0.00	\$29.84	(\$29.84)	(100.00%)
2462					
2462.0000	Accrued Wages Payable	.00	390.00	(390.00)	(100.00)
	2462 - Totals	\$0.00	\$390.00	(\$390.00)	(100.00%)
	LIABILITIES TOTALS	\$0.00	\$419.84	(\$419.84)	(100.00%)
	FUND EQUITY				
2721					
2721.0000	Restricted Fund Balance	11,335.44	11,335.44	.00	.00
	2721 - Totals	\$11,335.44	\$11,335.44	\$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	\$11,335.44	\$11,335.44	\$0.00	0.00%
	Prior Year Fund Equity Adjustment	11,753.99	.00		
	Fund Revenues	.00	.00		
	Fund Expenses	(419.84)	419.84		
	FUND EQUITY TOTALS	\$1.29	\$10,915.60	(\$10,914.31)	(99.99%)
	LIABILITIES AND FUND EQUITY TOTALS	\$1.29	\$11,335.44	(\$11,334.15)	(99.99%)
	Fund 47 - Capital Projects - WEOC Totals	\$0.00	(\$11,334.15)	\$11,334.15	100.00%
	Fund Type Totals	\$0.00	(\$11,334.15)	\$11,334.15	100.00%
	Fund Category Capital Projects Fund Totals	\$0.00	(\$11,334.15)	\$11,334.15	100.00%
	Grand Totals	\$0.00	(\$11,334.15)	\$11,334.15	100.00%

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Capital Projects Fund						
Fund Type						
Fund 47 - Capital Projects - WEOC						
Salaries						
Professional Business	.00	(390.00)	(390.00)	.00	390.00	+++
<i>Salaries Totals</i>	<u>\$0.00</u>	<u>(\$390.00)</u>	<u>(\$390.00)</u>	<u>\$0.00</u>	<u>\$390.00</u>	<u>+++</u>
Employee Benefits						
Mandatory Coverage	.00	(29.84)	(29.84)	.00	29.84	+++
<i>Employee Benefits Totals</i>	<u>\$0.00</u>	<u>(\$29.84)</u>	<u>(\$29.84)</u>	<u>\$0.00</u>	<u>\$29.84</u>	<u>+++</u>
Fund 47 - Capital Projects - WEOC Totals						
REVENUE TOTALS	.00	.00	.00	.00	.00	+++
EXPENSE TOTALS	.00	(419.84)	(419.84)	.00	419.84	+++
Fund 47 - Capital Projects - WEOC Net Gain (Loss)	<u>\$0.00</u>	<u>\$419.84</u>	<u>\$419.84</u>	<u>\$0.00</u>	<u>\$419.84</u>	<u>+++</u>
Fund Type Totals						
REVENUE TOTALS	.00	.00	.00	.00	.00	+++
EXPENSE TOTALS	.00	(419.84)	(419.84)	.00	419.84	+++
Fund Type Net Gain (Loss)	<u>\$0.00</u>	<u>\$419.84</u>	<u>\$419.84</u>	<u>\$0.00</u>	<u>\$419.84</u>	<u>+++</u>
Fund Category Capital Projects Fund Totals						
REVENUE TOTALS	.00	.00	.00	.00	.00	+++
EXPENSE TOTALS	.00	(419.84)	(419.84)	.00	419.84	+++
Fund Category Capital Projects Fund Net Gain (Loss)	<u>\$0.00</u>	<u>\$419.84</u>	<u>\$419.84</u>	<u>\$0.00</u>	<u>\$419.84</u>	<u>+++</u>
Grand Totals						
REVENUE TOTALS	.00	.00	.00	.00	.00	+++
EXPENSE TOTALS	.00	(419.84)	(419.84)	.00	419.84	+++
Grand Total Net Gain (Loss)	<u>\$0.00</u>	<u>\$419.84</u>	<u>\$419.84</u>	<u>\$0.00</u>	<u>\$419.84</u>	<u>+++</u>

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	Internal Service				
Fund Type					
Fund	81 - Internal Service Fund				
ASSETS					
2101					
2101.0005	CASH- SELF INSURED	1,047,936.90	1,102,284.61	(54,347.71)	(4.93)
	2101 - Totals	\$1,047,936.90	\$1,102,284.61	(\$54,347.71)	(4.93%)
2121					
2121.0000	Accounts Receivable	98,100.00	98,100.00	.00	.00
	2121 - Totals	\$98,100.00	\$98,100.00	\$0.00	0.00%
2131					
2131.0000	Due From Other Funds	30,951.18	30,951.18	.00	.00
	2131 - Totals	\$30,951.18	\$30,951.18	\$0.00	0.00%
	ASSETS TOTALS	\$1,176,988.08	\$1,231,335.79	(\$54,347.71)	(4.41%)
LIABILITIES AND FUND EQUITY					
LIABILITIES					
2402					
2402.0000	Accounts Payable	844,489.89	844,489.89	.00	.00
	2402 - Totals	\$844,489.89	\$844,489.89	\$0.00	0.00%
	LIABILITIES TOTALS	\$844,489.89	\$844,489.89	\$0.00	0.00%
FUND EQUITY					
2771					
2771.0000	Unreserved Retained Earnings-MED	650,142.97	650,142.97	.00	.00
2771.0001	Unreserved Retained Earnings-DEN	165,121.32	165,121.32	.00	.00
2771.0002	Unreserved Retained Earnings-VIS	29,627.79	29,627.79	.00	.00
	2771 - Totals	\$844,892.08	\$844,892.08	\$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	\$844,892.08	\$844,892.08	\$0.00	0.00%
	Prior Year Fund Equity Adjustment	267,396.15	.00		
	Fund Revenues	(520,517.79)	(487,865.71)		
	Fund Expenses	574,865.50	487,396.97		
	FUND EQUITY TOTALS	\$523,148.22	\$845,360.82	(\$322,212.60)	(38.12%)
	LIABILITIES AND FUND EQUITY TOTALS	\$1,367,638.11	\$1,689,850.71	(\$322,212.60)	(19.07%)
Fund	81 - Internal Service Fund Totals	(\$190,650.03)	(\$458,514.92)	\$267,864.89	58.42%
	Fund Type Totals	(\$190,650.03)	(\$458,514.92)	\$267,864.89	58.42%
Fund Category	Internal Service Totals	(\$190,650.03)	(\$458,514.92)	\$267,864.89	58.42%
	Grand Totals	(\$190,650.03)	(\$458,514.92)	\$267,864.89	58.42%

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Internal Service						
Fund Type						
Fund 81 - Internal Service Fund						
<i>Revenue from Local Sources</i>						
Other Local Revenue	.00	518,840.76	518,840.76	.00	(518,840.76)	+++
<i>Revenue from Local Sources Totals</i>	<u>\$0.00</u>	<u>\$518,840.76</u>	<u>\$518,840.76</u>	<u>\$0.00</u>	<u>(\$518,840.76)</u>	<u>+++</u>
<i>Incoming Transfers and Other Transactions</i>						
Other Financing Sources	.00	1,677.03	1,677.03	.00	(1,677.03)	+++
<i>Incoming Transfers and Other Transactions Totals</i>	<u>\$0.00</u>	<u>\$1,677.03</u>	<u>\$1,677.03</u>	<u>\$0.00</u>	<u>(\$1,677.03)</u>	<u>+++</u>
<i>Employee Benefits</i>						
Employee Insurance	.00	574,865.50	574,865.50	.00	(574,865.50)	+++
<i>Employee Benefits Totals</i>	<u>\$0.00</u>	<u>\$574,865.50</u>	<u>\$574,865.50</u>	<u>\$0.00</u>	<u>(\$574,865.50)</u>	<u>+++</u>
Fund 81 - Internal Service Fund Totals						
REVENUE TOTALS	.00	520,517.79	520,517.79	.00	(520,517.79)	+++
EXPENSE TOTALS	.00	574,865.50	574,865.50	.00	(574,865.50)	+++
Fund 81 - Internal Service Fund Net Gain (Loss)	<u>\$0.00</u>	<u>(\$54,347.71)</u>	<u>(\$54,347.71)</u>	<u>\$0.00</u>	<u>(\$54,347.71)</u>	<u>+++</u>
Fund Type Totals						
REVENUE TOTALS	.00	520,517.79	520,517.79	.00	(520,517.79)	+++
EXPENSE TOTALS	.00	574,865.50	574,865.50	.00	(574,865.50)	+++
Fund Type Net Gain (Loss)	<u>\$0.00</u>	<u>(\$54,347.71)</u>	<u>(\$54,347.71)</u>	<u>\$0.00</u>	<u>(\$54,347.71)</u>	<u>+++</u>
Fund Category Internal Service Totals						
REVENUE TOTALS	.00	520,517.79	520,517.79	.00	(520,517.79)	+++
EXPENSE TOTALS	.00	574,865.50	574,865.50	.00	(574,865.50)	+++
Fund Category Internal Service Net Gain (Loss)	<u>\$0.00</u>	<u>(\$54,347.71)</u>	<u>(\$54,347.71)</u>	<u>\$0.00</u>	<u>(\$54,347.71)</u>	<u>+++</u>
Grand Totals						
REVENUE TOTALS	.00	520,517.79	520,517.79	.00	(520,517.79)	+++
EXPENSE TOTALS	.00	574,865.50	574,865.50	.00	(574,865.50)	+++
Grand Total Net Gain (Loss)	<u>\$0.00</u>	<u>(\$54,347.71)</u>	<u>(\$54,347.71)</u>	<u>\$0.00</u>	<u>(\$54,347.71)</u>	<u>+++</u>

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund 27 - Cooperative Activities Fund						
Program 000 - Unassigned						
Account Type Revenue						
Function 0000 - Revenue	1,038,287.00	.00	.00	.00	1,038,287.00	0
Account Type Revenue Totals	\$1,038,287.00	\$0.00	\$0.00	\$0.00	\$1,038,287.00	0%
Account Type Expense						
Function 1113 - High School	5,000.00	.00	.00	.00	5,000.00	0
Function 1226 - SupervisionDirection of Instr Staff	823,377.00	31,658.90	.00	31,658.90	791,718.10	4
Function 1249 - Other School Administration	25,000.00	.00	.00	.00	25,000.00	0
Function 1252 - Fiscal Services	.00	3,707.13	.00	3,707.13	(3,707.13)	0
Function 1283 - Staff/Personnel Services	33,500.00	.00	.00	.00	33,500.00	0
Function 1284 - Non-Instr Technology Services	109,410.00	12,053.35	(4,125.40)	12,053.35	101,482.05	7
Function 1391 - Other Community Services	2,000.00	.00	.00	.00	2,000.00	0
Function 1511 - Debt Service - Long Term Only - Principal	40,000.00	1,911.00	.00	1,911.00	38,089.00	5
Account Type Expense Totals	\$1,038,287.00	\$49,330.38	(\$4,125.40)	\$49,330.38	\$993,082.02	4%
Program 000 - Unassigned Totals	\$0.00	(\$49,330.38)	\$4,125.40	(\$49,330.38)	\$45,204.98	-4%

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 910 - WIHI - IB Program						
Account Type Revenue						
Function 0000 - Revenue	7,587,752.00	565,150.56	.00	565,150.56	7,022,601.44	7%
Account Type Revenue Totals	\$7,587,752.00	\$565,150.56	\$0.00	\$565,150.56	\$7,022,601.44	7%
Account Type Expense						
Function 1112 - Middle/Junior High	1,398,855.00	4,264.26	.00	4,264.26	1,394,590.74	0
Function 1113 - High School	3,280,163.00	59,310.03	8,790.50	59,310.03	3,212,062.47	2
Function 1212 - Guidance Services	236,561.00	1,778.94	.00	1,778.94	234,782.06	1
Function 1216 - Social Work Services	212,101.00	(8,584.48)	.00	(8,584.48)	220,685.48	-4
Function 1218 - Teacher Consultant	26,526.00	.00	.00	.00	26,526.00	0
Function 1219 - Other Pupil Support Serv	.00	10,124.10	.00	10,124.10	(10,124.10)	0
Function 1221 - Improvement of Instruction	907.00	.00	.00	.00	907.00	0
Function 1226 - SupervisionDirection of Instr Staff	317,692.00	24,660.59	7,200.00	24,660.59	285,831.41	10
Function 1241 - Office of the Principal	389,166.00	32,089.17	.00	32,089.17	357,076.83	8
Function 1249 - Other School Administration	25,773.00	100.00	2,100.00	100.00	23,573.00	9
Function 1261 - Operating Buildings Services	283,011.00	.00	156,000.00	.00	127,011.00	55
Function 1266 - Security Services	269.00	.00	.00	.00	269.00	0
Function 1271 - Pupil Transportation Services	.00	.00	.00	.00	.00	0
Function 1284 - Non-Instr Technology Services	102,908.00	8,203.24	.00	8,203.24	94,704.76	8
Function 1411 - Pmts to Other Mich Publ Schools	494,144.00	.00	.00	.00	494,144.00	0
Function 1456 - Building Improvement Services	.00	.00	.00	.00	.00	0
Function 1511 - Debt Service - Long Term Only - Principal	350,000.00	.00	.00	.00	350,000.00	0
Function 1611 - Fund Modif to General Ed Fund	26,496.00	.00	.00	.00	26,496.00	0
Function 1622 - Fund Modif to Special Ed Fund	139,103.00	.00	.00	.00	139,103.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type Expense Totals	\$7,308,675.00	\$131,945.85	\$174,090.50	\$131,945.85	\$7,002,638.65	4%
Program 910 - WIHI - IB Program Totals	\$279,077.00	\$433,204.71	(\$174,090.50)	\$433,204.71	\$19,962.79	3%

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 913 - ECA Program						
Account Type Revenue						
Function 0000 - Revenue	5,242,028.00	408,017.88	.00	408,017.88	4,834,010.12	8
Account Type Revenue Totals	\$5,242,028.00	\$408,017.88	\$0.00	\$408,017.88	\$4,834,010.12	8%
Account Type Expense						
Function 1113 - High School	3,365,839.00	25,597.44	7,579.00	25,597.44	3,332,662.56	1
Function 1212 - Guidance Services	293,423.00	24,097.24	.00	24,097.24	269,325.76	8
Function 1216 - Social Work Services	97,165.00	652.28	.00	652.28	96,512.72	1
Function 1218 - Teacher Consultant	13,000.00	.00	.00	.00	13,000.00	0
Function 1226 - SupervisionDirection of Instr Staff	272,936.00	63,573.25	.00	63,573.25	209,362.75	23
Function 1241 - Office of the Principal	414,201.00	4,478.63	.00	4,478.63	409,722.37	1
Function 1249 - Other School Administration	25,505.00	(2,760.00)	.00	(2,760.00)	28,265.00	-11
Function 1271 - Pupil Transportation Services	5,155.00	.00	.00	.00	5,155.00	0
Function 1281 - Planning, Research and Evaluation	11.00	.00	.00	.00	11.00	0
Function 1284 - Non-Instr Technology Services	87,422.00	6,905.05	.00	6,905.05	80,516.95	8
Function 1411 - Pmts to Other Mich Publ Schools	296,486.00	.00	.00	.00	296,486.00	0
Function 1599 - Miscellaneous Other Financing So	280,508.00	.00	.00	.00	280,508.00	0
Function 1611 - Fund Modif to General Ed Fund	19,421.00	.00	.00	.00	19,421.00	0
Function 1622 - Fund Modif to Special Ed Fund	101,958.00	.00	.00	.00	101,958.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type Expense Totals	\$5,298,030.00	\$122,543.89	\$7,579.00	\$122,543.89	\$5,167,907.11	2%
Program 913 - ECA Program Totals	(\$56,002.00)	\$285,473.99	(\$7,579.00)	\$285,473.99	(\$333,896.99)	5%

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 915 - WAVE Program						
Account Type Revenue						
Function 0000 - Revenue	3,381,460.00	320,467.26	.00	320,467.26	3,060,992.74	9
Function 0192 - MI Ctr Youth Justice Wave Grant	.00	.00	.00	.00	.00	0
Account Type Revenue Totals	\$3,381,460.00	\$320,467.26	\$0.00	\$320,467.26	\$3,060,992.74	9%
Account Type Expense						
Function 1112 - Middle/Junior High	280,771.00	17,446.41	.00	17,446.41	263,324.59	6
Function 1113 - High School	1,539,258.00	95,667.86	.00	95,667.86	1,443,590.14	6
Function 1212 - Guidance Services	270,565.00	22,185.64	.00	22,185.64	248,379.36	8
Function 1216 - Social Work Services	110,246.00	4,623.10	.00	4,623.10	105,622.90	4
Function 1218 - Teacher Consultant	51,575.00	.00	.00	.00	51,575.00	0
Function 1221 - Improvement of Instruction	2,793.00	.00	.00	.00	2,793.00	0
Function 1222 - Educational Media Services	.00	.00	.00	.00	.00	0
Function 1225 - Instructional Technology	100,409.00	9,500.00	266.26	9,500.00	90,642.74	10
Function 1226 - SupervisionDirection of Instr Staff	368,413.00	21,733.53	.00	21,733.53	346,679.47	6
Function 1249 - Other School Administration	1,546.00	.00	.00	.00	1,546.00	0
Function 1271 - Pupil Transportation Services	2,686.00	.00	.00	.00	2,686.00	0
Function 1283 - Staff/Personnel Services	1,665.00	.00	.00	.00	1,665.00	0
Function 1284 - Non-Instr Technology Services	105,528.00	8,337.27	.00	8,337.27	97,190.73	8
Function 1411 - Pmts to Other Mich Publ Schools	197,657.00	.00	.00	.00	197,657.00	0
Function 1511 - Debt Service - Long Term Only - Principal	208,368.00	17,364.00	.00	17,364.00	191,004.00	8
Function 1611 - Fund Modif to General Ed Fund	12,175.00	.00	.00	.00	12,175.00	0
Function 1622 - Fund Modif to Special Ed Fund	63,920.00	.00	.00	.00	63,920.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type Expense Totals	\$3,342,575.00	\$196,857.81	\$266.26	\$196,857.81	\$3,145,450.93	6%
Program 915 - WAVE Program Totals	\$38,885.00	\$123,609.45	(\$266.26)	\$123,609.45	(\$84,458.19)	4%

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 917 - Washtenaw County Tech Consortium						
Account Type Revenue						
Function 0000 - Revenue	725,321.00	3,836.93	.00	3,836.93	721,484.07	1
Account Type Revenue Totals	\$725,321.00	\$3,836.93	\$0.00	\$3,836.93	\$721,484.07	1%
Account Type Expense						
Function 1284 - Non-Instr Technology Services	631,984.00	16,967.39	25,000.00	16,967.39	590,016.61	7
Account Type Expense Totals	\$631,984.00	\$16,967.39	\$25,000.00	\$16,967.39	\$590,016.61	7%
Program 917 - Washtenaw County Tech Consortium Totals	\$93,337.00	(\$13,130.46)	(\$25,000.00)	(\$13,130.46)	\$131,467.46	-6%

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 918 - New World Software						
Account Type Revenue						
Function 0000 - Revenue	292,748.00	2,256.27	.00	2,256.27	290,491.73	1
Account Type Revenue Totals	\$292,748.00	\$2,256.27	\$0.00	\$2,256.27	\$290,491.73	1%
Account Type Expense						
Function 1284 - Non-Instr Technology Services	289,345.00	193,945.74	.00	193,945.74	95,399.26	67
Account Type Expense Totals	\$289,345.00	\$193,945.74	\$0.00	\$193,945.74	\$95,399.26	67%
Program 918 - New World Software Totals	\$3,403.00	(\$191,689.47)	\$0.00	(\$191,689.47)	\$195,092.47	-66%

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 919 - Medicaid Programs						
Account Type Revenue						
Function 0000 - Revenue	7,640,302.00	632,605.07	.00	632,605.07	7,007,696.93	8
Account Type Revenue Totals	\$7,640,302.00	\$632,605.07	\$0.00	\$632,605.07	\$7,007,696.93	8%
Account Type Expense						
Function 1213 - Health Services	19,590.00	.00	20,000.00	.00	(410.00)	102
Function 1226 - SupervisionDirection of Instr Staff	275,023.00	11,008.59	.00	11,008.59	264,014.41	4
Function 1231 - Board of Education	4,728.00	.00	.00	.00	4,728.00	0
Function 1283 - Staff/Personnel Services	2,566.00	.00	.00	.00	2,566.00	0
Function 1284 - Non-Instr Technology Services	20,540.00	.00	.00	.00	20,540.00	0
Function 1411 - Pmts to Other Mich Publ Schools	6,272,738.00	.00	.00	.00	6,272,738.00	0
Function 1641 - Fund Modif to GE Cap Proj	.00	.00	.00	.00	.00	0
Account Type Expense Totals	\$6,595,185.00	\$11,008.59	\$20,000.00	\$11,008.59	\$6,564,176.41	0%
Program 919 - Medicaid Programs Totals	\$1,045,117.00	\$621,596.48	(\$20,000.00)	\$621,596.48	\$443,520.52	8%
Revenue Totals	\$25,907,898.00	\$1,932,333.97	\$0.00	\$1,932,333.97	\$23,975,564.03	7%
Expense Totals	\$24,504,081.00	\$722,599.65	\$222,810.36	\$722,599.65	\$23,558,670.99	4%
Fund 27 - Cooperative Activities Fund Totals	\$1,403,817.00	\$1,209,734.32	(\$222,810.36)	\$1,209,734.32	\$416,893.04	
Revenue Totals	\$25,907,898.00	\$1,932,333.97	\$0.00	\$1,932,333.97	\$23,975,564.03	7%
Expense Totals	\$24,504,081.00	\$722,599.65	\$222,810.36	\$722,599.65	\$23,558,670.99	4%
Grand Totals	\$1,403,817.00	\$1,209,734.32	(\$222,810.36)	\$1,209,734.32	\$416,893.04	

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 000 - Unassigned							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.0000.0000.0000.0000	Earnings on Investments and Deposits	.00	.00	.00	.00	.00	+++
27.0192.0000.0000.9864.000000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0312.0000.0000.2083.000000.0000	Restricted State Revenues Received as Grants	50,000.00	.00	.00	.00	50,000.00	0
27.0312.0070.0000.3491.000000.0000	LAWMASC State aid	.00	.00	.00	.00	.00	+++
27.0312.0070.0000.3494.000000.0000	LAWMASC State aid	.00	.00	.00	.00	.00	+++
27.0518.0000.0000.0000.000000.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	988,287.00	.00	.00	.00	988,287.00	0
Function 0000 - Revenue Totals		\$1,038,287.00	\$0.00	\$0.00	\$0.00	\$1,038,287.00	0%
Account Type Revenue Totals		\$1,038,287.00	\$0.00	\$0.00	\$0.00	\$1,038,287.00	0%
Account Type Expense							
Function 1113 - High School							
27.1113.2310.0000.0000.000000.0000	Tuition	5,000.00	.00	.00	.00	5,000.00	0
27.1113.3210.0000.3490.000000.0000	Regular Duty Travel	.00	.00	.00	.00	.00	+++
27.1113.3220.0000.9864.000000.0000	Workshops and Conf Travel	.00	.00	.00	.00	.00	+++
27.1113.5110.0000.9864.000000.0000	Teaching/Testing Supplies	.00	.00	.00	.00	.00	+++
Function 1113 - High School Totals		\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0%
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1160.0000.0000.000000.0000	Supervision/Direction-Staff	138,853.00	11,571.08	.00	11,571.08	127,281.92	8
27.1226.1620.0000.0000.000000.0000	Secretary-Clerical-Bookkeeper	60,000.00	5,000.00	.00	5,000.00	55,000.00	8
27.1226.2110.0000.0000.000000.0000	Group Life	88.00	7.20	.00	7.20	80.80	8
27.1226.2120.0000.0000.000000.0000	Group Disability	408.00	33.90	.00	33.90	374.10	8
27.1226.2130.0000.0000.000000.0000	Group Health and Accident	35,522.00	2,891.20	.00	2,891.20	32,630.80	8
27.1226.2140.0000.0000.000000.0000	Dental Health Care	3,136.00	261.28	.00	261.28	2,874.72	8
27.1226.2150.0000.0000.000000.0000	Vision Care	740.00	61.60	.00	61.60	678.40	8
27.1226.2820.0000.0000.000000.0000	Contribution to State and Local Retirement Funds	97,717.00	8,143.04	.00	8,143.04	89,573.96	8
27.1226.2830.0000.0000.000000.0000	Employer Social Security	15,213.00	1,193.54	.00	1,193.54	14,019.46	8
27.1226.3150.0000.0000.000000.0000	Management Services	350,000.00	2,496.06	.00	2,496.06	347,503.94	1
27.1226.3170.0000.0000.000000.0000	Legal Services	105,000.00	.00	.00	.00	105,000.00	0
27.1226.3190.0000.0000.000000.0000	Other Prof & Technical Services	5,000.00	.00	.00	.00	5,000.00	0
27.1226.3210.0000.0000.000000.0000	Regular Duty Travel	750.00	.00	.00	.00	750.00	0
27.1226.3220.0000.0000.000000.0000	Workshops and Conf Travel	4,000.00	.00	.00	.00	4,000.00	0
27.1226.3430.0000.0000.000000.0000	Mail/Postage Serv	.00	.00	.00	.00	.00	+++
27.1226.3610.0000.0000.000000.0000	Printing Serv	200.00	.00	.00	.00	200.00	0
27.1226.5910.0000.0000.000000.0000	Office Supplies	1,000.00	.00	.00	.00	1,000.00	0
27.1226.6420.0000.0000.000000.0000	Capital-New Equip <\$5000	3,000.00	.00	.00	.00	3,000.00	0
27.1226.7410.0000.0000.000000.0000	Dues and Fees	750.00	.00	.00	.00	750.00	0
27.1226.7910.0000.0000.000000.0000	Misc Expenditures	2,000.00	.00	.00	.00	2,000.00	0
Function 1226 - SupervisionDirection of Instr Staff Totals		\$823,377.00	\$31,658.90	\$0.00	\$31,658.90	\$791,718.10	4%
Function 1249 - Other School Administration							
27.1249.5990.0000.0000.000000.0000	Misc. Supp & Mats	25,000.00	.00	.00	.00	25,000.00	0
Function 1249 - Other School Administration Totals		\$25,000.00	\$0.00	\$0.00	\$0.00	\$25,000.00	0%
Function 1252 - Fiscal Services							
27.1252.1310.0000.0000.000000.0000	Accounting	.00	2,116.58	.00	2,116.58	(2,116.58)	+++
27.1252.2110.0000.0000.000000.0000	Group Life	.00	6.12	.00	6.12	(6.12)	+++
27.1252.2120.0000.0000.000000.0000	Group Disability	.00	4.40	.00	4.40	(4.40)	+++
27.1252.2130.0000.0000.000000.0000	Group Health and Accident	.00	388.04	.00	388.04	(388.04)	+++
27.1252.2140.0000.0000.000000.0000	Dental Health Care	.00	.00	.00	.00	.00	+++
27.1252.2150.0000.0000.000000.0000	Vision Care	.00	15.38	.00	15.38	(15.38)	+++
27.1252.2820.0000.0000.000000.0000	Contribution to State and Local Retirement Funds	.00	1,040.08	.00	1,040.08	(1,040.08)	+++
27.1252.2830.0000.0000.000000.0000	Employer Social Security	.00	111.55	.00	111.55	(111.55)	+++
27.1252.3220.0000.0000.000000.0000	Workshops and Conf Travel	.00	.00	.00	.00	.00	+++
27.1252.3410.0000.0000.000000.0000	Telephone Serv	.00	24.98	.00	24.98	(24.98)	+++

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1252 - Fiscal Services Totals		\$0.00	\$3,707.13	\$0.00	\$3,707.13	(\$3,707.13)	+++
Function 1283 - Staff/Personnel Services							
27.1283.3120.000.0000.0000.0000	Employee Training & Devel Serv	5,000.00	.00	.00	.00	5,000.00	0
27.1283.3190.000.0000.0000.0000	Other Prof & Technical Services	3,500.00	.00	.00	.00	3,500.00	0
27.1283.3510.000.0000.0000.0000	Advertisement Serv	25,000.00	.00	.00	.00	25,000.00	0
Function 1283 - Staff/Personnel Services Totals		\$33,500.00	\$0.00	\$0.00	\$0.00	\$33,500.00	0%
Function 1284 - Non-Instr Technology Services							
27.1284.1510.000.0000.0000.0000	Information Management	62,300.00	5,191.66	.00	5,191.66	57,108.34	8
27.1284.2110.000.0000.0000.0000	Group Life	44.00	3.60	.00	3.60	40.40	8
27.1284.2120.000.0000.0000.0000	Group Disability	158.00	13.14	.00	13.14	144.86	8
27.1284.2820.000.0000.0000.0000	Contribution to State and Local Retirement Funds	26,641.00	2,219.96	.00	2,219.96	24,421.04	8
27.1284.2830.000.0000.0000.0000	Employer Social Security	4,767.00	397.15	.00	397.15	4,369.85	8
27.1284.3220.000.0000.0000.0000	Workshops and Conf Travel	500.00	.00	.00	.00	500.00	0
27.1284.3450.000.0000.0000.0000	Software Lic/Agmts Serv	15,000.00	4,227.84	(4,125.40)	4,227.84	14,897.56	1
Function 1284 - Non-Instr Technology Services Totals		\$109,410.00	\$12,053.35	(\$4,125.40)	\$12,053.35	\$101,482.05	7%
Function 1391 - Other Community Services							
27.1391.5990.000.0000.0000.0000	Misc. Supp & Matls	2,000.00	.00	.00	.00	2,000.00	0
Function 1391 - Other Community Services Totals		\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0%
Function 1511 - Debt Service - Long Term Only - Principal							
27.1511.7190.000.0000.0000.0000	Other LT Debt Principal	40,000.00	1,911.00	.00	1,911.00	38,089.00	5
Function 1511 - Debt Service - Long Term Only - Principal Totals		\$40,000.00	\$1,911.00	\$0.00	\$1,911.00	\$38,089.00	5%
Account Type Expense Totals		\$1,038,287.00	\$49,330.38	(\$4,125.40)	\$49,330.38	\$993,082.02	4%
Program 000 - Unassigned Totals		\$0.00	(\$49,330.38)	\$4,125.40	(\$49,330.38)	\$45,204.98	-4%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 910 - WIHI - IB Program							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.910.0000.0000.0000	Earnings on Investments and Deposits	.00	.00	.00	.00	.00	+++
27.0192.0000.910.9868.0000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0312.0000.910.2083.0000.0000	Restricted State Revenues Received as Grants	500,000.00	.00	.00	.00	500,000.00	0
27.0511.0000.910.0000.81010.0000	Tuition Payments Received from Other Public Schools	1,133,272.00	92,036.63	.00	92,036.63	1,041,235.37	8
27.0511.0000.910.0000.81020.0000	Tuition Payments Received from Other Public Schools	5,243,784.00	415,305.80	.00	415,305.80	4,828,478.20	8
27.0511.0000.910.0000.81040.0000	Tuition Payments Received from Other Public Schools	9,604.00	760.63	.00	760.63	8,843.37	8
27.0511.0000.910.0000.81070.0000	Tuition Payments Received from Other Public Schools	470,596.00	38,792.30	.00	38,792.30	431,803.70	8
27.0511.0000.910.0000.81100.0000	Tuition Payments Received from Other Public Schools	48,020.00	3,803.17	.00	3,803.17	44,216.83	8
27.0511.0000.910.0000.81120.0000	Tuition Payments Received from Other Public Schools	182,476.00	14,452.03	.00	14,452.03	168,023.97	8
	Function 0000 - Revenue Totals	\$7,587,752.00	\$565,150.56	\$0.00	\$565,150.56	\$7,022,601.44	7%
	Account Type Revenue Totals	\$7,587,752.00	\$565,150.56	\$0.00	\$565,150.56	\$7,022,601.44	7%
Account Type Expense							
Function 1112 - Middle/Junior High							
27.1112.1240.910.0000.0000.0000	Teaching	811,684.00	.00	.00	.00	811,684.00	0
27.1112.2110.910.0000.0000.0000	Group Life	2,144.00	14.40	.00	14.40	2,129.60	1
27.1112.2120.910.0000.0000.0000	Group Disability	2,192.00	55.14	.00	55.14	2,136.86	3
27.1112.2130.910.0000.0000.0000	Group Health and Accident	116,857.00	3,816.80	.00	3,816.80	113,040.20	3
27.1112.2140.910.0000.0000.0000	Dental Health Care	11,182.00	354.42	.00	354.42	10,827.58	3
27.1112.2150.910.0000.0000.0000	Vision Care	2,739.00	84.24	.00	84.24	2,654.76	3
27.1112.2820.910.0000.0000.0000	Contribution to State and Local Retirement Funds	389,947.00	(.20)	.00	(.20)	389,947.20	0
27.1112.2830.910.0000.0000.0000	Employer Social Security	62,110.00	(60.54)	.00	(60.54)	62,170.54	0
	Function 1112 - Middle/Junior High Totals	\$1,398,855.00	\$4,264.26	\$0.00	\$4,264.26	\$1,394,590.74	0%
Function 1113 - High School							
27.1113.1240.910.0000.0000.0000	Teaching	1,664,994.00	25,650.09	.00	25,650.09	1,639,343.91	2
27.1113.1920.910.0000.0000.0000	Professional-Education	129,600.00	.00	.00	.00	129,600.00	0
27.1113.1920.910.3494.0000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1113.2110.910.0000.0000.0000	Group Life	1,139.00	104.11	.00	104.11	1,034.89	9
27.1113.2120.910.0000.0000.0000	Group Disability	4,035.00	420.22	.00	420.22	3,614.78	10
27.1113.2130.910.0000.0000.0000	Group Health and Accident	251,461.00	24,150.58	.00	24,150.58	227,310.42	10
27.1113.2140.910.0000.0000.0000	Dental Health Care	21,310.00	2,003.73	.00	2,003.73	19,306.27	9
27.1113.2150.910.0000.0000.0000	Vision Care	5,095.00	456.78	.00	456.78	4,638.22	9
27.1113.2820.910.0000.0000.0000	Contribution to State and Local Retirement Funds	853,319.00	4,961.34	.00	4,961.34	848,357.66	1
27.1113.2830.910.0000.0000.0000	Employer Social Security	137,314.00	1,563.18	.00	1,563.18	135,750.82	1
27.1113.3190.910.0000.0000.0000	Other Prof & Technical Services	537.00	.00	.00	.00	537.00	0
27.1113.3210.910.0000.0000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1113.3210.910.3494.0000.0000	Regular Duty Travel	.00	.00	.00	.00	.00	+++
27.1113.3220.910.0000.0000.0000	Workshops and Conf Travel	30,000.00	.00	1,200.00	.00	28,800.00	4
27.1113.3450.910.0000.0000.0000	Software Lic/Agmts Serv	27,835.00	.00	.00	.00	27,835.00	0
27.1113.3610.910.0000.0000.0000	Printing Serv	5,809.00	.00	.00	.00	5,809.00	0
27.1113.4120.910.0000.0000.0000	Equip Repair Serv	537.00	.00	.00	.00	537.00	0
27.1113.4140.910.0000.0000.0000	Software Maint Agmts Serv	7,518.00	.00	.00	.00	7,518.00	0
27.1113.5110.910.0000.0000.0000	Teaching/Testing Supplies	60,000.00	.00	6,833.20	.00	53,166.80	11
27.1113.5210.910.0000.0000.0000	Textbook Supp	5,370.00	.00	.00	.00	5,370.00	0
27.1113.5990.910.3494.0000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
27.1113.5990.910.9868.0000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
27.1113.6420.910.0000.0000.0000	Capital-New Equip <\$5000	40,000.00	.00	.00	.00	40,000.00	0
27.1113.7410.910.0000.0000.0000	Dues and Fees	34,021.00	.00	757.30	.00	33,263.70	2
27.1113.7410.910.3494.0000.0000	Dues and Fees	.00	.00	.00	.00	.00	+++
	Function 1113 - High School Totals	\$3,280,163.00	\$59,310.03	\$8,790.50	\$59,310.03	\$3,212,062.47	2%
Function 1212 - Guidance Services							
27.1212.1220.910.0000.0000.0000	Counseling	131,918.00	.00	.00	.00	131,918.00	0
27.1212.2110.910.0000.0000.0000	Group Life	88.00	7.20	.00	7.20	80.80	8
27.1212.2120.910.0000.0000.0000	Group Disability	305.00	30.92	.00	30.92	274.08	10

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1212.2130.910.0000.00000.0000	Group Health and Accident	26,655.00	1,599.38	.00	1,599.38	25,055.62	6
27.1212.2140.910.0000.00000.0000	Dental Health Care	2,091.00	130.64	.00	130.64	1,960.36	6
27.1212.2150.910.0000.00000.0000	Vision Care	498.00	30.80	.00	30.80	467.20	6
27.1212.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	62,582.00	.00	.00	.00	62,582.00	0
27.1212.2830.910.0000.00000.0000	Employer Social Security	10,093.00	(20.00)	.00	(20.00)	10,113.00	0
27.1212.3210.910.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1212.3220.910.0000.00000.0000	Workshops and Conf Travel	2,062.00	.00	.00	.00	2,062.00	0
Function 1212 - Guidance Services Totals		\$236,561.00	\$1,778.94	\$0.00	\$1,778.94	\$234,782.06	1%
Function 1216 - Social Work Services							
27.1216.1440.910.0000.00000.0000	Social Work	118,226.00	(5,516.67)	.00	(5,516.67)	123,742.67	-5
27.1216.2110.910.0000.00000.0000	Group Life	88.00	.00	.00	.00	88.00	0
27.1216.2120.910.0000.00000.0000	Group Disability	293.00	.00	.00	.00	293.00	0
27.1216.2130.910.0000.00000.0000	Group Health and Accident	24,242.00	.00	.00	.00	24,242.00	0
27.1216.2140.910.0000.00000.0000	Dental Health Care	1,777.00	.00	.00	.00	1,777.00	0
27.1216.2150.910.0000.00000.0000	Vision Care	425.00	.00	.00	.00	425.00	0
27.1216.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	56,704.00	(2,645.79)	.00	(2,645.79)	59,349.79	-5
27.1216.2830.910.0000.00000.0000	Employer Social Security	9,046.00	(422.02)	.00	(422.02)	9,468.02	-5
27.1216.3210.910.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1216.3220.910.0000.00000.0000	Workshops and Conf Travel	1,031.00	.00	.00	.00	1,031.00	0
Function 1216 - Social Work Services Totals		\$212,101.00	(\$8,584.48)	\$0.00	(\$8,584.48)	\$220,685.48	-4%
Function 1218 - Teacher Consultant							
27.1218.8220.910.0000.00000.0000	Pmt to Another Public School District for Serv	26,526.00	.00	.00	.00	26,526.00	0
Function 1218 - Teacher Consultant Totals		\$26,526.00	\$0.00	\$0.00	\$0.00	\$26,526.00	0%
Function 1219 - Other Pupil Support Serv							
27.1219.1290.910.0000.00000.0000	Other Professional Educational	.00	5,516.67	.00	5,516.67	(5,516.67)	+++
27.1219.2110.910.0000.00000.0000	Group Life	.00	3.60	.00	3.60	(3.60)	+++
27.1219.2120.910.0000.00000.0000	Group Disability	.00	7.90	.00	7.90	(7.90)	+++
27.1219.2130.910.0000.00000.0000	Group Health and Accident	.00	1,398.86	.00	1,398.86	(1,398.86)	+++
27.1219.2140.910.0000.00000.0000	Dental Health Care	.00	104.50	.00	104.50	(104.50)	+++
27.1219.2150.910.0000.00000.0000	Vision Care	.00	24.74	.00	24.74	(24.74)	+++
27.1219.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	2,645.79	.00	2,645.79	(2,645.79)	+++
27.1219.2830.910.0000.00000.0000	Employer Social Security	.00	422.04	.00	422.04	(422.04)	+++
Function 1219 - Other Pupil Support Serv Totals		\$0.00	\$10,124.10	\$0.00	\$10,124.10	(\$10,124.10)	+++
Function 1221 - Improvement of Instruction							
27.1221.3110.910.0000.00000.0000	Instructional Services	907.00	.00	.00	.00	907.00	0
Function 1221 - Improvement of Instruction Totals		\$907.00	\$0.00	\$0.00	\$0.00	\$907.00	0%
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1620.910.0000.00000.0000	Secretary-Clerical-Bookkeeper	149,701.00	12,475.00	.00	12,475.00	137,226.00	8
27.1226.2110.910.0000.00000.0000	Group Life	132.00	10.80	.00	10.80	121.20	8
27.1226.2120.910.0000.00000.0000	Group Disability	372.00	30.86	.00	30.86	341.14	8
27.1226.2130.910.0000.00000.0000	Group Health and Accident	59,806.00	4,867.74	.00	4,867.74	54,938.26	8
27.1226.2140.910.0000.00000.0000	Dental Health Care	4,704.00	391.92	.00	391.92	4,312.08	8
27.1226.2150.910.0000.00000.0000	Vision Care	1,110.00	92.40	.00	92.40	1,017.60	8
27.1226.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	70,728.00	5,893.52	.00	5,893.52	64,834.48	8
27.1226.2830.910.0000.00000.0000	Employer Social Security	11,456.00	898.35	.00	898.35	10,557.65	8
27.1226.3190.910.0000.00000.0000	Other Prof & Technical Services	250.00	.00	.00	.00	250.00	0
27.1226.3210.910.0000.00000.0000	Regular Duty Travel	261.00	.00	.00	.00	261.00	0
27.1226.3430.910.0000.00000.0000	Mail/Postage Serv	521.00	.00	.00	.00	521.00	0
27.1226.3450.910.0000.00000.0000	Software Lic/Agmts Serv	2,500.00	.00	.00	.00	2,500.00	0
27.1226.3610.910.0000.00000.0000	Printing Serv	8,900.00	.00	7,200.00	.00	1,700.00	81
27.1226.4120.910.0000.00000.0000	Equip Repair Serv	250.00	.00	.00	.00	250.00	0
27.1226.5910.910.0000.00000.0000	Office Supplies	6,000.00	.00	.00	.00	6,000.00	0
27.1226.7910.910.0000.00000.0000	Misc Expenditures	1,001.00	.00	.00	.00	1,001.00	0
Function 1226 - SupervisionDirection of Instr Staff Totals		\$317,692.00	\$24,660.59	\$7,200.00	\$24,660.59	\$285,831.41	10%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1241 - Office of the Principal							
27.1241.1160.910.0000.00000.0000	Supervision/Direction-Staff	239,450.00	19,954.16	.00	19,954.16	219,495.84	8
27.1241.2110.910.0000.00000.0000	Group Life	88.00	7.20	.00	7.20	80.80	8
27.1241.2120.910.0000.00000.0000	Group Disability	540.00	44.92	.00	44.92	495.08	8
27.1241.2130.910.0000.00000.0000	Group Health and Accident	7,162.00	582.86	.00	582.86	6,579.14	8
27.1241.2140.910.0000.00000.0000	Dental Health Care	2,091.00	174.18	.00	174.18	1,916.82	8
27.1241.2150.910.0000.00000.0000	Vision Care	498.00	41.42	.00	41.42	456.58	8
27.1241.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	117,667.00	9,805.46	.00	9,805.46	107,861.54	8
27.1241.2830.910.0000.00000.0000	Employer Social Security	18,320.00	1,478.97	.00	1,478.97	16,841.03	8
27.1241.3210.910.0000.00000.0000	Regular Duty Travel	515.00	.00	.00	.00	515.00	0
27.1241.3220.910.0000.00000.0000	Workshops and Conf Travel	2,062.00	.00	.00	.00	2,062.00	0
27.1241.7410.910.0000.00000.0000	Dues and Fees	773.00	.00	.00	.00	773.00	0
Function 1241 - Office of the Principal Totals		\$389,166.00	\$32,089.17	\$0.00	\$32,089.17	\$357,076.83	8%
Function 1249 - Other School Administration							
27.1249.5990.910.0000.00000.0000	Misc. Supp & Mats	25,773.00	100.00	2,100.00	100.00	23,573.00	9
Function 1249 - Other School Administration Totals		\$25,773.00	\$100.00	\$2,100.00	\$100.00	\$23,573.00	9%
Function 1261 - Operating Buildings Services							
27.1261.3830.910.0000.00000.0000	Water Sewage Serv	.00	.00	.00	.00	.00	+++
27.1261.3840.910.0000.00000.0000	Waste/Trash Serv	.00	.00	.00	.00	.00	+++
27.1261.4110.910.0000.00000.0000	Building Repair Serv	211,340.00	.00	156,000.00	.00	55,340.00	74
27.1261.5510.910.0000.00000.0000	Natural Gas Supp	25,773.00	.00	.00	.00	25,773.00	0
27.1261.5520.910.0000.00000.0000	Electricity Supp	45,361.00	.00	.00	.00	45,361.00	0
27.1261.5990.910.0000.00000.0000	Misc. Supp & Mats	537.00	.00	.00	.00	537.00	0
Function 1261 - Operating Buildings Services Totals		\$283,011.00	\$0.00	\$156,000.00	\$0.00	\$127,011.00	55%
Function 1266 - Security Services							
27.1266.5990.910.0000.00000.0000	Misc. Supp & Mats	269.00	.00	.00	.00	269.00	0
Function 1266 - Security Services Totals		\$269.00	\$0.00	\$0.00	\$0.00	\$269.00	0%
Function 1271 - Pupil Transportation Services							
27.1271.3310.910.0000.00000.0000	Transportation Serv-Cont Carrier	.00	.00	.00	.00	.00	+++
Function 1271 - Pupil Transportation Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1284 - Non-Instr Technology Services							
27.1284.1510.910.0000.00000.0000	Information Management	58,301.00	4,858.34	.00	4,858.34	53,442.66	8
27.1284.2110.910.0000.00000.0000	Group Life	44.00	3.60	.00	3.60	40.40	8
27.1284.2120.910.0000.00000.0000	Group Disability	148.00	12.30	.00	12.30	135.70	8
27.1284.2130.910.0000.00000.0000	Group Health and Accident	7,162.00	582.86	.00	582.86	6,579.14	8
27.1284.2140.910.0000.00000.0000	Dental Health Care	523.00	43.54	.00	43.54	479.46	8
27.1284.2150.910.0000.00000.0000	Vision Care	128.00	10.62	.00	10.62	117.38	8
27.1284.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	27,845.00	2,320.32	.00	2,320.32	25,524.68	8
27.1284.2830.910.0000.00000.0000	Employer Social Security	4,461.00	371.66	.00	371.66	4,089.34	8
27.1284.3450.910.0000.00000.0000	Software Lic/Agmts Serv	4,296.00	.00	.00	.00	4,296.00	0
Function 1284 - Non-Instr Technology Services Totals		\$102,908.00	\$8,203.24	\$0.00	\$8,203.24	\$94,704.76	8%
Function 1411 - Pmts to Other Mich Publ Schools							
27.1411.8510.910.0000.00000.0000	Sub-Grantee / Flow through Disbursements	494,144.00	.00	.00	.00	494,144.00	0
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$494,144.00	\$0.00	\$0.00	\$0.00	\$494,144.00	0%
Function 1456 - Building Improvement Services							
27.1456.6450.910.0000.00000.0000	Capital-Repl Equip >\$5000	.00	.00	.00	.00	.00	+++
Function 1456 - Building Improvement Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1511 - Debt Service - Long Term Only - Principal							
27.1511.7190.910.0000.00000.0000	Other LT Debt Principal	350,000.00	.00	.00	.00	350,000.00	0
Function 1511 - Debt Service - Long Term Only - Principal Totals		\$350,000.00	\$0.00	\$0.00	\$0.00	\$350,000.00	0%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1611 - Fund Modif to General Ed Fund							
27.1611.9990.910.0000.00000.0000	Indirect Cost Recovery	26,496.00	.00	.00	.00	26,496.00	0
Function 1611 - Fund Modif to General Ed Fund Totals		\$26,496.00	\$0.00	\$0.00	\$0.00	\$26,496.00	0%
Function 1622 - Fund Modif to Special Ed Fund							
27.1622.9990.910.0000.00000.0000	Indirect Cost Recovery	139,103.00	.00	.00	.00	139,103.00	0
Function 1622 - Fund Modif to Special Ed Fund Totals		\$139,103.00	\$0.00	\$0.00	\$0.00	\$139,103.00	0%
Function 1647 - Fund Mod to WEOC							
27.1647.8110.910.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
Function 1647 - Fund Mod to WEOC Totals		\$25,000.00	\$0.00	\$0.00	\$0.00	\$25,000.00	0%
Account Type Expense Totals		\$7,308,675.00	\$131,945.85	\$174,090.50	\$131,945.85	\$7,002,638.65	4%
Program 910 - WIHI - IB Program Totals		\$279,077.00	\$433,204.71	(\$174,090.50)	\$433,204.71	\$19,962.79	3%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	
Program 913 - ECA Program								
Account Type Revenue								
Function 0000 - Revenue								
27.0151.0000.913.0000.00000.0000	Earnings on Investments and Deposits	20,900.00	4,882.21	.00	4,882.21	16,017.79	23	
27.0192.0000.913.9865.00000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++	
27.0312.0000.913.2083.00000.0000	Restricted State Revenues Received as Grants	250,000.00	.00	.00	.00	250,000.00	0	
27.0511.0000.913.0000.00000.0000	Tuition Payments Received from Other Public Schools	209,022.00	.00	.00	.00	209,022.00	0	
27.0511.0000.913.0000.81010.0000	Tuition Payments Received from Other Public Schools	837,900.00	65,414.47	.00	65,414.47	772,485.53	8	
27.0511.0000.913.0000.81020.0000	Tuition Payments Received from Other Public Schools	1,117,200.00	90,515.37	.00	90,515.37	1,026,684.63	8	
27.0511.0000.913.0000.81040.0000	Tuition Payments Received from Other Public Schools	65,170.00	3,042.53	.00	3,042.53	62,127.47	5	
27.0511.0000.913.0000.81050.0000	Tuition Payments Received from Other Public Schools	93,100.00	73,020.80	.00	73,020.80	20,079.20	78	
27.0511.0000.913.0000.81070.0000	Tuition Payments Received from Other Public Schools	1,117,200.00	87,472.83	.00	87,472.83	1,029,727.17	8	
27.0511.0000.913.0000.81080.0000	Tuition Payments Received from Other Public Schools	167,580.00	13,691.40	.00	13,691.40	153,888.60	8	
27.0511.0000.913.0000.81100.0000	Tuition Payments Received from Other Public Schools	465,500.00	35,749.77	.00	35,749.77	429,750.23	8	
27.0511.0000.913.0000.81120.0000	Tuition Payments Received from Other Public Schools	325,850.00	24,340.27	.00	24,340.27	301,509.73	7	
27.0511.0000.913.0000.81140.0000	Tuition Payments Received from Other Public Schools	121,030.00	9,888.23	.00	9,888.23	111,141.77	8	
27.0511.0000.913.0000.82430.0000	Tuition Payments Received from Other Public Schools	451,576.00	.00	.00	.00	451,576.00	0	
		Function 0000 - Revenue Totals	\$5,242,028.00	\$408,017.88	\$0.00	\$408,017.88	\$4,834,010.12	8%
		Account Type Revenue Totals	\$5,242,028.00	\$408,017.88	\$0.00	\$408,017.88	\$4,834,010.12	8%
Account Type Expense								
Function 1113 - High School								
27.1113.1240.913.0000.00000.0000	Teaching	1,127,520.00	4,654.92	.00	4,654.92	1,122,865.08	0	
27.1113.1630.913.0000.00000.0000	Aides	.00	.00	.00	.00	.00	+++	
27.1113.1920.913.0000.00000.0000	Professional-Education	54,984.00	.00	.00	.00	54,984.00	0	
27.1113.2110.913.0000.00000.0000	Group Life	748.00	61.20	.00	61.20	686.80	8	
27.1113.2120.913.0000.00000.0000	Group Disability	2,703.00	254.56	.00	254.56	2,448.44	9	
27.1113.2130.913.0000.00000.0000	Group Health and Accident	189,679.00	15,438.16	.00	15,438.16	174,240.84	8	
27.1113.2140.913.0000.00000.0000	Dental Health Care	14,740.00	1,227.94	.00	1,227.94	13,512.06	8	
27.1113.2150.913.0000.00000.0000	Vision Care	3,509.00	291.94	.00	291.94	3,217.06	8	
27.1113.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	565,275.00	1,805.68	.00	1,805.68	563,469.32	0	
27.1113.2830.913.0000.00000.0000	Employer Social Security	90,477.00	(102.11)	.00	(102.11)	90,579.11	0	
27.1113.3190.913.0000.00000.0000	Other Prof & Technical Services	1,119,492.00	.00	.00	.00	1,119,492.00	0	
27.1113.3210.913.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0	
27.1113.3220.913.0000.00000.0000	Workshops and Conf Travel	6,122.00	.00	.00	.00	6,122.00	0	
27.1113.3450.913.0000.00000.0000	Software Lic/Agmts Serv	7,237.00	1,965.15	.00	1,965.15	5,271.85	27	
27.1113.3610.913.0000.00000.0000	Printing Serv	20,640.00	.00	.00	.00	20,640.00	0	
27.1113.3710.913.0000.00000.0000	Tuition Services	10,103.00	.00	1,650.00	.00	8,453.00	16	
27.1113.5110.913.0000.00000.0000	Teaching/Testing Supplies	128,866.00	.00	5,929.00	.00	122,937.00	5	
27.1113.5990.913.0000.00000.0000	Misc. Supp & Matls	19,867.00	.00	.00	.00	19,867.00	0	
27.1113.5990.913.9865.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++	
27.1113.6420.913.0000.00000.0000	Capital-New Equip <\$5000	2,062.00	.00	.00	.00	2,062.00	0	
27.1113.6460.913.0000.00000.0000	Capital-Repl Equip <\$5000	1,546.00	.00	.00	.00	1,546.00	0	
		Function 1113 - High School Totals	\$3,365,839.00	\$25,597.44	\$7,579.00	\$25,597.44	\$3,332,662.56	1%
Function 1212 - Guidance Services								
27.1212.1220.913.0000.00000.0000	Counseling	156,600.00	13,050.00	.00	13,050.00	143,550.00	8	
27.1212.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++	
27.1212.2110.913.0000.00000.0000	Group Life	88.00	7.20	.00	7.20	80.80	8	
27.1212.2120.913.0000.00000.0000	Group Disability	386.00	32.10	.00	32.10	353.90	8	
27.1212.2130.913.0000.00000.0000	Group Health and Accident	41,134.00	3,347.96	.00	3,347.96	37,786.04	8	
27.1212.2140.913.0000.00000.0000	Dental Health Care	3,136.00	261.28	.00	261.28	2,874.72	8	
27.1212.2150.913.0000.00000.0000	Vision Care	740.00	61.60	.00	61.60	678.40	8	
27.1212.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	76,956.00	6,412.78	.00	6,412.78	70,543.22	8	
27.1212.2830.913.0000.00000.0000	Employer Social Security	11,982.00	924.32	.00	924.32	11,057.68	8	
27.1212.3220.913.0000.00000.0000	Workshops and Conf Travel	1,568.00	.00	.00	.00	1,568.00	0	
27.1212.7410.913.0000.00000.0000	Dues and Fees	833.00	.00	.00	.00	833.00	0	
		Function 1212 - Guidance Services Totals	\$293,423.00	\$24,097.24	\$0.00	\$24,097.24	\$269,325.76	8%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1216 - Social Work Services							
27.1216.1440.913.0000.00000.0000	Social Work	57,300.00	.00	.00	.00	57,300.00	0
27.1216.2110.913.0000.00000.0000	Group Life	44.00	3.60	.00	3.60	40.40	8
27.1216.2120.913.0000.00000.0000	Group Disability	141.00	11.68	.00	11.68	129.32	8
27.1216.2130.913.0000.00000.0000	Group Health and Accident	7,162.00	582.86	.00	582.86	6,579.14	8
27.1216.2140.913.0000.00000.0000	Dental Health Care	523.00	43.54	.00	43.54	479.46	8
27.1216.2150.913.0000.00000.0000	Vision Care	128.00	10.62	.00	10.62	117.38	8
27.1216.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	27,483.00	.00	.00	.00	27,483.00	0
27.1216.2830.913.0000.00000.0000	Employer Social Security	4,384.00	(.02)	.00	(.02)	4,384.02	0
Function 1216 - Social Work Services Totals		\$97,165.00	\$652.28	\$0.00	\$652.28	\$96,512.72	1%
Function 1218 - Teacher Consultant							
27.1218.8220.913.0000.00000.0000	Pmt to Another Public School District for Serv	13,000.00	.00	.00	.00	13,000.00	0
Function 1218 - Teacher Consultant Totals		\$13,000.00	\$0.00	\$0.00	\$0.00	\$13,000.00	0%
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1170.913.0000.00000.0000	Program/Department Direction	80,676.00	32,546.46	.00	32,546.46	48,129.54	40
27.1226.1620.913.0000.00000.0000	Secretary-Clerical-Bookkeeper	68,300.00	5,691.66	.00	5,691.66	62,608.34	8
27.1226.2110.913.0000.00000.0000	Group Life	88.00	10.80	.00	10.80	77.20	12
27.1226.2120.913.0000.00000.0000	Group Disability	367.00	52.58	.00	52.58	314.42	14
27.1226.2130.913.0000.00000.0000	Group Health and Accident	7,162.00	1,961.00	.00	1,961.00	5,201.00	27
27.1226.2140.913.0000.00000.0000	Dental Health Care	1,777.00	252.54	.00	252.54	1,524.46	14
27.1226.2150.913.0000.00000.0000	Vision Care	425.00	60.10	.00	60.10	364.90	14
27.1226.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	71,770.00	18,721.28	.00	18,721.28	53,048.72	26
27.1226.2830.913.0000.00000.0000	Employer Social Security	11,398.00	2,779.83	.00	2,779.83	8,618.17	24
27.1226.3150.913.0000.00000.0000	Management Services	2,686.00	.00	.00	.00	2,686.00	0
27.1226.3190.913.0000.00000.0000	Other Prof & Technical Services	6,788.00	.00	.00	.00	6,788.00	0
27.1226.3210.913.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1226.3220.913.0000.00000.0000	Workshops and Conf Travel	3,789.00	1,497.00	.00	1,497.00	2,292.00	40
27.1226.3610.913.0000.00000.0000	Printing Serv	3,608.00	.00	.00	.00	3,608.00	0
27.1226.4120.913.0000.00000.0000	Equip Repair Serv	644.00	.00	.00	.00	644.00	0
27.1226.5910.913.0000.00000.0000	Office Supplies	7,216.00	.00	.00	.00	7,216.00	0
27.1226.6420.913.0000.00000.0000	Capital-New Equip <\$5000	537.00	.00	.00	.00	537.00	0
27.1226.7410.913.0000.00000.0000	Dues and Fees	591.00	.00	.00	.00	591.00	0
27.1226.7910.913.0000.00000.0000	Misc Expenditures	4,845.00	.00	.00	.00	4,845.00	0
Function 1226 - SupervisionDirection of Instr Staff Totals		\$272,936.00	\$63,573.25	\$0.00	\$63,573.25	\$209,362.75	23%
Function 1241 - Office of the Principal							
27.1241.1160.913.0000.00000.0000	Supervision/Direction-Staff	233,201.00	1,675.01	.00	1,675.01	231,525.99	1
27.1241.2110.913.0000.00000.0000	Group Life	88.00	3.60	.00	3.60	84.40	4
27.1241.2120.913.0000.00000.0000	Group Disability	535.00	22.46	.00	22.46	512.54	4
27.1241.2130.913.0000.00000.0000	Group Health and Accident	38,097.00	1,722.68	.00	1,722.68	36,374.32	5
27.1241.2140.913.0000.00000.0000	Dental Health Care	2,822.00	130.64	.00	130.64	2,691.36	5
27.1241.2150.913.0000.00000.0000	Vision Care	667.00	30.80	.00	30.80	636.20	5
27.1241.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	114,596.00	823.10	.00	823.10	113,772.90	1
27.1241.2830.913.0000.00000.0000	Employer Social Security	17,842.00	70.34	.00	70.34	17,771.66	0
27.1241.3210.913.0000.00000.0000	Regular Duty Travel	967.00	.00	.00	.00	967.00	0
27.1241.3220.913.0000.00000.0000	Workshops and Conf Travel	4,124.00	.00	.00	.00	4,124.00	0
27.1241.7410.913.0000.00000.0000	Dues and Fees	1,262.00	.00	.00	.00	1,262.00	0
Function 1241 - Office of the Principal Totals		\$414,201.00	\$4,478.63	\$0.00	\$4,478.63	\$409,722.37	1%
Function 1249 - Other School Administration							
27.1249.5990.913.0000.00000.0000	Misc. Supp & Mats	25,505.00	(2,760.00)	.00	(2,760.00)	28,265.00	-11
Function 1249 - Other School Administration Totals		\$25,505.00	(\$2,760.00)	\$0.00	(\$2,760.00)	\$28,265.00	-11%
Function 1271 - Pupil Transportation Services							
27.1271.3310.913.0000.00000.0000	Transportation Serv-Cont Carrier	5,155.00	.00	.00	.00	5,155.00	0
Function 1271 - Pupil Transportation Services Totals		\$5,155.00	\$0.00	\$0.00	\$0.00	\$5,155.00	0%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1281 - Planning, Research and Evaluation							
27.1281.5910.913.0000.00000.0000	Office Supplies	11.00	.00	.00	.00	11.00	0
Function 1281 - Planning, Research and Evaluation Totals		\$11.00	\$0.00	\$0.00	\$0.00	\$11.00	0%
Function 1284 - Non-Instr Technology Services							
27.1284.1510.913.0000.00000.0000	Information Management	48,300.00	4,025.00	.00	4,025.00	44,275.00	8
27.1284.2110.913.0000.00000.0000	Group Life	44.00	3.60	.00	3.60	40.40	8
27.1284.2120.913.0000.00000.0000	Group Disability	118.00	9.82	.00	9.82	108.18	8
27.1284.2130.913.0000.00000.0000	Group Health and Accident	7,162.00	582.86	.00	582.86	6,579.14	8
27.1284.2140.913.0000.00000.0000	Dental Health Care	523.00	43.54	.00	43.54	479.46	8
27.1284.2150.913.0000.00000.0000	Vision Care	128.00	10.62	.00	10.62	117.38	8
27.1284.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	23,070.00	1,922.36	.00	1,922.36	21,147.64	8
27.1284.2830.913.0000.00000.0000	Employer Social Security	3,696.00	307.25	.00	307.25	3,388.75	8
27.1284.3450.913.0000.00000.0000	Software Lic/Agmts Serv	4,381.00	.00	.00	.00	4,381.00	0
Function 1284 - Non-Instr Technology Services Totals		\$87,422.00	\$6,905.05	\$0.00	\$6,905.05	\$80,516.95	8%
Function 1411 - Pmts to Other Mich Publ Schools							
27.1411.8510.913.0000.00000.0000	Sub-Grantee / Flow through Disbursements	296,486.00	.00	.00	.00	296,486.00	0
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$296,486.00	\$0.00	\$0.00	\$0.00	\$296,486.00	0%
Function 1599 - Miscellaneous Other Financing So							
27.1599.7190.913.0000.00000.0000	Other LT Debt Principal	280,508.00	.00	.00	.00	280,508.00	0
Function 1599 - Miscellaneous Other Financing So Totals		\$280,508.00	\$0.00	\$0.00	\$0.00	\$280,508.00	0%
Function 1611 - Fund Modif to General Ed Fund							
27.1611.9990.913.0000.00000.0000	Indirect Cost Recovery	19,421.00	.00	.00	.00	19,421.00	0
Function 1611 - Fund Modif to General Ed Fund Totals		\$19,421.00	\$0.00	\$0.00	\$0.00	\$19,421.00	0%
Function 1622 - Fund Modif to Special Ed Fund							
27.1622.9990.913.0000.00000.0000	Indirect Cost Recovery	101,958.00	.00	.00	.00	101,958.00	0
Function 1622 - Fund Modif to Special Ed Fund Totals		\$101,958.00	\$0.00	\$0.00	\$0.00	\$101,958.00	0%
Function 1647 - Fund Mod to WEOC							
27.1647.8110.913.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
Function 1647 - Fund Mod to WEOC Totals		\$25,000.00	\$0.00	\$0.00	\$0.00	\$25,000.00	0%
Account Type Expense Totals		\$5,298,030.00	\$122,543.89	\$7,579.00	\$122,543.89	\$5,167,907.11	2%
Program 913 - ECA Program Totals		(\$56,002.00)	\$285,473.99	(\$7,579.00)	\$285,473.99	(\$333,896.99)	5%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 915 - WAVE Program							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.915.0000.0000.0000	Earnings on Investments and Deposits	6,750.00	1,797.37	.00	1,797.37	4,952.63	27
27.0192.0000.915.9861.0000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0192.0000.915.9868.0000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0192.0000.915.9899.0000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0192.0000.915.9915.0000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0199.0000.915.0000.0000.0000	Miscellaneous Local Revenues	.00	535.00	.00	535.00	(535.00)	+++
27.0312.0000.915.2083.0000.0000	Restricted State Revenues Received as Grants	200,000.00	.00	.00	.00	200,000.00	0
27.0511.0000.915.0000.81010.0000	Tuition Payments Received from Other Public Schools	316,540.00	25,861.53	.00	25,861.53	290,678.47	8
27.0511.0000.915.0000.81020.0000	Tuition Payments Received from Other Public Schools	940,310.00	77,204.28	.00	77,204.28	863,105.72	8
27.0511.0000.915.0000.81040.0000	Tuition Payments Received from Other Public Schools	55,860.00	4,563.80	.00	4,563.80	51,296.20	8
27.0511.0000.915.0000.81050.0000	Tuition Payments Received from Other Public Schools	65,170.00	63,893.20	.00	63,893.20	1,276.80	98
27.0511.0000.915.0000.81070.0000	Tuition Payments Received from Other Public Schools	893,760.00	73,020.80	.00	73,020.80	820,739.20	8
27.0511.0000.915.0000.81080.0000	Tuition Payments Received from Other Public Schools	186,200.00	15,212.67	.00	15,212.67	170,987.33	8
27.0511.0000.915.0000.81100.0000	Tuition Payments Received from Other Public Schools	484,120.00	40,123.41	.00	40,123.41	443,996.59	8
27.0511.0000.915.0000.81120.0000	Tuition Payments Received from Other Public Schools	186,200.00	14,452.03	.00	14,452.03	171,747.97	8
27.0511.0000.915.0000.81140.0000	Tuition Payments Received from Other Public Schools	46,550.00	3,803.17	.00	3,803.17	42,746.83	8
Function 0000 - Revenue Totals		\$3,381,460.00	\$320,467.26	\$0.00	\$320,467.26	\$3,060,992.74	9%
Function 0192 - MI Ctr Youth Justice Wave Grant							
27.0192.0000.915.9745.00405.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
Function 0192 - MI Ctr Youth Justice Wave Grant Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Account Type Revenue Totals		\$3,381,460.00	\$320,467.26	\$0.00	\$320,467.26	\$3,060,992.74	9%
Account Type Expense							
Function 1112 - Middle/Junior High							
27.1112.1240.915.0000.0000.0000	Teaching	154,646.00	9,866.34	.00	9,866.34	144,779.66	6
27.1112.1920.915.0000.0000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1112.2110.915.0000.0000.0000	Group Life	88.00	5.66	.00	5.66	82.34	6
27.1112.2120.915.0000.0000.0000	Group Disability	367.00	23.06	.00	23.06	343.94	6
27.1112.2130.915.0000.0000.0000	Group Health and Accident	28,220.00	2,049.98	.00	2,049.98	26,170.02	7
27.1112.2140.915.0000.0000.0000	Dental Health Care	2,091.00	155.46	.00	155.46	1,935.54	7
27.1112.2150.915.0000.0000.0000	Vision Care	498.00	36.86	.00	36.86	461.14	7
27.1112.2820.915.0000.0000.0000	Contribution to State and Local Retirement Funds	72,206.00	4,596.18	.00	4,596.18	67,609.82	6
27.1112.2830.915.0000.0000.0000	Employer Social Security	11,832.00	712.87	.00	712.87	11,119.13	6
27.1112.3210.915.0000.0000.0000	Regular Duty Travel	515.00	.00	.00	.00	515.00	0
27.1112.3220.915.0000.0000.0000	Workshops and Conf Travel	2,577.00	.00	.00	.00	2,577.00	0
27.1112.5110.915.0000.0000.0000	Teaching/Testing Supplies	5,670.00	.00	.00	.00	5,670.00	0
27.1112.5210.915.0000.0000.0000	Textbook Supp	515.00	.00	.00	.00	515.00	0
27.1112.6420.915.9915.0000.0000	Capital-New Equip <\$5000	.00	.00	.00	.00	.00	+++
27.1112.6460.915.0000.0000.0000	Capital-Repl Equip <\$5000	1,031.00	.00	.00	.00	1,031.00	0
27.1112.7910.915.0000.0000.0000	Misc Expenditures	515.00	.00	.00	.00	515.00	0
Function 1112 - Middle/Junior High Totals		\$280,771.00	\$17,446.41	\$0.00	\$17,446.41	\$263,324.59	6%
Function 1113 - High School							
27.1113.1240.915.0000.0000.0000	Teaching	817,823.00	52,480.05	.00	52,480.05	765,342.95	6
27.1113.1240.915.9915.0000.0000	Teaching	.00	.00	.00	.00	.00	+++
27.1113.1920.915.0000.0000.0000	Professional-Education	45,000.00	.00	.00	.00	45,000.00	0
27.1113.1920.915.9915.0000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1113.2110.915.0000.0000.0000	Group Life	2,002.00	30.93	.00	30.93	1,971.07	2
27.1113.2120.915.0000.0000.0000	Group Disability	1,766.00	155.02	.00	155.02	1,610.98	9
27.1113.2130.915.0000.0000.0000	Group Health and Accident	133,864.00	9,772.91	.00	9,772.91	124,091.09	7
27.1113.2140.915.0000.0000.0000	Dental Health Care	9,835.00	721.63	.00	721.63	9,113.37	7
27.1113.2150.915.0000.0000.0000	Vision Care	2,489.00	178.26	.00	178.26	2,310.74	7
27.1113.2820.915.0000.0000.0000	Contribution to State and Local Retirement Funds	413,931.00	28,431.75	.00	28,431.75	385,499.25	7
27.1113.2830.915.0000.0000.0000	Employer Social Security	66,023.00	3,775.33	.00	3,775.33	62,247.67	6
27.1113.3190.915.0000.0000.0000	Other Prof & Technical Services	269.00	.00	.00	.00	269.00	0

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1113.3210.915.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1113.3220.915.0000.00000.0000	Workshops and Conf Travel	4,639.00	.00	.00	.00	4,639.00	0
27.1113.3450.915.0000.00000.0000	Software Lic/Agmts Serv	2,784.00	.00	.00	.00	2,784.00	0
27.1113.3610.915.0000.00000.0000	Printing Serv	284.00	121.98	.00	121.98	162.02	43
27.1113.3710.915.0000.00000.0000	Tuition Services	15,000.00	.00	.00	.00	15,000.00	0
27.1113.3710.915.9861.00000.0000	Tuition Services	.00	.00	.00	.00	.00	+++
27.1113.4140.915.0000.00000.0000	Software Maint Agmts Serv	2,784.00	.00	.00	.00	2,784.00	0
27.1113.5110.915.0000.00000.0000	Teaching/Testing Supplies	1,649.00	.00	.00	.00	1,649.00	0
27.1113.5110.915.9915.00000.0000	Teaching/Testing Supplies	.00	.00	.00	.00	.00	+++
27.1113.5210.915.0000.00000.0000	Textbook Supp	806.00	.00	.00	.00	806.00	0
27.1113.5990.915.9745.00405.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
27.1113.5990.915.9899.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
27.1113.6420.915.0000.00000.0000	Capital-New Equip <\$5000	15,464.00	.00	.00	.00	15,464.00	0
27.1113.6460.915.0000.00000.0000	Capital-Repl Equip <\$5000	1,546.00	.00	.00	.00	1,546.00	0
27.1113.7910.915.0000.00000.0000	Misc Expenditures	1,031.00	.00	.00	.00	1,031.00	0
Function 1113 - High School Totals		\$1,539,258.00	\$95,667.86	\$0.00	\$95,667.86	\$1,443,590.14	6%
Function 1212 - Guidance Services							
27.1212.1220.915.0000.00000.0000	Counseling	153,748.00	12,812.32	.00	12,812.32	140,935.68	8
27.1212.2110.915.0000.00000.0000	Group Life	88.00	7.20	.00	7.20	80.80	8
27.1212.2120.915.0000.00000.0000	Group Disability	376.00	31.20	.00	31.20	344.80	8
27.1212.2130.915.0000.00000.0000	Group Health and Accident	23,987.00	1,952.36	.00	1,952.36	22,034.64	8
27.1212.2140.915.0000.00000.0000	Dental Health Care	1,777.00	148.04	.00	148.04	1,628.96	8
27.1212.2150.915.0000.00000.0000	Vision Care	425.00	35.36	.00	35.36	389.64	8
27.1212.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	75,554.00	6,296.00	.00	6,296.00	69,258.00	8
27.1212.2830.915.0000.00000.0000	Employer Social Security	11,764.00	903.16	.00	903.16	10,860.84	8
27.1212.3220.915.0000.00000.0000	Workshops and Conf Travel	2,577.00	.00	.00	.00	2,577.00	0
27.1212.7410.915.0000.00000.0000	Dues and Fees	269.00	.00	.00	.00	269.00	0
Function 1212 - Guidance Services Totals		\$270,565.00	\$22,185.64	\$0.00	\$22,185.64	\$248,379.36	8%
Function 1216 - Social Work Services							
27.1216.1440.915.0000.00000.0000	Social Work	70,418.00	2,992.76	.00	2,992.76	67,425.24	4
27.1216.2110.915.0000.00000.0000	Group Life	44.00	1.84	.00	1.84	42.16	4
27.1216.2120.915.0000.00000.0000	Group Disability	166.00	7.02	.00	7.02	158.98	4
27.1216.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	32,415.00	1,392.54	.00	1,392.54	31,022.46	4
27.1216.2830.915.0000.00000.0000	Employer Social Security	5,388.00	228.94	.00	228.94	5,159.06	4
27.1216.3210.915.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1216.3220.915.0000.00000.0000	Workshops and Conf Travel	1,546.00	.00	.00	.00	1,546.00	0
Function 1216 - Social Work Services Totals		\$110,246.00	\$4,623.10	\$0.00	\$4,623.10	\$105,622.90	4%
Function 1218 - Teacher Consultant							
27.1218.8220.915.0000.00000.0000	Pmt to Another Public School District for Serv	51,575.00	.00	.00	.00	51,575.00	0
Function 1218 - Teacher Consultant Totals		\$51,575.00	\$0.00	\$0.00	\$0.00	\$51,575.00	0%
Function 1221 - Improvement of Instruction							
27.1221.3120.915.0000.00000.0000	Employee Training & Devel Serv	2,793.00	.00	.00	.00	2,793.00	0
Function 1221 - Improvement of Instruction Totals		\$2,793.00	\$0.00	\$0.00	\$0.00	\$2,793.00	0%
Function 1222 - Educational Media Services							
27.1222.1260.915.0000.00000.0000	Instructional Media	.00	.00	.00	.00	.00	+++
27.1222.2110.915.0000.00000.0000	Group Life	.00	.00	.00	.00	.00	+++
27.1222.2120.915.0000.00000.0000	Group Disability	.00	.00	.00	.00	.00	+++
27.1222.2130.915.0000.00000.0000	Group Health and Accident	.00	.00	.00	.00	.00	+++
27.1222.2140.915.0000.00000.0000	Dental Health Care	.00	.00	.00	.00	.00	+++
27.1222.2150.915.0000.00000.0000	Vision Care	.00	.00	.00	.00	.00	+++
27.1222.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	.00	+++
27.1222.2830.915.0000.00000.0000	Employer Social Security	.00	.00	.00	.00	.00	+++
Function 1222 - Educational Media Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1225 - Instructional Technology							
27.1225.3190.915.0000.00000.0000	Other Prof & Technical Services	537.00	.00	.00	.00	537.00	0
27.1225.3450.915.0000.00000.0000	Software Lic/Agmts Serv	25,773.00	9,500.00	.00	9,500.00	16,273.00	37
27.1225.3490.915.0000.00000.0000	Other Communic Serv	73,025.00	.00	266.26	.00	72,758.74	0
27.1225.4120.915.0000.00000.0000	Equip Repair Serv	537.00	.00	.00	.00	537.00	0
27.1225.4140.915.0000.00000.0000	Software Maint Agmts Serv	537.00	.00	.00	.00	537.00	0
Function 1225 - Instructional Technology Totals		\$100,409.00	\$9,500.00	\$266.26	\$9,500.00	\$90,642.74	10%
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1170.915.0000.00000.0000	Program/Department Direction	111,000.00	4,625.00	.00	4,625.00	106,375.00	4
27.1226.1620.915.0000.00000.0000	Secretary-Clerical-Bookkeeper	108,600.00	9,050.00	.00	9,050.00	99,550.00	8
27.1226.2110.915.0000.00000.0000	Group Life	132.00	9.00	.00	9.00	123.00	7
27.1226.2120.915.0000.00000.0000	Group Disability	521.00	32.72	.00	32.72	488.28	6
27.1226.2130.915.0000.00000.0000	Group Health and Accident	.00	.00	.00	.00	.00	+++
27.1226.2140.915.0000.00000.0000	Dental Health Care	2,013.00	261.28	.00	261.28	1,751.72	13
27.1226.2150.915.0000.00000.0000	Vision Care	370.00	30.80	.00	30.80	339.20	8
27.1226.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	107,914.00	6,719.92	.00	6,719.92	101,194.08	6
27.1226.2830.915.0000.00000.0000	Employer Social Security	16,802.00	997.40	.00	997.40	15,804.60	6
27.1226.3190.915.0000.00000.0000	Other Prof & Technical Services	2,416.00	.00	.00	.00	2,416.00	0
27.1226.3210.915.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1226.3220.915.0000.00000.0000	Workshops and Conf Travel	5,155.00	.00	.00	.00	5,155.00	0
27.1226.3430.915.0000.00000.0000	Mail/Postage Serv	269.00	.00	.00	.00	269.00	0
27.1226.3610.915.0000.00000.0000	Printing Serv	323.00	7.41	.00	7.41	315.59	2
27.1226.5910.915.0000.00000.0000	Office Supplies	6,186.00	.00	.00	.00	6,186.00	0
27.1226.5990.915.0000.00000.0000	Misc. Supp & Matls	3,093.00	.00	.00	.00	3,093.00	0
27.1226.6420.915.0000.00000.0000	Capital-New Equip <\$5000	2,577.00	.00	.00	.00	2,577.00	0
27.1226.7410.915.0000.00000.0000	Dues and Fees	773.00	.00	.00	.00	773.00	0
Function 1226 - SupervisionDirection of Instr Staff Totals		\$368,413.00	\$21,733.53	\$0.00	\$21,733.53	\$346,679.47	6%
Function 1249 - Other School Administration							
27.1249.5990.915.0000.00000.0000	Misc. Supp & Matls	1,546.00	.00	.00	.00	1,546.00	0
Function 1249 - Other School Administration Totals		\$1,546.00	\$0.00	\$0.00	\$0.00	\$1,546.00	0%
Function 1271 - Pupil Transportation Services							
27.1271.3310.915.0000.00000.0000	Transportation Serv-Cont Carrier	2,686.00	.00	.00	.00	2,686.00	0
27.1271.3310.915.9861.00000.0000	Transportation Serv-Cont Carrier	.00	.00	.00	.00	.00	+++
27.1271.5990.915.9868.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
Function 1271 - Pupil Transportation Services Totals		\$2,686.00	\$0.00	\$0.00	\$0.00	\$2,686.00	0%
Function 1283 - Staff/Personnel Services							
27.1283.3220.915.0000.00000.0000	Workshops and Conf Travel	1,665.00	.00	.00	.00	1,665.00	0
Function 1283 - Staff/Personnel Services Totals		\$1,665.00	\$0.00	\$0.00	\$0.00	\$1,665.00	0%
Function 1284 - Non-Instr Technology Services							
27.1284.1590.915.0000.00000.0000	Other Technical	58,981.00	4,915.08	.00	4,915.08	54,065.92	8
27.1284.2110.915.0000.00000.0000	Group Life	44.00	3.60	.00	3.60	40.40	8
27.1284.2120.915.0000.00000.0000	Group Disability	145.00	12.04	.00	12.04	132.96	8
27.1284.2130.915.0000.00000.0000	Group Health and Accident	7,055.00	574.22	.00	574.22	6,480.78	8
27.1284.2140.915.0000.00000.0000	Dental Health Care	523.00	43.54	.00	43.54	479.46	8
27.1284.2150.915.0000.00000.0000	Vision Care	128.00	10.62	.00	10.62	117.38	8
27.1284.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	28,984.00	2,415.26	.00	2,415.26	26,568.74	8
27.1284.2830.915.0000.00000.0000	Employer Social Security	4,513.00	362.91	.00	362.91	4,150.09	8
27.1284.3450.915.0000.00000.0000	Software Lic/Agmts Serv	5,155.00	.00	.00	.00	5,155.00	0
Function 1284 - Non-Instr Technology Services Totals		\$105,528.00	\$8,337.27	\$0.00	\$8,337.27	\$97,190.73	8%
Function 1411 - Pmts to Other Mich Publ Schools							
27.1411.8510.915.0000.00000.0000	Sub-Grantee / Flow through Disbursements	197,657.00	.00	.00	.00	197,657.00	0
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$197,657.00	\$0.00	\$0.00	\$0.00	\$197,657.00	0%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1511 - Debt Service - Long Term Only - Principal							
27.1511.7190.915.0000.00000.0000	Other LT Debt Principal	208,368.00	17,364.00	.00	17,364.00	191,004.00	8%
Function 1511 - Debt Service - Long Term Only - Principal Totals		\$208,368.00	\$17,364.00	\$0.00	\$17,364.00	\$191,004.00	8%
Function 1611 - Fund Modif to General Ed Fund							
27.1611.9990.915.0000.00000.0000	Indirect Cost Recovery	12,175.00	.00	.00	.00	12,175.00	0%
Function 1611 - Fund Modif to General Ed Fund Totals		\$12,175.00	\$0.00	\$0.00	\$0.00	\$12,175.00	0%
Function 1622 - Fund Modif to Special Ed Fund							
27.1622.9990.915.0000.00000.0000	Indirect Cost Recovery	63,920.00	.00	.00	.00	63,920.00	0%
Function 1622 - Fund Modif to Special Ed Fund Totals		\$63,920.00	\$0.00	\$0.00	\$0.00	\$63,920.00	0%
Function 1647 - Fund Mod to WEOC							
27.1647.8110.915.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0%
Function 1647 - Fund Mod to WEOC Totals		\$25,000.00	\$0.00	\$0.00	\$0.00	\$25,000.00	0%
Account Type Expense Totals		\$3,342,575.00	\$196,857.81	\$266.26	\$196,857.81	\$3,145,450.93	6%
Program 915 - WAVE Program Totals		\$38,885.00	\$123,609.45	(\$266.26)	\$123,609.45	(\$84,458.19)	4%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 917 - Washtenaw County Tech Consortium							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.917.0000.00000.0000	Earnings on Investments and Deposits	24,000.00	3,836.93	.00	3,836.93	20,163.07	16
27.0518.0000.917.0000.00000.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	5,491.00	.00	.00	.00	5,491.00	0
27.0518.0000.917.0000.81010.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	289,952.00	.00	.00	.00	289,952.00	0
27.0518.0000.917.0000.81020.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	70,148.00	.00	.00	.00	70,148.00	0
27.0518.0000.917.0000.81040.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	43,681.00	.00	.00	.00	43,681.00	0
27.0518.0000.917.0000.81050.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	64,182.00	.00	.00	.00	64,182.00	0
27.0518.0000.917.0000.81070.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	67,013.00	.00	.00	.00	67,013.00	0
27.0518.0000.917.0000.81080.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	14,668.00	.00	.00	.00	14,668.00	0
27.0518.0000.917.0000.81100.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	36,423.00	.00	.00	.00	36,423.00	0
27.0518.0000.917.0000.81120.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	92,682.00	.00	.00	.00	92,682.00	0
27.0518.0000.917.0000.81140.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	12,293.00	.00	.00	.00	12,293.00	0
27.0518.0000.917.0000.81901.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	4,788.00	.00	.00	.00	4,788.00	0
Function 0000 - Revenue Totals		\$725,321.00	\$3,836.93	\$0.00	\$3,836.93	\$721,484.07	1%
Account Type Revenue Totals		\$725,321.00	\$3,836.93	\$0.00	\$3,836.93	\$721,484.07	1%
Account Type Expense							
Function 1284 - Non-Instr Technology Services							
27.1284.1170.917.0000.00000.0000	Program/Department Direction	.00	.00	.00	.00	.00	+++
27.1284.1510.917.0000.00000.0000	Information Management	208,966.00	8,462.38	.00	8,462.38	200,503.62	4
27.1284.1920.917.0000.00000.0000	Professional-Education	.00	1,646.33	.00	1,646.33	(1,646.33)	+++
27.1284.2110.917.0000.00000.0000	Group Life	1,641.00	27.08	.00	27.08	1,613.92	2
27.1284.2120.917.0000.00000.0000	Group Disability	684.00	23.18	.00	23.18	660.82	3
27.1284.2130.917.0000.00000.0000	Group Health and Accident	34,362.00	358.76	.00	358.76	34,003.24	1
27.1284.2140.917.0000.00000.0000	Dental Health Care	3,435.00	158.14	.00	158.14	3,276.86	5
27.1284.2150.917.0000.00000.0000	Vision Care	838.00	37.34	.00	37.34	800.66	4
27.1284.2820.917.0000.00000.0000	Contribution to State and Local Retirement Funds	99,503.00	5,285.66	.00	5,285.66	94,217.34	5
27.1284.2830.917.0000.00000.0000	Employer Social Security	16,225.00	757.84	.00	757.84	15,467.16	5
27.1284.2920.917.0000.00000.0000	Cash in Lieu of Benefits	2,501.00	210.68	.00	210.68	2,290.32	8
27.1284.3190.917.0000.00000.0000	Other Prof & Technical Services	23,829.00	.00	.00	.00	23,829.00	0
27.1284.4190.917.0000.00000.0000	Other Repair & Maint Serv	240,000.00	.00	25,000.00	.00	215,000.00	10
Function 1284 - Non-Instr Technology Services Totals		\$631,984.00	\$16,967.39	\$25,000.00	\$16,967.39	\$590,016.61	7%
Account Type Expense Totals		\$631,984.00	\$16,967.39	\$25,000.00	\$16,967.39	\$590,016.61	7%
Program 917 - Washtenaw County Tech Consortium Totals		\$93,337.00	(\$13,130.46)	(\$25,000.00)	(\$13,130.46)	\$131,467.46	-6%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 918 - New World Software							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.918.0000.00000.0000	Earnings on Investments and Deposits	9,000.00	2,256.27	.00	2,256.27	6,743.73	25
27.0519.0000.918.0000.00000.0000	Other Distributions Received from Other Public Schools	40,080.00	.00	.00	.00	40,080.00	0
27.0519.0000.918.0000.81010.0000	Other Distributions Received from Other Public Schools	104,580.00	.00	.00	.00	104,580.00	0
27.0519.0000.918.0000.81020.0000	Other Distributions Received from Other Public Schools	22,564.00	.00	.00	.00	22,564.00	0
27.0519.0000.918.0000.81040.0000	Other Distributions Received from Other Public Schools	14,540.00	.00	.00	.00	14,540.00	0
27.0519.0000.918.0000.81050.0000	Other Distributions Received from Other Public Schools	21,188.00	.00	.00	.00	21,188.00	0
27.0519.0000.918.0000.81070.0000	Other Distributions Received from Other Public Schools	22,049.00	.00	.00	.00	22,049.00	0
27.0519.0000.918.0000.81080.0000	Other Distributions Received from Other Public Schools	4,998.00	.00	.00	.00	4,998.00	0
27.0519.0000.918.0000.81100.0000	Other Distributions Received from Other Public Schools	12,050.00	.00	.00	.00	12,050.00	0
27.0519.0000.918.0000.81120.0000	Other Distributions Received from Other Public Schools	30,441.00	.00	.00	.00	30,441.00	0
27.0519.0000.918.0000.81140.0000	Other Distributions Received from Other Public Schools	4,081.00	.00	.00	.00	4,081.00	0
27.0519.0000.918.0000.81901.0000	Other Distributions Received from Other Public Schools	1,518.00	.00	.00	.00	1,518.00	0
27.0519.0000.918.0000.81903.0000	Other Distributions Received from Other Public Schools	5,659.00	.00	.00	.00	5,659.00	0
Function 0000 - Revenue Totals		\$292,748.00	\$2,256.27	\$0.00	\$2,256.27	\$290,491.73	1%
Account Type Revenue Totals		\$292,748.00	\$2,256.27	\$0.00	\$2,256.27	\$290,491.73	1%
Account Type Expense							
Function 1284 - Non-Instr Technology Services							
27.1284.1510.918.0000.00000.0000	Information Management	40,738.00	63.77	.00	63.77	40,674.23	0
27.1284.1920.918.0000.00000.0000	Professional-Education	.00	131.71	.00	131.71	(131.71)	+++
27.1284.2110.918.0000.00000.0000	Group Life	106.00	.54	.00	.54	105.46	1
27.1284.2120.918.0000.00000.0000	Group Disability	92.00	.44	.00	.44	91.56	0
27.1284.2130.918.0000.00000.0000	Group Health and Accident	4,825.00	28.70	.00	28.70	4,796.30	1
27.1284.2140.918.0000.00000.0000	Dental Health Care	618.00	2.10	.00	2.10	615.90	0
27.1284.2150.918.0000.00000.0000	Vision Care	147.00	.50	.00	.50	146.50	0
27.1284.2820.918.0000.00000.0000	Contribution to State and Local Retirement Funds	18,889.00	120.18	.00	120.18	18,768.82	1
27.1284.2830.918.0000.00000.0000	Employer Social Security	3,195.00	13.14	.00	13.14	3,181.86	0
27.1284.2920.918.0000.00000.0000	Cash in Lieu of Benefits	901.00	.00	.00	.00	901.00	0
27.1284.3190.918.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	+++
27.1284.4140.918.0000.00000.0000	Software Maint Agmts Serv	183,195.00	193,584.66	.00	193,584.66	(10,389.66)	106
27.1284.6450.918.0000.00000.0000	Capital-Repl Equip >\$5000	36,639.00	.00	.00	.00	36,639.00	0
Function 1284 - Non-Instr Technology Services Totals		\$289,345.00	\$193,945.74	\$0.00	\$193,945.74	\$95,399.26	67%
Account Type Expense Totals		\$289,345.00	\$193,945.74	\$0.00	\$193,945.74	\$95,399.26	67%
Program 918 - New World Software Totals		\$3,403.00	(\$191,689.47)	\$0.00	(\$191,689.47)	\$195,092.47	-66%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 919 - Medicaid Programs							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.919.0000.00000.0000	Earnings on Investments and Deposits	998,250.00	114,700.07	.00	114,700.07	883,549.93	11
27.0181.0000.919.0000.00000.0000	Revenue from Community Service Activities	6,108,000.00	517,905.00	.00	517,905.00	5,590,095.00	8
27.0181.0000.919.0000.10920.0000	Revenue from Community Service Activities	200,365.00	.00	.00	.00	200,365.00	0
27.0312.0000.919.2083.00000.0000	Restricted State Revenues Received as Grants	33,687.00	.00	.00	.00	33,687.00	0
27.0412.0000.919.0000.10919.0000	Unrestricted Received from Federal Government Through State	300,000.00	.00	.00	.00	300,000.00	0
Function 0000 - Revenue Totals		\$7,640,302.00	\$632,605.07	\$0.00	\$632,605.07	\$7,007,696.93	8%
Account Type Revenue Totals		\$7,640,302.00	\$632,605.07	\$0.00	\$632,605.07	\$7,007,696.93	8%
Account Type Expense							
Function 1213 - Health Services							
27.1213.3130.919.0000.00000.0000	Pupil Services	19,590.00	.00	20,000.00	.00	(410.00)	102
Function 1213 - Health Services Totals		\$19,590.00	\$0.00	\$20,000.00	\$0.00	(\$410.00)	102%
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1620.919.0000.00000.0000	Secretary-Clerical-Bookkeeper	98,163.00	5,891.16	.00	5,891.16	92,271.84	6
27.1226.1620.919.0000.10919.0000	Secretary-Clerical-Bookkeeper	10,395.00	.00	.00	.00	10,395.00	0
27.1226.1790.919.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.2110.919.0000.00000.0000	Group Life	1,395.00	16.08	.00	16.08	1,378.92	1
27.1226.2110.919.0000.10919.0000	Group Life	401.00	.00	.00	.00	401.00	0
27.1226.2120.919.0000.00000.0000	Group Disability	346.00	13.94	.00	13.94	332.06	4
27.1226.2120.919.0000.10919.0000	Group Disability	60.00	.00	.00	.00	60.00	0
27.1226.2130.919.0000.00000.0000	Group Health and Accident	37,507.00	1,666.98	.00	1,666.98	35,840.02	4
27.1226.2130.919.0000.10919.0000	Group Health and Accident	5,676.00	.00	.00	.00	5,676.00	0
27.1226.2140.919.0000.00000.0000	Dental Health Care	2,922.00	130.64	.00	130.64	2,791.36	4
27.1226.2140.919.0000.10919.0000	Dental Health Care	451.00	.00	.00	.00	451.00	0
27.1226.2150.919.0000.00000.0000	Vision Care	712.00	30.80	.00	30.80	681.20	4
27.1226.2150.919.0000.10919.0000	Vision Care	114.00	.00	.00	.00	114.00	0
27.1226.2820.919.0000.00000.0000	Contribution to State and Local Retirement Funds	47,315.00	2,814.30	.00	2,814.30	44,500.70	6
27.1226.2820.919.0000.10919.0000	Contribution to State and Local Retirement Funds	5,109.00	.00	.00	.00	5,109.00	0
27.1226.2830.919.0000.00000.0000	Employer Social Security	7,519.00	441.82	.00	441.82	7,077.18	6
27.1226.2830.919.0000.10919.0000	Employer Social Security	796.00	.00	.00	.00	796.00	0
27.1226.2990.919.0000.00000.0000	Other Benefits	.00	.00	.00	.00	.00	+++
27.1226.3210.919.0000.00000.0000	Regular Duty Travel	50.00	.00	.00	.00	50.00	0
27.1226.3430.919.0000.00000.0000	Mail/Postage Serv	150.00	2.87	.00	2.87	147.13	2
27.1226.4140.919.0000.00000.0000	Software Maint Agmts Serv	55,272.00	.00	.00	.00	55,272.00	0
27.1226.5990.919.0000.00000.0000	Misc. Supp & Matis	145.00	.00	.00	.00	145.00	0
27.1226.6460.919.0000.00000.0000	Capital-Repl Equip <\$5000	525.00	.00	.00	.00	525.00	0
Function 1226 - SupervisionDirection of Instr Staff Totals		\$275,023.00	\$11,008.59	\$0.00	\$11,008.59	\$264,014.41	4%
Function 1231 - Board of Education							
27.1231.3180.919.0000.00000.0000	Audit Services	4,728.00	.00	.00	.00	4,728.00	0
Function 1231 - Board of Education Totals		\$4,728.00	\$0.00	\$0.00	\$0.00	\$4,728.00	0%
Function 1283 - Staff/Personnel Services							
27.1283.3220.919.0000.00000.0000	Workshops and Conf Travel	594.00	.00	.00	.00	594.00	0
27.1283.3220.919.0000.10919.0000	Workshops and Conf Travel	1,972.00	.00	.00	.00	1,972.00	0
Function 1283 - Staff/Personnel Services Totals		\$2,566.00	\$0.00	\$0.00	\$0.00	\$2,566.00	0%
Function 1284 - Non-Instr Technology Services							
27.1284.3160.919.0000.10919.0000	Management Info Services	20,540.00	.00	.00	.00	20,540.00	0
Function 1284 - Non-Instr Technology Services Totals		\$20,540.00	\$0.00	\$0.00	\$0.00	\$20,540.00	0%
Function 1411 - Pmts to Other Mich Publ Schools							
27.1411.8510.919.0000.00000.0000	Sub-Grantee / Flow through Disbursements	6,000,000.00	.00	.00	.00	6,000,000.00	0
27.1411.8510.919.0000.10919.0000	Sub-Grantee / Flow through Disbursements	272,738.00	.00	.00	.00	272,738.00	0
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$6,272,738.00	\$0.00	\$0.00	\$0.00	\$6,272,738.00	0%

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1641 - Fund Modif to GE Cap Proj							
27.1641.8110.919.0000.00000.0000	Fund Modifications	.00	.00	.00	.00	.00	+++
	Function 1641 - Fund Modif to GE Cap Proj Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
	Account Type Expense Totals	\$6,595,185.00	\$11,008.59	\$20,000.00	\$11,008.59	\$6,564,176.41	0%
	Program 919 - Medicaid Programs Totals	\$1,045,117.00	\$621,596.48	(\$20,000.00)	\$621,596.48	\$443,520.52	8%
	Grand Totals	\$1,403,817.00	\$1,209,734.32	(\$22,810.36)	\$1,209,734.32	\$416,893.04	4%

**Washtenaw Intermediate School District
Investments
Jul-24**

General Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
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MILAF Investment

Cash Movement	Beginning Balance	in/(out)	Ending Balance
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MILAF GE Investment Max	3,796,809.76	17,104.13	3,813,913.89
MILAF GE Investment Term	-	-	-

Special Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
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5/3 Bank cert of dep	6/8/2022	12/8/2022	\$ -	0.05%
Old National Bank	4/26/2024	1/26/2025	\$ 273,414.06	0.10%
			\$ 273,414.06	

Cash Movement	Beginning Balance	in/(out)	Ending Balance
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Investments	\$ 273,414.06	\$ -	\$ 273,414.06
Comerica	\$ 2,918.78	\$ 12.71	\$ 2,931.49
MBIA	\$ 2,430.06	\$ 11.16	\$ 2,441.22
MILAF SE Investment Max	18,733,932.29	84,393.91	18,818,326.20
MILAF SE Investment Term	-	-	-
MILAF SUB Investment Max	2,048,324.97	8,955.10	2,057,280.07
MILAF Lunch Investment Max	6,445.04	29.03	6,474.07
MILAF COOP Investment Max	21,094,385.86	95,027.44	21,189,413.30
MILAF COOP Investment Term	-	-	-
MILAF 2019 School Bond Debt Retirement Investment Max	3,434,431.25	15,471.66	3,449,902.91
MILAF Capital Projects Investment Max	3,950,108.96	17,794.72	3,967,903.68
MILAF 2019 Bond Capital Projects Fund	4,424,315.96	19,930.96	4,444,246.92
MILAF Agency Investment	110,382.03	(70,216.61)	40,165.42
MILAF AP Investment Max	1,255,753.24	5,657.00	1,261,410.24

Payment Register

From Payment Date: 7/1/2024 - To Payment Date: 7/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
AP - Accounts Payable MILAF									
<u>Check</u>									
214126	07/02/2024	Reconciled		07/31/2024	Accounts Payable	FAIRWAY TRAILS LIMITED LP	\$3,936.00	\$3,936.00	\$0.00
214127	07/02/2024	Reconciled		07/31/2024	Accounts Payable	MC RAWSONVILLE PROPERTY LLC	\$2,896.00	\$2,896.00	\$0.00
214128	07/10/2024	Reconciled		07/31/2024	Accounts Payable	A2 PHONE REPAIR 2 LLC	\$288.00	\$288.00	\$0.00
214129	07/10/2024	Reconciled		07/31/2024	Accounts Payable	AHMAD , SHAHEEN	\$750.00	\$750.00	\$0.00
214130	07/10/2024	Reconciled		07/31/2024	Accounts Payable	AJIN, YARA, Y	\$718.75	\$718.75	\$0.00
214131	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ANDERS, ALIA , JANE	\$750.00	\$750.00	\$0.00
214132	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ANN ARBOR CITY TREASURER	\$579.39	\$579.39	\$0.00
214133	07/10/2024	Open			Accounts Payable	ANN ARBOR PUBLIC SCHOOLS FOOD	\$1,022.20		
214134	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ANNEAR , RILEY	\$3,000.00	\$3,000.00	\$0.00
214135	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ARCH ENVIRONMENTAL GROUP, INC	\$395.00	\$395.00	\$0.00
214136	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ARMSTRONG , CULLEN , CHARLES	\$650.00	\$650.00	\$0.00
214137	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ARNOLD , ANDRIATAHINA	\$750.00	\$750.00	\$0.00
214138	07/10/2024	Reconciled		07/31/2024	Accounts Payable	AT&T	\$2,675.83	\$2,675.83	\$0.00
214139	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BAME , JOYCE, A	\$750.00	\$750.00	\$0.00
214140	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BANSAL, PRIYANKA	\$743.75	\$743.75	\$0.00
214141	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BEAUFORD , AMY	\$500.00	\$500.00	\$0.00
214142	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BELLE ARBOR COMMONS LLC	\$52.36	\$52.36	\$0.00
214143	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BEZEAU , ANNE , C	\$1,000.00	\$1,000.00	\$0.00
214144	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BLASZKOWSKI, KARLY, JEAN	\$750.00	\$750.00	\$0.00
214145	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BRANGAN, JESSICA , MARY	\$500.00	\$500.00	\$0.00
214146	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BROWN, DEMOND A	\$687.50	\$687.50	\$0.00
214147	07/10/2024	Open			Accounts Payable	BRUDER , JAISHREE	\$700.00		
214148	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BUSHAW , JESSICA	\$750.00	\$750.00	\$0.00
214149	07/10/2024	Reconciled		07/31/2024	Accounts Payable	BUTLER , BRANDEY , LEE	\$737.50	\$737.50	\$0.00
214150	07/10/2024	Reconciled		07/31/2024	Accounts Payable	CANON FINANCIAL SERVICES INC	\$2,395.28	\$2,395.28	\$0.00
214151	07/10/2024	Reconciled		07/31/2024	Accounts Payable	CARTER, ANGELIQUE J	\$750.00	\$750.00	\$0.00
214152	07/10/2024	Reconciled		07/31/2024	Accounts Payable	CHARLES , RAVEN , SIMONE	\$743.75	\$743.75	\$0.00
214153	07/10/2024	Reconciled		07/31/2024	Accounts Payable	CHARLEVOIX-EMMET ISD	\$730.17	\$730.17	\$0.00
214154	07/10/2024	Reconciled		07/31/2024	Accounts Payable	CHATMAN, DOMINIQUE , ANDREA	\$300.00	\$300.00	\$0.00
214155	07/10/2024	Reconciled		07/31/2024	Accounts Payable	COLLIER , TAMIKA	\$750.00	\$750.00	\$0.00
214156	07/10/2024	Reconciled		07/31/2024	Accounts Payable	CONNIN, HOLLI	\$750.00	\$750.00	\$0.00
214157	07/10/2024	Open			Accounts Payable	CORNER HEALTH CENTER	\$750.00		
214158	07/10/2024	Reconciled		07/31/2024	Accounts Payable	DEATON , JENNIFER	\$750.00	\$750.00	\$0.00
214159	07/10/2024	Reconciled		07/31/2024	Accounts Payable	DILLON, ANDREW , MOLIGA	\$1,000.00	\$1,000.00	\$0.00
214160	07/10/2024	Reconciled		07/31/2024	Accounts Payable	DOBNEY , LYNNE MARIE	\$750.00	\$750.00	\$0.00
214161	07/10/2024	Reconciled		07/31/2024	Accounts Payable	DOEZEMA, LEAH	\$750.00	\$750.00	\$0.00
214162	07/10/2024	Reconciled		07/31/2024	Accounts Payable	DOLLAR BILL PRINTING	\$1,071.12	\$1,071.12	\$0.00
214163	07/10/2024	Reconciled		07/31/2024	Accounts Payable	DRES, TAMARA	\$500.00	\$500.00	\$0.00
214164	07/10/2024	Reconciled		07/31/2024	Accounts Payable	DTE ENERGY	\$398.26	\$398.26	\$0.00
214165	07/10/2024	Reconciled		07/31/2024	Accounts Payable	EDENBURN , JENNIFER , S	\$170.03	\$170.03	\$0.00
214166	07/10/2024	Reconciled		07/31/2024	Accounts Payable	EISENMANN, RICKY	\$743.75	\$743.75	\$0.00
214167	07/10/2024	Reconciled		07/31/2024	Accounts Payable	EISENSTEIN, SHAHEEN	\$750.00	\$750.00	\$0.00
214168	07/10/2024	Open			Accounts Payable	EMDIN SUPPORT SERVICES LLC	\$20,000.00		
214169	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ETHERTON, VALERIE	\$750.00	\$750.00	\$0.00
214170	07/10/2024	Open			Accounts Payable	EYET LLC	\$375.00		
214171	07/10/2024	Reconciled		07/31/2024	Accounts Payable	FARHA, NIVEAN	\$576.00	\$576.00	\$0.00

Payment Register

From Payment Date: 7/1/2024 - To Payment Date: 7/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
214172	07/10/2024	Open			Accounts Payable	FAST SIGNS	\$2,567.32		
214173	07/10/2024	Reconciled		07/31/2024	Accounts Payable	FORD-ARNETT , RUTH	\$750.00	\$750.00	\$0.00
214174	07/10/2024	Reconciled		07/31/2024	Accounts Payable	FORDYCE, KATHRYN, LEIGH	\$750.00	\$750.00	\$0.00
214175	07/10/2024	Open			Accounts Payable	FRALEY , AMANDA , MICHELLE	\$750.00		
214176	07/10/2024	Reconciled		07/31/2024	Accounts Payable	FREUND RESOURCES	\$2,178.00	\$2,178.00	\$0.00
214177	07/10/2024	Reconciled		07/31/2024	Accounts Payable	GHOSH, SUDAKSHINA	\$750.00	\$750.00	\$0.00
214178	07/10/2024	Reconciled		07/31/2024	Accounts Payable	GIFTED NURSES, LLC	\$89,472.88	\$89,472.88	\$0.00
214179	07/10/2024	Reconciled		07/31/2024	Accounts Payable	GILLES, ADAM, JOSEPH	\$1,000.00	\$1,000.00	\$0.00
214180	07/10/2024	Reconciled		07/31/2024	Accounts Payable	GLAZE , IMANI	\$750.00	\$750.00	\$0.00
214181	07/10/2024	Reconciled		07/31/2024	Accounts Payable	GOMEZ, CINTHYA	\$750.00	\$750.00	\$0.00
214182	07/10/2024	Reconciled		07/31/2024	Accounts Payable	GORHAM, ADRIANA	\$2,500.00	\$2,500.00	\$0.00
214183	07/10/2024	Reconciled		07/31/2024	Accounts Payable	GRETCHEN'S HOUSE, INC.	\$1,694.00	\$1,694.00	\$0.00
214184	07/10/2024	Reconciled		07/31/2024	Accounts Payable	GRIFFIN, TERRANCE	\$687.50	\$687.50	\$0.00
214185	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HALL, LISA	\$750.00	\$750.00	\$0.00
214186	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HAMEL, EMILY	\$750.00	\$750.00	\$0.00
214187	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HAMLIN, DEANNA , LYNN	\$750.00	\$750.00	\$0.00
214188	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HARDESTY, JOSEPH, C	\$600.00	\$600.00	\$0.00
214189	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HARTMAN , BROOKE	\$750.00	\$750.00	\$0.00
214190	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HARTMAN, NICOLE	\$750.00	\$750.00	\$0.00
214191	07/10/2024	Open			Accounts Payable	HEADRUSH LEARNING INC	\$9,500.00		
214192	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HEFFERNAN , KELSEY	\$750.00	\$750.00	\$0.00
214193	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HERNANDEZ OCHOA, YESENIA	\$750.00	\$750.00	\$0.00
214194	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HILLA , MICHELLE	\$1,000.00	\$1,000.00	\$0.00
214195	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HOCKLEY , KAREN , SHIRLEY JANE	\$750.00	\$750.00	\$0.00
214196	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HOWARD, COLLETTE	\$750.00	\$750.00	\$0.00
214197	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HUNT , CONSTANIE , LATOYA	\$725.00	\$725.00	\$0.00
214198	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HUNTER , JENNIFER	\$750.00	\$750.00	\$0.00
214199	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HURLEY, SHANNON	\$1,000.00	\$1,000.00	\$0.00
214200	07/10/2024	Reconciled		07/31/2024	Accounts Payable	HYTINEN, TAMARA	\$750.00	\$750.00	\$0.00
214201	07/10/2024	Open			Accounts Payable	INSECTECH INC	\$241.00		
214202	07/10/2024	Reconciled		07/31/2024	Accounts Payable	INTERNATIONAL BACCALAUREATE	\$90,202.00	\$90,202.00	\$0.00
214203	07/10/2024	Reconciled		07/31/2024	Accounts Payable	IRWIN, AMELIA	\$750.00	\$750.00	\$0.00
214204	07/10/2024	Reconciled		07/31/2024	Accounts Payable	JAARDA, DANIELLE	\$750.00	\$750.00	\$0.00
214205	07/10/2024	Reconciled		07/31/2024	Accounts Payable	JAY B MARKS & ASSO. EDUCATIONAL CONSULTING SERVICE	\$4,500.00	\$4,500.00	\$0.00
214206	07/10/2024	Reconciled		07/31/2024	Accounts Payable	JOHNSON, WENDY	\$1,000.00	\$1,000.00	\$0.00
214207	07/10/2024	Reconciled		07/31/2024	Accounts Payable	JUDGE, KATHRYN A	\$750.00	\$750.00	\$0.00
214208	07/10/2024	Reconciled		07/31/2024	Accounts Payable	JUSTICE LEADERS COLLABORTIVE LLC	\$18,000.00	\$18,000.00	\$0.00
214209	07/10/2024	Reconciled		07/31/2024	Accounts Payable	KOMINARS , MONICA , M	\$750.00	\$750.00	\$0.00
214210	07/10/2024	Reconciled		07/31/2024	Accounts Payable	KULL, JESSICA	\$500.00	\$500.00	\$0.00
214211	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LAESCH, SHANNON	\$500.00	\$500.00	\$0.00
214212	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LATHAM, ASHLEY	\$750.00	\$750.00	\$0.00
214213	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LCK COACHING AND CONSULTING, LLC	\$16,958.67	\$16,958.67	\$0.00
214214	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LEATHERWOOD, ICSHAI RENEE	\$420.39	\$420.39	\$0.00
214215	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LEETE , PHILIP	\$306.82	\$306.82	\$0.00
214216	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LEMASTER , KIMBERLY, JUNE	\$750.00	\$750.00	\$0.00
214217	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LEONARD'S SYRUPS	\$170.00	\$170.00	\$0.00

Payment Register

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Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
214218	07/10/2024	Voided	Will be Re-issued	08/09/2024	Accounts Payable	LINGO SOLUTIONS, INC	\$1,974.27		
214219	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LIPSITZ , CRYSTAL	\$750.00	\$750.00	\$0.00
214220	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LOCKARD, TIMEA	\$750.00	\$750.00	\$0.00
214221	07/10/2024	Reconciled		07/31/2024	Accounts Payable	LONG , CATHERINE , ELIZABETH	\$750.00	\$750.00	\$0.00
214222	07/10/2024	Open			Accounts Payable	LORE , MAURA , ALICIA	\$750.00		
214223	07/10/2024	Reconciled		07/31/2024	Accounts Payable	M LIVE MEDIA GROUP	\$161.49	\$161.49	\$0.00
214224	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MANI, RATHIKADEVI	\$743.75	\$743.75	\$0.00
214225	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MARSHALL, KATIE	\$500.00	\$500.00	\$0.00
214226	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MCDONALD , EUN-SOOK	\$750.00	\$750.00	\$0.00
214227	07/10/2024	Open			Accounts Payable	MCGILL , JENNIFER , ANN	\$750.00		
214228	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MCGUIRE, MELISSA	\$500.00	\$500.00	\$0.00
214229	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MICHIGAN ARTS ACCESS	\$994.00	\$994.00	\$0.00
214230	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MILLER, FELICIA	\$750.00	\$750.00	\$0.00
214231	07/10/2024	Open			Accounts Payable	MILLINER, THOMAS, E	\$750.00		
214232	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MITCHELL , DENISE	\$675.00	\$675.00	\$0.00
214233	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MONROE PUBLIC SCHOOLS	\$34,560.47	\$34,560.47	\$0.00
214234	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MORGAN , KAYLA	\$750.00	\$750.00	\$0.00
214235	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MURRAY , JACQUELINE	\$600.00	\$600.00	\$0.00
214236	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MYERS , MICHELLE	\$608.00	\$608.00	\$0.00
214237	07/10/2024	Reconciled		07/31/2024	Accounts Payable	O'CARROLL, ERIN	\$750.00	\$750.00	\$0.00
214238	07/10/2024	Reconciled		07/31/2024	Accounts Payable	OFFICE DEPOT INC	\$666.07	\$666.07	\$0.00
214239	07/10/2024	Reconciled		07/31/2024	Accounts Payable	OJEDA, EMILY	\$737.50	\$737.50	\$0.00
214240	07/10/2024	Reconciled		07/31/2024	Accounts Payable	OLSSON , MICHAEL	\$750.00	\$750.00	\$0.00
214241	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PACEK, KATHARINE , MARY	\$750.00	\$750.00	\$0.00
214242	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PALMER, TASHA RACHELLE	\$798.00	\$798.00	\$0.00
214243	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PARE, GRACE	\$750.00	\$750.00	\$0.00
214244	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PCI MUNICIPAL SERVICES, LLC	\$15.50	\$15.50	\$0.00
214245	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PENROD , THALESHAWN	\$750.00	\$750.00	\$0.00
214246	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PEOPLE DRIVEN TECHNOLOGY, INC	\$2,388.40	\$2,388.40	\$0.00
214247	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PETZKE , JENNIFER	\$1,000.00	\$1,000.00	\$0.00
214248	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PINHEY, LON, P	\$1,000.00	\$1,000.00	\$0.00
214249	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PORTKA, TRACEE	\$750.00	\$750.00	\$0.00
214250	07/10/2024	Reconciled		07/31/2024	Accounts Payable	POWERSCHOOL GROUP, LLC	\$3,803.35	\$3,803.35	\$0.00
214251	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PRAIRIE FARMS DAIRY INC	\$428.15	\$428.15	\$0.00
214252	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PRECISION CONCRETE, INC	\$1,485.00	\$1,485.00	\$0.00
214253	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PRINT-TECH	\$223.54	\$223.54	\$0.00
214254	07/10/2024	Reconciled		07/31/2024	Accounts Payable	PROPIO LS, LLC	\$3,960.80	\$3,960.80	\$0.00
214255	07/10/2024	Reconciled		07/31/2024	Accounts Payable	RADOMSKI, SARAH	\$500.00	\$500.00	\$0.00
214256	07/10/2024	Reconciled		07/31/2024	Accounts Payable	RAINS , CARMEN, LYNN	\$750.00	\$750.00	\$0.00
214257	07/10/2024	Reconciled		07/31/2024	Accounts Payable	RANDOLPH, TRACIE , M	\$362.50	\$362.50	\$0.00
214258	07/10/2024	Reconciled		07/31/2024	Accounts Payable	RASCOL, EMANUELA	\$200.00	\$200.00	\$0.00
214259	07/10/2024	Reconciled		07/31/2024	Accounts Payable	RED ROVER TECHNOLOGIES. LLC	\$7,360.00	\$7,360.00	\$0.00
214260	07/10/2024	Reconciled		07/31/2024	Accounts Payable	REGENTS OF THE UNIVERSITY OF MICHIGAN	\$11,067.51	\$11,067.51	\$0.00
214261	07/10/2024	Reconciled		07/31/2024	Accounts Payable	RESCORLA , ERICA , ANN	\$750.00	\$750.00	\$0.00
214262	07/10/2024	Reconciled		07/31/2024	Accounts Payable	REYES SALAZAR , PALOMA	\$750.00	\$750.00	\$0.00
214263	07/10/2024	Reconciled		07/31/2024	Accounts Payable	REYES SALAZAR , PAULINA	\$750.00	\$750.00	\$0.00
214264	07/10/2024	Reconciled		07/31/2024	Accounts Payable	RNA FACILITIES MANAGEMENT	\$3,205.70	\$3,205.70	\$0.00
214265	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ROBERT HALF	\$440.00	\$440.00	\$0.00

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214266	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ROCKET ENTERPRISE, INC.	\$435.00	\$435.00	\$0.00
214267	07/10/2024	Reconciled		07/31/2024	Accounts Payable	RORRER , BABARA , A	\$725.00	\$725.00	\$0.00
214268	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ROSE PEST SOLUTIONS	\$959.00	\$959.00	\$0.00
214269	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SAFFER, ANN, M	\$60.00	\$60.00	\$0.00
214270	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SAWICKI & SON, INC	\$4,281.88	\$4,281.88	\$0.00
214271	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SCALZO, RICHELE	\$100.00	\$100.00	\$0.00
214272	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SCHMIDT , RORY	\$750.00	\$750.00	\$0.00
214273	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SCHWARTZ , MICHAEL	\$750.00	\$750.00	\$0.00
214274	07/10/2024	Open			Accounts Payable	SCOTT , LANEYAH	\$40.00		
214275	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SCOTT , LUCAS , A	\$750.00	\$750.00	\$0.00
214276	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SEE , CHRISTINA , ANN	\$500.00	\$500.00	\$0.00
214277	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SHELBY, NICHOLE , MAREE	\$750.00	\$750.00	\$0.00
214278	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SHRUM, TIFFANY	\$750.00	\$750.00	\$0.00
214279	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SIEGERT, AIYANA	\$750.00	\$750.00	\$0.00
214280	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SLOTHOWER , AMY	\$750.00	\$750.00	\$0.00
214281	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SMALLS , CHARLES	\$1,575.00	\$1,575.00	\$0.00
214282	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SMITH , BRITTANY	\$750.00	\$750.00	\$0.00
214283	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SMITH, DENISE L.	\$750.00	\$750.00	\$0.00
214284	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SMITH , JACOB , CARL	\$500.00	\$500.00	\$0.00
214285	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SMITH , JOLANNA	\$750.00	\$750.00	\$0.00
214286	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SMITH , MIRANDA , B	\$750.00	\$750.00	\$0.00
214287	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SOLARWINDS.NET	\$6,602.00	\$6,602.00	\$0.00
214288	07/10/2024	Reconciled		07/31/2024	Accounts Payable	STADIUM HARDWARE	\$81.99	\$81.99	\$0.00
214289	07/10/2024	Reconciled		07/31/2024	Accounts Payable	STARCHER, SAMANTHA K.	\$750.00	\$750.00	\$0.00
214290	07/10/2024	Reconciled		07/31/2024	Accounts Payable	STENNIS , GERTRUDE , MAE	\$175.00	\$175.00	\$0.00
214291	07/10/2024	Reconciled		07/31/2024	Accounts Payable	STUDENT ADVOCACY CTR OF MICHIGAN	\$50,000.00	\$50,000.00	\$0.00
214292	07/10/2024	Reconciled		07/31/2024	Accounts Payable	TEL SYSTEMS	\$27,353.00	\$27,353.00	\$0.00
214293	07/10/2024	Reconciled		07/31/2024	Accounts Payable	TEMPLE , MCKENZIE	\$118.75	\$118.75	\$0.00
214294	07/10/2024	Reconciled		07/31/2024	Accounts Payable	THE ANN ARBOR T-SHIRT COMPANY, LLC	\$2,393.14	\$2,393.14	\$0.00
214295	07/10/2024	Reconciled		07/31/2024	Accounts Payable	TOBAR , DAVID , JONATHAN	\$1,500.00	\$1,500.00	\$0.00
214296	07/10/2024	Reconciled		07/31/2024	Accounts Payable	TOTAL ENERGY SYSTEMS, LLC	\$2,316.00	\$2,316.00	\$0.00
214297	07/10/2024	Open			Accounts Payable	TOUSSANT, ROBIN	\$550.00		
214298	07/10/2024	Reconciled		07/31/2024	Accounts Payable	TOWN AND COUNTRY POOLS INC	\$467.00	\$467.00	\$0.00
214299	07/10/2024	Reconciled		07/31/2024	Accounts Payable	TRANSACT COMMUNICATIONS, LLC	\$2,236.00	\$2,236.00	\$0.00
214300	07/10/2024	Reconciled		07/31/2024	Accounts Payable	TRUETT, LAUREN	\$725.00	\$725.00	\$0.00
214301	07/10/2024	Open			Accounts Payable	UNITED STATES TREASURY	\$503.50		
214302	07/10/2024	Open			Accounts Payable	UNIVERSITY OF MICHIGAN	\$100.00		
214303	07/10/2024	Reconciled		07/31/2024	Accounts Payable	UNIVERSITY OF MICHIGAN PEDIATRIC	\$1,912.50	\$1,912.50	\$0.00
214304	07/10/2024	Reconciled		07/31/2024	Accounts Payable	UTAH STATE UNIVERSITY	\$500.00	\$500.00	\$0.00
214305	07/10/2024	Reconciled		07/31/2024	Accounts Payable	VAUGHN, LEIGH ANN	\$750.00	\$750.00	\$0.00
214306	07/10/2024	Reconciled		07/31/2024	Accounts Payable	VERIZON WIRELESS	\$15,931.26	\$15,931.26	\$0.00
214307	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WADE, CHYNA	\$731.25	\$731.25	\$0.00
214308	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WAGNER, SARAH , GEORGETTE	\$750.00	\$750.00	\$0.00
214309	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WALLS , DION	\$737.50	\$737.50	\$0.00
214310	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WANAMAKER, PATRICIA , SUE	\$750.00	\$750.00	\$0.00
214311	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WARE , JENNIFER , L	\$750.00	\$750.00	\$0.00

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214312	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WASHTENAW COMMUNITY COLLEGE	\$14,718.66	\$14,718.66	\$0.00
214313	07/10/2024	Open			Accounts Payable	WASHTENAW COUNTY PARKS/RECREATIO	\$1,350.00		
214314	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WASHTENAW GLASS COMPANY INC	\$417.00	\$417.00	\$0.00
214315	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WESTPHAL, ELAINA , RAE	\$750.00	\$750.00	\$0.00
214316	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WEX BANK	\$239.65	\$239.65	\$0.00
214317	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WILDER, CAROL, VICTORIA	\$750.00	\$750.00	\$0.00
214318	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WILLIAMS , ERIC	\$1,000.00	\$1,000.00	\$0.00
214319	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WILLIAMS, LAUREN MICHELLE	\$1,000.00	\$1,000.00	\$0.00
214320	07/10/2024	Reconciled		07/31/2024	Accounts Payable	WOY , NICOLE	\$750.00	\$750.00	\$0.00
214321	07/10/2024	Reconciled		07/31/2024	Accounts Payable	XELLO	\$1,965.15	\$1,965.15	\$0.00
214322	07/10/2024	Reconciled		07/31/2024	Accounts Payable	YARGEE, IRENE , VIRGINIA	\$750.00	\$750.00	\$0.00
214323	07/10/2024	Reconciled		07/31/2024	Accounts Payable	ZAHN , THERESA , CAROL	\$750.00	\$750.00	\$0.00
214324	07/10/2024	Reconciled		07/31/2024	Accounts Payable	EAST ARBOR CHARTER ACADEMY	\$11,187.00	\$11,187.00	\$0.00
214325	07/10/2024	Reconciled		07/31/2024	Accounts Payable	GENOVA DEVELOPMENT	\$47.00	\$47.00	\$0.00
214326	07/10/2024	Reconciled		07/31/2024	Accounts Payable	KAPLAN EARLY LEARNING COMPANY	\$7,107.00	\$7,107.00	\$0.00
214327	07/10/2024	Reconciled		07/31/2024	Accounts Payable	MICHIGAN SCH BUSINESS OFFICIALS	\$1,950.00	\$1,950.00	\$0.00
214328	07/10/2024	Reconciled		07/31/2024	Accounts Payable	O'DONNELL ELECTRIC, LLC	\$1,390.71	\$1,390.71	\$0.00
214329	07/10/2024	Reconciled		07/31/2024	Accounts Payable	SET - SEG	\$41,587.00	\$41,587.00	\$0.00
214330	07/15/2024	Reconciled		07/31/2024	Accounts Payable	AYERS, CAROLYN	\$102.24	\$102.24	\$0.00
214331	07/15/2024	Reconciled		07/31/2024	Accounts Payable	Buckles & Buckles P.L.C.	\$114.83	\$114.83	\$0.00
214332	07/15/2024	Reconciled		07/31/2024	Accounts Payable	INTERIOR SYSTEMS CONTRACT GRP, INC	\$2,607.96	\$2,607.96	\$0.00
214333	07/15/2024	Reconciled		07/31/2024	Accounts Payable	LASKEY, CARLENE	\$324.75	\$324.75	\$0.00
214334	07/15/2024	Reconciled		07/31/2024	Accounts Payable	LESSONPIX, INC	\$2,880.00	\$2,880.00	\$0.00
214335	07/15/2024	Reconciled		07/31/2024	Accounts Payable	LOUNSBURY , JACOB	\$1,000.00	\$1,000.00	\$0.00
214336	07/15/2024	Reconciled		07/31/2024	Accounts Payable	STALHANDSKE , ANN	\$156.31	\$156.31	\$0.00
214337	07/15/2024	Reconciled		07/31/2024	Accounts Payable	WASHTENAW UNITED WAY	\$458.07	\$458.07	\$0.00
214338	07/22/2024	Reconciled		07/31/2024	Accounts Payable	HERTLER, JOSEPH	\$12,000.00	\$12,000.00	\$0.00
214339	07/25/2024	Reconciled		07/31/2024	Accounts Payable	21ST MORTGAGE CORPORATION	\$600.00	\$600.00	\$0.00
214340	07/25/2024	Reconciled		07/31/2024	Accounts Payable	A & F WATER HEATER INC	\$1,030.05	\$1,030.05	\$0.00
214341	07/25/2024	Open			Accounts Payable	ABDULLAH-RAHEEM, AMIRA	\$525.00		
214342	07/25/2024	Open			Accounts Payable	ABSOPURE WATER COMPANY, LLC	\$14.00		
214343	07/25/2024	Reconciled		07/31/2024	Accounts Payable	ADRIAN PUBLIC SCHOOLS	\$134,401.00	\$134,401.00	\$0.00
214344	07/25/2024	Reconciled		07/31/2024	Accounts Payable	AINSWORTH , ALEXANDRIA , NICOLE	\$2,400.00	\$2,400.00	\$0.00
214345	07/25/2024	Open			Accounts Payable	AL-HAMATI , EINAS , ALI	\$225.00		
214346	07/25/2024	Open			Accounts Payable	ALDIAB, HALA	\$525.00		
214347	07/25/2024	Open			Accounts Payable	ALHARIRI, MAHAMMAD	\$600.00		
214348	07/25/2024	Open			Accounts Payable	ALTECH MECHANICAL SERVICES LLC	\$405.00		
214349	07/25/2024	Reconciled		07/31/2024	Accounts Payable	AMERICAN RED CROSS	\$505.40	\$505.40	\$0.00
214350	07/25/2024	Open			Accounts Payable	AMISON, JUSTIN , MYLES	\$525.00		
214351	07/25/2024	Reconciled		07/31/2024	Accounts Payable	ASTRO TURF GREAT LAKES	\$60,000.00	\$60,000.00	\$0.00
214352	07/25/2024	Reconciled		07/31/2024	Accounts Payable	BEARCOM	\$1,674.91	\$1,674.91	\$0.00
214353	07/25/2024	Open			Accounts Payable	BEDFORD PUBLIC SCHOOLS	\$95,495.00		

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214354	07/25/2024	Open			Accounts Payable	BELLE ARBOR COMMONS LLC	\$2,670.14		
214355	07/25/2024	Open			Accounts Payable	BENSON, STACEY	\$2,400.00		
214356	07/25/2024	Reconciled		07/31/2024	Accounts Payable	BERRY , ALEXIS	\$1,125.00	\$1,125.00	\$0.00
214357	07/25/2024	Reconciled		07/31/2024	Accounts Payable	BLACK , CRYSTAL	\$2,400.00	\$2,400.00	\$0.00
214358	07/25/2024	Reconciled		07/31/2024	Accounts Payable	BLAKE , SONIA R	\$2,400.00	\$2,400.00	\$0.00
214359	07/25/2024	Open			Accounts Payable	BOSTON UNIVERSITY	\$4,275.00		
214360	07/25/2024	Reconciled		07/31/2024	Accounts Payable	BROWNLEE, SENTRA	\$323.00	\$323.00	\$0.00
214361	07/25/2024	Reconciled		07/31/2024	Accounts Payable	BRUNSON, GEORGETTE	\$2,400.00	\$2,400.00	\$0.00
214362	07/25/2024	Open			Accounts Payable	BRYER , RACHEL , MARIE	\$2,400.00		
214363	07/25/2024	Open			Accounts Payable	BURKETT, EMILY	\$2,400.00		
214364	07/25/2024	Open			Accounts Payable	BUSTO-MORENO, ANGEL M	\$600.00		
214365	07/25/2024	Open			Accounts Payable	CARMONA , ESINED	\$2,400.00		
214366	07/25/2024	Open			Accounts Payable	CHAPMAN , SHERRILLE , LATRICE	\$2,400.00		
214367	07/25/2024	Reconciled		07/31/2024	Accounts Payable	CHARTER TOWNSHIP OF SUPERIOR	\$4,477.26	\$4,477.26	\$0.00
214368	07/25/2024	Open			Accounts Payable	CHELSEA SCHOOL DISTRICT	\$207,761.72		
214369	07/25/2024	Voided	Wrong Vendor	07/29/2024	Accounts Payable	CHIN-AZZARO LLC	\$1,000.00		
214370	07/25/2024	Reconciled		07/31/2024	Accounts Payable	CITY OF DEXTER	\$318.22	\$318.22	\$0.00
214371	07/25/2024	Open			Accounts Payable	CLAFFEY , CHRISTOPHER	\$2,400.00		
214372	07/25/2024	Open			Accounts Payable	CLAFFEY , EVELYN	\$600.00		
214373	07/25/2024	Open			Accounts Payable	COMPUTECH SERVICES INC	\$1,500.00		
214374	07/25/2024	Open			Accounts Payable	CONLEY, SHYLA	\$525.00		
214375	07/25/2024	Reconciled		07/31/2024	Accounts Payable	DAHER , LANA	\$450.00	\$450.00	\$0.00
214376	07/25/2024	Reconciled		07/31/2024	Accounts Payable	DAVIS , NYLA	\$525.00	\$525.00	\$0.00
214377	07/25/2024	Open			Accounts Payable	DEGUZMAN, GIOVANNI	\$600.00		
214378	07/25/2024	Reconciled		07/31/2024	Accounts Payable	DETROIT AREA PRE-COLLEGE ENG PROGRAM, INC	\$18,662.50	\$18,662.50	\$0.00
214379	07/25/2024	Open			Accounts Payable	DIOUF , CHRISTINE	\$525.00		
214380	07/25/2024	Open			Accounts Payable	DOLLAR BILL PRINTING	\$179.89		
214381	07/25/2024	Reconciled		07/31/2024	Accounts Payable	DOWN, S. DIANNE	\$2,400.00	\$2,400.00	\$0.00
214382	07/25/2024	Reconciled		07/31/2024	Accounts Payable	DTE ENERGY	\$5,583.23	\$5,583.23	\$0.00
214383	07/25/2024	Open			Accounts Payable	ELLIOTT, CONSTANCE	\$2,400.00		
214384	07/25/2024	Open			Accounts Payable	ENGELS, KAREANE DEEGAN	\$2,400.00		
214385	07/25/2024	Reconciled		07/31/2024	Accounts Payable	FACILITIES MANAGEMENT EXPRESS, LLC	\$4,961.25	\$4,961.25	\$0.00
214386	07/25/2024	Reconciled		07/31/2024	Accounts Payable	FARHA , MALAK , TAREK	\$2,400.00	\$2,400.00	\$0.00
214387	07/25/2024	Open			Accounts Payable	FEONIX - MOBILITY RISING	\$94.93		
214388	07/25/2024	Reconciled		07/31/2024	Accounts Payable	FIRE ALARM SERVICES, INC	\$5,794.00	\$5,794.00	\$0.00
214389	07/25/2024	Open			Accounts Payable	FIRE PROTECTION PROS LLC	\$1,057.50		
214390	07/25/2024	Reconciled		07/31/2024	Accounts Payable	FISHER , RAVEN	\$2,400.00	\$2,400.00	\$0.00
214391	07/25/2024	Open			Accounts Payable	FLOYD, ANDRE	\$2,400.00		
214392	07/25/2024	Open			Accounts Payable	FOX BRIGHT	\$4,495.00		
214393	07/25/2024	Open			Accounts Payable	FRENCH , ADAM	\$2,400.00		
214394	07/25/2024	Reconciled		07/31/2024	Accounts Payable	FRONTLINE TECHNOLOGIES GROUP, LLC	\$6,883.52	\$6,883.52	\$0.00
214395	07/25/2024	Open			Accounts Payable	GABER, MARY	\$2,250.00		
214396	07/25/2024	Reconciled		07/31/2024	Accounts Payable	GALLAGHER , ALEXANDRA	\$2,400.00	\$2,400.00	\$0.00
214397	07/25/2024	Open			Accounts Payable	GHANAM, CARAM	\$600.00		
214398	07/25/2024	Reconciled		07/31/2024	Accounts Payable	GHOLSON ACADEMIC SERVICES	\$50,000.00	\$50,000.00	\$0.00
214399	07/25/2024	Reconciled		07/31/2024	Accounts Payable	GIFTED NURSES, LLC	\$21,851.62	\$21,851.62	\$0.00

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214400	07/25/2024	Open			Accounts Payable	GILLESPIE , ALIYAH	\$600.00		
214401	07/25/2024	Reconciled		07/31/2024	Accounts Payable	GRANT , LAURIE S	\$2,400.00	\$2,400.00	\$0.00
214402	07/25/2024	Reconciled		07/31/2024	Accounts Payable	GREEN , MARCERLEAN	\$2,400.00	\$2,400.00	\$0.00
214403	07/25/2024	Open			Accounts Payable	HACKNEY , DORIAN	\$2,400.00		
214404	07/25/2024	Open			Accounts Payable	HALL , TYREE , ELAYNE	\$2,400.00		
214405	07/25/2024	Open			Accounts Payable	HILL PEDAGOGIES SERVICES, INC	\$3,500.00		
214406	07/25/2024	Reconciled		07/31/2024	Accounts Payable	HILLSDALE COMMUNITY SCHOOLS	\$65,011.00	\$65,011.00	\$0.00
214407	07/25/2024	Open			Accounts Payable	HIRING SOLUTIONS LLC	\$7,272.65		
214408	07/25/2024	Reconciled		07/31/2024	Accounts Payable	HORRY , LETICIA , NICOLE	\$1,250.00	\$1,250.00	\$0.00
214409	07/25/2024	Open			Accounts Payable	HOWARD , AHMYA	\$525.00		
214410	07/25/2024	Reconciled		07/31/2024	Accounts Payable	HOWARD , BRENDA	\$2,400.00	\$2,400.00	\$0.00
214411	07/25/2024	Reconciled		07/31/2024	Accounts Payable	HUMES , SANIQUA	\$2,400.00	\$2,400.00	\$0.00
214412	07/25/2024	Open			Accounts Payable	JENKINS , JESSICA D	\$2,400.00		
214413	07/25/2024	Open			Accounts Payable	JOHNSON , CARNELLA	\$2,400.00		
214414	07/25/2024	Open			Accounts Payable	JONES , NYLA	\$600.00		
214415	07/25/2024	Reconciled		07/31/2024	Accounts Payable	JPMORGAN CHASE BANK N.A.	\$190.00	\$190.00	\$0.00
214416	07/25/2024	Reconciled		07/31/2024	Accounts Payable	JUSTICE LEADERS COLLABORTIVE LLC	\$2,250.00	\$2,250.00	\$0.00
214417	07/25/2024	Open			Accounts Payable	KABA , BINTOU	\$600.00		
214418	07/25/2024	Reconciled		07/31/2024	Accounts Payable	KALEM , SARAH	\$2,400.00	\$2,400.00	\$0.00
214419	07/25/2024	Open			Accounts Payable	KARORIS, SPYROS	\$2,400.00		
214420	07/25/2024	Open			Accounts Payable	KISHIYAMA, JESSICA , LYNN	\$257.30		
214421	07/25/2024	Reconciled		07/31/2024	Accounts Payable	KONICA MINOLTA - ALBIN	\$4.89	\$4.89	\$0.00
214422	07/25/2024	Reconciled		07/31/2024	Accounts Payable	KRISELES INC.	\$5,700.00	\$5,700.00	\$0.00
214423	07/25/2024	Open			Accounts Payable	LAKESHORE LEARNING MATERIALS LLC	\$551.07		
214424	07/25/2024	Open			Accounts Payable	LAROSA , SEAN , ELIZABETH	\$405.00		
214425	07/25/2024	Open			Accounts Payable	LCK COACHING AND CONSULTING, LLC	\$26,111.12		
214426	07/25/2024	Open			Accounts Payable	LEE , DIAMOND	\$50.00		
214427	07/25/2024	Open			Accounts Payable	LIVINGSTON EDUCATIONAL	\$88,865.00		
214428	07/25/2024	Reconciled		07/31/2024	Accounts Payable	LOWE'S COMPANIES, INC	\$345.76	\$345.76	\$0.00
214429	07/25/2024	Open			Accounts Payable	LYNN GRAPHICS LLC	\$1,140.00		
214430	07/25/2024	Reconciled		07/31/2024	Accounts Payable	MAIRE , ASHA	\$2,400.00	\$2,400.00	\$0.00
214431	07/25/2024	Open			Accounts Payable	MANSOOR , TOOBA	\$1,125.00		
214432	07/25/2024	Reconciled		07/31/2024	Accounts Payable	MAPLES , ESTHER	\$2,400.00	\$2,400.00	\$0.00
214433	07/25/2024	Open			Accounts Payable	MARLEY , TIMOTHY	\$2,400.00		
214434	07/25/2024	Open			Accounts Payable	MARSHALL, DOMINIQUE	\$2,400.00		
214435	07/25/2024	Reconciled		07/31/2024	Accounts Payable	MARTIN, JOCELYN ADLEAN	\$600.00	\$600.00	\$0.00
214436	07/25/2024	Open			Accounts Payable	MCMILLION , BRIANA, A	\$600.00		
214437	07/25/2024	Open			Accounts Payable	MEYER, CARLA , MAE	\$859.78		
214438	07/25/2024	Open			Accounts Payable	MICHIGAN SCHOOLS ENERGY COOPERTA	\$27,864.22		
214439	07/25/2024	Reconciled		07/31/2024	Accounts Payable	MICHIGAN STATE UNIV. (EXTENSION)	\$300.00	\$300.00	\$0.00
214440	07/25/2024	Reconciled		07/31/2024	Accounts Payable	MILAN AREA SCHOOLS	\$683,429.71	\$683,429.71	\$0.00
214441	07/25/2024	Open			Accounts Payable	MILTON, SHEVON	\$450.00		
214442	07/25/2024	Open			Accounts Payable	MONROE PUBLIC SCHOOLS	\$27,265.24		
214443	07/25/2024	Open			Accounts Payable	MONTGOMERY, WILLIAM	\$750.00		
214444	07/25/2024	Open			Accounts Payable	MOORE , DAISHA	\$51.00		

Payment Register

From Payment Date: 7/1/2024 - To Payment Date: 7/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
214445	07/25/2024	Open			Accounts Payable	MOTAN , JANNA	\$600.00		
214446	07/25/2024	Reconciled		07/31/2024	Accounts Payable	MYERS , MICHELLE	\$684.00	\$684.00	\$0.00
214447	07/25/2024	Open			Accounts Payable	NATHAN , NIGEL	\$525.00		
214448	07/25/2024	Voided	Will be Re-issued	08/13/2024	Accounts Payable	O'NEAL , GRETCHEN	\$2,400.00		
214449	07/25/2024	Reconciled		07/31/2024	Accounts Payable	OFFICE DEPOT INC	\$756.44	\$756.44	\$0.00
214450	07/25/2024	Open			Accounts Payable	OKORO , NGOZI	\$2,400.00		
214451	07/25/2024	Reconciled		07/31/2024	Accounts Payable	PALMER, ANLYA	\$607.50	\$607.50	\$0.00
214452	07/25/2024	Reconciled		07/31/2024	Accounts Payable	PALMER, TASHA RACHELLE	\$446.50	\$446.50	\$0.00
214453	07/25/2024	Reconciled		07/31/2024	Accounts Payable	PEOPLE DRIVEN TECHNOLOGY, INC	\$2,759.64	\$2,759.64	\$0.00
214454	07/25/2024	Reconciled		07/31/2024	Accounts Payable	PORTER, JOHN FORBES	\$2,400.00	\$2,400.00	\$0.00
214455	07/25/2024	Open			Accounts Payable	PSUG EVENTS, LLC	\$1,497.00		
214456	07/25/2024	Reconciled		07/31/2024	Accounts Payable	RAMSEY , MICHELE	\$2,400.00	\$2,400.00	\$0.00
214457	07/25/2024	Open			Accounts Payable	RED ROVER TECHNOLOGIES. LLC	\$10,414.20		
214458	07/25/2024	Open			Accounts Payable	RICHARDSON , AUDREY	\$600.00		
214459	07/25/2024	Reconciled		07/31/2024	Accounts Payable	RUSSELL, TAYLOR	\$525.00	\$525.00	\$0.00
214460	07/25/2024	Voided	Will be Re-issued	08/09/2024	Accounts Payable	SANDHU, SURINDER KAUR	\$2,400.00		
214461	07/25/2024	Open			Accounts Payable	SCHOOLS OPEN LLC	\$1,971.44		
214462	07/25/2024	Open			Accounts Payable	SCOTT , LANEYAH	\$40.00		
214463	07/25/2024	Reconciled		07/31/2024	Accounts Payable	SECURED TECH SOLUTIONS, LLC	\$8,625.00	\$8,625.00	\$0.00
214464	07/25/2024	Open			Accounts Payable	SHERMAN JR , DARYL	\$525.00		
214465	07/25/2024	Reconciled		07/31/2024	Accounts Payable	SIGNS IN ONE DAY	\$88.00	\$88.00	\$0.00
214466	07/25/2024	Open			Accounts Payable	SMITH , IMANI	\$525.00		
214467	07/25/2024	Open			Accounts Payable	SMITH , LATISHA	\$197.75		
214468	07/25/2024	Open			Accounts Payable	STATE OF MICHIGAN - POLICE	\$3,760.75		
214469	07/25/2024	Reconciled		07/31/2024	Accounts Payable	SUN COMMUNITIES OPERATING LIMITED PARTNERSHIP	\$650.00	\$650.00	\$0.00
214470	07/25/2024	Reconciled		07/31/2024	Accounts Payable	SUPERIOR TOWNSHIP UTILITY DEPARTMENT	\$85.82	\$85.82	\$0.00
214471	07/25/2024	Open			Accounts Payable	SZOPJAK, CHRISTINA	\$2,400.00		
214472	07/25/2024	Open			Accounts Payable	THOMPSON, TIMIA	\$40.00		
214473	07/25/2024	Reconciled		07/31/2024	Accounts Payable	TJ EDUCATION CONSULTING INC.	\$37,000.00	\$37,000.00	\$0.00
214474	07/25/2024	Reconciled		07/31/2024	Accounts Payable	TRACE3 LLC	\$6,606.00	\$6,606.00	\$0.00
214475	07/25/2024	Open			Accounts Payable	UNITED STATES TREASURY	\$489.25		
214476	07/25/2024	Reconciled		07/31/2024	Accounts Payable	UNUM LIFE INSURANCE COMPANY OF AMERICA	\$17,009.50	\$17,009.50	\$0.00
214477	07/25/2024	Open			Accounts Payable	WALD , SAMANTHA , JORDAN	\$5,000.00		
214478	07/25/2024	Open			Accounts Payable	WALKER , DE'ANDRE	\$600.00		
214479	07/25/2024	Reconciled		07/31/2024	Accounts Payable	WALSH COLLEGE OF ACCOUNTANCY AND BUSINESS ADMIN	\$10,000.00	\$10,000.00	\$0.00
214480	07/25/2024	Open			Accounts Payable	WASHTENAW COMMUNITY COLLEGE	\$61,054.55		
214481	07/25/2024	Open			Accounts Payable	WASTE MANAGEMENT OF MICHIGAN	\$1,059.08		
214482	07/25/2024	Reconciled		07/31/2024	Accounts Payable	WELLS , JA'DORE	\$600.00	\$600.00	\$0.00
214483	07/25/2024	Reconciled		07/31/2024	Accounts Payable	WETTER , NATHANIEL	\$2,400.00	\$2,400.00	\$0.00
214484	07/25/2024	Reconciled		07/31/2024	Accounts Payable	WIZER, INC	\$9,198.00	\$9,198.00	\$0.00
214485	07/25/2024	Open			Accounts Payable	WOOTTON, KRISTEN	\$2,400.00		
214486	07/25/2024	Open			Accounts Payable	WYEBOT INC	\$4,500.00		
214487	07/25/2024	Reconciled		07/31/2024	Accounts Payable	ZAQRIT , HANEEN	\$600.00	\$600.00	\$0.00

Payment Register

From Payment Date: 7/1/2024 - To Payment Date: 7/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
214488	07/25/2024	Reconciled		07/31/2024	Accounts Payable	COLUMBIA SCHOOL DISTRICT	\$56,857.93	\$56,857.93	\$0.00
214489	07/25/2024	Open			Accounts Payable	GENOVA DEVELOPMENT	\$1,607.50		
214490	07/25/2024	Open			Accounts Payable	HONEY CREEK COMMUNITY SCHOOL	\$32,383.80		
214491	07/25/2024	Open			Accounts Payable	LIVINGSTON CLASSICAL ACADEMY	\$12,502.00		
214492	07/25/2024	Open			Accounts Payable	REMC ASSOCIATION OF MICHIGAN	\$250.00		
214493	07/25/2024	Open			Accounts Payable	SET - SEG	\$177,908.00		
214494	07/25/2024	Open			Accounts Payable	SUPER DUPER PUBLICATIONS	\$153.00		
214495	07/25/2024	Reconciled		07/31/2024	Accounts Payable	TYLER TECHNOLOGIES INC	\$201,596.89	\$201,596.89	\$0.00
214496	07/25/2024	Reconciled		07/31/2024	Accounts Payable	WAYNE RESA	\$2,767.60	\$2,767.60	\$0.00
214497	07/29/2024	Open			Accounts Payable	ARCH OF SELF, LLC	\$14,000.00		
214498	07/29/2024	Open			Accounts Payable	CLARK RD FAMILY LTD DIVIDEND HOUSING ASSOC LP	\$3,648.00		
214499	07/29/2024	Open			Accounts Payable	DISABILITY NETWORK WASHTENAW MONROE LIVINGSTON	\$1,000.00		
214500	07/29/2024	Reconciled		07/31/2024	Accounts Payable	TINNON , RAYNA	\$1,200.00	\$1,200.00	\$0.00
214501	07/29/2024	Open			Accounts Payable	ZOHO CORPORATION	\$2,399.00		
214502	07/31/2024	Open			Accounts Payable	EDWARDS , AUSTIN	\$1,130.00		
214503	07/31/2024	Open			Accounts Payable	Gusses, George CO LPA	\$847.43		
214504	07/31/2024	Open			Accounts Payable	MIDLAND CREDIT MANAGEMENT	\$426.00		
214505	07/31/2024	Open			Accounts Payable	NUGENT, CATRINA	\$675.00		
214506	07/31/2024	Open			Accounts Payable	SCHOONER COVE I	\$1,430.00		
214507	07/31/2024	Open			Accounts Payable	WASHTENAW UNITED WAY	\$483.07		
Type Check Totals:							\$3,056,624.84	\$2,100,419.17	\$0.00
AP - Accounts Payable MILAF Totals									

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	115	\$948,431.40	\$0.00
	Reconciled	263	\$2,100,419.17	\$2,100,419.17
	Voided	4	\$7,774.27	\$0.00
	Stopped	0	\$0.00	\$0.00
	Total	382	\$3,056,624.84	\$2,100,419.17

All	Status	Count	Transaction Amount	Reconciled Amount
	Open	115	\$948,431.40	\$0.00
	Reconciled	263	\$2,100,419.17	\$2,100,419.17

Payment Register

From Payment Date: 7/1/2024 - To Payment Date: 7/31/2024

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
					Voided		4 \$7,774.27	\$0.00	
					Stopped		0 \$0.00	\$0.00	
					Total		382 \$3,056,624.84	\$2,100,419.17	
Grand Totals:									
					Checks				
					Status		Count	Transaction Amount	Reconciled Amount
					Open		115	\$948,431.40	\$0.00
					Reconciled		263	\$2,100,419.17	\$2,100,419.17
					Voided		4	\$7,774.27	\$0.00
					Stopped		0	\$0.00	\$0.00
					Total		382	\$3,056,624.84	\$2,100,419.17
					All				
					Status		Count	Transaction Amount	Reconciled Amount
					Open		115	\$948,431.40	\$0.00
					Reconciled		263	\$2,100,419.17	\$2,100,419.17
					Voided		4	\$7,774.27	\$0.00
					Stopped		0	\$0.00	\$0.00
					Total		382	\$3,056,624.84	\$2,100,419.17



**WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES**

Tuesday, August 27, 2024

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, August 27, 2024 in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER

The meeting was called to order at 5:04 PM by President Diane Hockett.

ATTENDANCE

The following members were present:

Diane Hockett, President
Mary Jane Tramontin, Vice President
Theresa Saunders, Secretary
Steve Olsen, Trustee

The following member was absent:

Sarena Shivers

Quorum was met.

Also present:

Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Jennifer Banks, Director of Instruction
Matthew Cook, Chief of Information Officer
Edward Manuszak, Executive Director, Early Childhood Programs
Omobola Akintunde, Special Education Supervisor
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA

Steve Olsen moved, Mary Jane Tramontin seconded, to approve the agenda, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Theresa Saunders, Steve Olsen

Nays: None.

Motion carried.

COMMUNICATIONS: Secretary of the Board of Education Dr. Theresa Saunders presented a letter that was read by President of the Board of Education Diane Hockett stating that Dr. Saunders will be resigning as a member of the Board of Education effective October 8, 2024.

PUBLIC PARTICIPATION: There was no public participation.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the

Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Norman shared that there have been some community members questioning ISD services to YCS related to special education. Superintendent Norman and Superintendent Zachery-Ross will be sending a joint letter detailing the substantial list of collaborative special education-related efforts of the WISD and YCS.

CONSENT AGENDA

Mary Jane Tramontin moved, Theresa Saunders seconded, that the Board of Education approve the minutes and Superintendent’s recommendations in the Consent Agenda, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Theresa Saunders, Steve Olsen

Voting no: None.

Motion carried.

Approval of Minutes

The Board approved the minutes of the August 20, 2024, regular meeting and retreat.

019-24-25

The Board approved the following employment recommendations:

- Gabriele Paul as a Home-Based Parent Educator.
- Rana Kanafani as an Adaptive PE Teacher for ESY.

020-24-25

The Board approved the following reclassification requests:

- Melissa Pinsky, Preschool Education Manager, .80 FTE, 210 Workdays, Non-Affiliated to Preschool Education Manager, .85 FTE, 230 Workdays, Non-Affiliated.

021-24-25

The Board approved the following staff resignations:

- Edna Janice Womack, effective August 15, 2024.
- Lakeshia Diarra, effective August 19, 2024.
- Nathan Konyndyk, effective August 14, 2024.
- Waylen Dottery, effective August 7, 2024.

022-24-25

The Board authorized the administration to utilize capital project funds to purchase equipment and furniture at the Young Adult Out Center Programs for the cost not to exceed \$25,895, as presented.

023-24-25

The Board authorized administration to accept \$140,000 to support a Coordinator of Early Math position from MAISA, as presented.

NEW BUSINESS – Saginaw Valley State University 2024/25 Contract: Director of Instruction Jennifer Banks addressed the Board regarding the Saginaw Valley State University (SVSU) for implementation of the MiSTEM Advisory Council’s Science & Engineering for Michigan Collaborative Youth Advisory Council using the Chief Science Officer (“CSO”) framework.

Steve Olsen moved, Theresa Saunders seconded, that the Board of Education approve the contract with Saginaw Valley State University (“SVSU”) for a cost not to exceed \$311,500.00, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Theresa Saunders, Steve Olsen

Voting no: None.

Motion carried.

NEW BUSINESS – Michigan State University’s CREATE for STEM Institute Contract Amendment: Director of Instruction Jennifer Banks addressed the Board regarding the Michigan State University’s CREATE for STEM Institute Contract Amendment. This contract amendment increases the contract by \$118,900.00 for amount not to exceed \$146,900.00.

Mary Jane Tramontin moved, Theresa Saunders seconded, that the Board of Education approve the contact amendment with Michigan State University’s CREATE for STEM Institute for amount not to exceed \$146,900.00, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Theresa Saunders, Steve Olsen

Voting no: None.

Motion carried.

NEW BUSINESS – 2024/25 Great Start Readiness Program Contract: Executive Director for Early Childhood Edward Manuszak addressed the Board regarding 2024/25 Great Start Readiness contract. The Michigan Department of Education (MDE) stated that we were awarded funding for 908 children for the Great Start Readiness Program (GSRP) slots for FY24-25.

Steve Olsen moved, Mary Jane Tramontin seconded, that the Board of Education approve the 2024-25 (October 1, 2024-September 30, 2025) GSRP contract amounts for our existing GSRP sub-recipients, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Theresa Saunders, Steve Olsen

Voting no: None.

Motion carried.

NEW BUSINESS – Authorization of Closed Session

Theresa Saunders moved, Steve Olsen seconded, the Board of Education convene in closed session under Section 8(1)(k) of the Open Meetings Act to discuss and approve the 2024 Emergency Operation Plans (EOPs) for the Teaching and Learning Center and WISD student programs, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Theresa Saunders, Steve Olsen

Voting no: None.

Motion carried.

RECESS

The Board went into recess for Closed Session at 6:03 PM under Section 8(1)(k) to discuss the 2024 Emergency Operation Plans (EOPs) for the Teaching and Learning Center and WISD student programs.

RECONVENE

The board reconvened at 6:18 PM to continue open session.

OTHER ITEMS OF BUSINESS – 2024 Emergency Operation Plans: Deputy Superintendent Cherie Vannatter recommended that the Board of Education approve of the 2024 Emergency Operation Plans (EOPs) for the Teaching and Learning Center and WISD student programs. A committee of administrators from several departments/programs met, reviewed, and updated our current EOPs per the requirements of the Michigan Department of Education.

Steve Olsen moved, Theresa Saunders seconded, the Board of Education approve the 2024 Emergency Operation Plans (EOPs) for the Teaching and Learning Center and WISD student programs, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Theresa Saunders, Steve Olsen

Voting no: None.

Motion carried.

OTHER ITEMS OF BUSINESS – 2024 Board Goals: Superintendent Naomi Norman addressed the board with the board goals along with the drafted objectives, strategies, and benchmarks for the 2024/25 school year.

Mary Jane Tramontin moved, Steve Olsen seconded, the Board of Education approve the Board Goals for the 2024/25 school year, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Theresa Saunders, Steve Olsen

Voting no: None.

Motion carried.

ADMINISTRATIVE REPORTS - Superintendent's Report: Superintendent Naomi Norman addressed the Board, speaking about the following:

- Highlights from the first week of students returning for the 2024/25 school year.
- WISD received a \$5M grant for consolidation of the 4 regional Career and Technical Education (CTE) programs in the county. The funding will be used to support community and stakeholder committees that will work on three countywide career pathways, preK-12 applied and experiential learning, capstone experiences, and governance for the CTE consortium. These areas of focus were finalized at the Washtenaw County Superintendent's retreat in August.

ADJOURNMENT.

The meeting was adjourned at 7:02 PM

Respectfully submitted,

Theresa Saunders, Secretary
Washtenaw ISD Board of Education



Washtenaw I S D

A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: 8/9/2024

TO: Cassandra D. Harmon-Higgins, Executive Director of Human Resources and Legal Services

FROM: Matthew Cook, Assistant Director, Technology and Data Services

RE: New Hire Recommendation – Aiden Brady

I would like to recommend Aiden Brady for employment as an Intern in the Technology Department. Aiden earned his Associate of Applied Science degree in Computer Systems & Networking from Washtenaw Community College and is currently enrolled at Eastern Michigan University working toward his bachelor's in technology management. Aiden's salary would be \$15.00 per hour. This is an hourly position with no fringe benefits.

Please let me know if you require additional information.

Aiden Brady

SUMMARY

Passionate and well-organized information technology student with excellent problem-solving skills and the ability to perform in a fast-paced collaboration environment. Excited to enhance and develop skills in technical professionalism, relationships within the IT community, and find innovative ways to approach and solve technical problems.

EDUCATION

B.S., Technology Management, **Eastern Michigan University**

05/2025

A.A.S., Computer Systems & Networking, **Washtenaw Community College**

05/2024

SKILLS

Software: Microsoft Office Suite, Cisco Packet Tracer, VMware, Hyper-V, VirtualBox, Command Line

Networking: DHCP, DNS, TCP/UDP Port Numbers, IP Protocols, 802.11, Active Directory

Hardware: PC Components, Servers, Ethernet, Wireless Communications, Phones, Networks, End-User Devices, Switches, Storage Devices, Connection Types

Operating Systems: Windows 10/11/Linux

ACADEMIC EXPERIENCE

Networking

- Utilized Cisco's packet tracer software to design and simulate multiple network layouts for business environments, resulting in less time it took for systems to boot up, and an improved efficiency of planning by 20%.
- Connected to and managed physical network hardware, enhancing practical skills and ensuring network reliability.
- Applied diverse network topologies such as the OSI model in hands-on projects, resulting in a 30% improvement in network troubleshooting proficiency.
- Installed and organized network devices, including servers, routers, switches, and storage devices onto racks, streamlining the setup process and reducing installation time by 15%.
- Configured various settings within Windows Server OS, leading to optimized server performance, increased features that can be utilized, and a 25% increased uptime.

Computer Technology

- Installed Windows 10 from a bootable drive onto host computers and configured various settings.
- Implemented the use of VMware and Hyper-V software to create multiple type 1 and type 2 virtual machines.
- Integrated knowledge of different server types in a data center.
- Applied the knowledge of servers & data centers to create our own virtual rack, data center, and network layout using Microsoft Visio software.
- Leveraged knowledge of physical hardware and networking to create a cloud environment in the classroom to connect each host computer together.

Computer Repair/Rebuild & Personal Networking

- Repaired and upgraded components of a PC.
- Used problem-solving skills to troubleshoot network and computer issues.
- Wired an ethernet network by terminating RJ-45 connections for a small-office home-office environment.

- Configured multiple printers for office use.
- Setup Windows 10 PCs for personal and office use.

ACADEMIC PROJECTS

CST 118 batch project

Completed Spring/Summer Semester 2023

- Gained skills throughout the course to be able to create a batch file that will combine various commands and features used in previous labs.
- The commands that are to be used include echo, REM, time /t, date /t, pause, timeout, tasklist, systeminfo, cls, if, choice, goto, end, set, ping, and tree.
- The features that are to be used include making a main menu, starting a website, calling to another batch file, and redirecting all output to a single text file.

CST 270 Forensic Examination 50

Completed Winter Semester 2023

- Objective was to import the provided case image into autopsy and to analyze the media to determine if any information was of evidentiary value.
- The outcome of this specific case image resulted in the findings of multiple outside IP addresses, foreign email along with other word documents that were password protected. There were also files that were encoded in ASCII that had to be translated and decoded. In addition some of the files headers were corrupted so had to be fixed with a tool called hxd.
- Even though this was just a lab exercise, the experience gained performing case image studies is valuable and comparable to real life situations where you have to hard drive examinations on clients computers.

CST 165 Hands-On-Lab

Completed Fall Semester 2022

- One of the more memorable labs of this class was when we built a rack and installed multiple servers/routers onto the rack, terminated our own Ethernet cables, and had all of our host PCs connected to a server/router on the rack.
- The purpose of this exercise was to translate what we had learned throughout the semester from lecture and virtual labs into a collaborative exercise. The point was to be able to configure the racks and PCs so we can ping all the way across the classroom to any of the other computers and or VMs.

PROFESSIONAL EXPERIENCE

Freelance Computer Repair

November 2022-Present

- Provided Computer repair services to various clients including fresh download of operating systems, troubleshooting wi-fi issues, terminating and configuring RJ-45 cables and connecting to certain devices, and replacement of hardware components.

Plumber's Helper, **Brady Plumbing & Repair**

June 2016-November 2022

- Increased customer satisfaction and referrals effectively and efficiently delivering projects through continuous communication and collaboration.
- Reduced company expenditures by ensuring tools and material on the job site.
- Trained in a mutual respect, valuing and learning from team members and collaborated on projects.

Warehouse Worker, **M-Den**

June 2019-August 2019

- Collaborated with a team reduced the time it took to fold customer clothing resulted in an increased profit to the company.
- Received item inventory lists and SKU numbers to scan requested merchandise into the database.

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Chandra L. Dumas, Principal Red Oak

DATE: August 6, 2024

RE: New Hire Recommendation – Office Professional II

I would like to recommend Armeka Richey for employment as Office Professional II. Armeka received her Master of Arts Degree in 2017 from Eastern Michigan University. Armeka most recently has been employed as grants and data manager at Ozone House.

If approved by the Board, Armeka's salary will be \$47,404 Grade 1 Step 7. All other fringe benefits will be set forth in the Non affiliate contract agreement.

ARMEKA RICHEY

Great communicator/ Experienced administrative professional/ Effective manager and coordinator/
Positive, supportive attitude/ Excels in public engagement, outreach and recruiting

BONUS QUALITIES:

Excellent business acumen, loves to optimize systems to improve efficiency/ TV & Film and live event production experience

Authorized to work in the US for any employer

Work Experience

Grants, Evaluations, and Data Manager

Ozone House-Ypsilanti, MI

January 2024 to Present

Provided grants management

- Provided MDHHS and Salvation Army monthly and quarterly reports
- Advised strategic contracts, Letters of Support, and MOUs
- Developed reporting templates
- Assisted local foundation grant application and stewardship

Wrote Federal grant applications

- Outlined project goals
- Designed collaboration strategy
- Wrote and provided team summaries
- Wrote grant narrative
- Designed and applied data visualization
- Compiled grant application elements and appendix items
- Managed technical submission elements according to required federal web tools and guidelines

Performed program evaluation

- Updated program outcomes based on resources or inputs
- Updated standards and measures
- Designed new implementation plans
- Identified key activities, processes, tools, and performers
- Determined evaluation plan with timelines and key tools
- Collected and analyzed comparative data
- Designed client and stakeholder surveys

Federal database and organizational data management& training

- Attended 18 seminars and 40 topical and technical trainings
- Supervised database compliance and client information privacy
- Trained program staff on specific workflows
- Oversaw and reported on screening and assessment data

SummerWorks Program Coordinator

University of Michigan, Poverty Solutions-Ann Arbor, MI
August 2022 to August 2023

- Co-managed program
- Designed and implemented strategic plans to improve organizational structure and division of labor
- Refined written and digital communication on website and outreach materials
- Expanded efficiency and effectiveness of events
- Improved outreach and recruiting outcomes
- Expanded fundraising efforts
- Established and maintained relationships with community members, participants and other stakeholders
- Gathered and managed program data
- Conducts data analysis
- Drafted promotional material
- Wrote reports to foundation representatives
- Facilitated info sessions and trainings
- Recruited employers and youth participants
- Interviewed prospects
- Supervised staff
- Trained staff
- Managed operational timelines and event schedules
- Led and participated in committees
- Created presentations for onboarding and orientations
- Oversaw equity and inclusion round tables
- Helped develop job readiness class curriculum
- Facilitated youth professional development trainings
- Collaborated with program partners to execute strategic plan
- Facilitated Research Committee DEI Strategic Planning Retreat

Administrative Coordinator

University of Michigan, Poverty Solutions-Ann Arbor, MI
July 2021 to August 2022

- Planned and facilitated the hosting of a three-day Russell Sage Pipeline conference
- Assisted the hiring and onboarding of staff and assisted faculty recruiting efforts
- Processed stipends, honoraria, gift cards, invoices, and reimbursements for guest speakers and vendors
- Reconciled departmental purchase card monthly
- Assisted managing student grant opportunities, updated RFPs, recruited faculty reviewers, and tracked progress on deliverables

Administrative Assistant

University of Michigan, Poverty Solutions-Ann Arbor, MI
November 2019 to June 2021

- Maintained executive calendar
- Scheduled and coordinated executive meetings and teleconferences
- Coordinated travel
- Processed per diem and reimbursements
- Provided financial management for a team of researchers

- Managed departmental invoices and receivables
- Managed departmental credit card
- Completed monthly expense reports
- Monitored budgets
- Determined correct line items for grant compliance
- Assisted grant proposals
- Assisted with policy briefs drafts
- Proofread impact reports
- Wrote requests for proposals
- Planned and coordinated meetings with mayors and governors
- Corresponded professionally orally and in writing with stakeholders and administrators
- Project management

Program Support Specialist

Eastern Michigan University, Engage, Professional Programs and Training - Ypsilanti-Ypsilanti, MI
November 2018 to October 2019

- Grant compliance
- Responded to federal grant audits
- Group goal setting
- Validated documents
- Produced certificates
- Data entry
- Managed inventory
- Office and class materials ordering
- Compiled manuals and materials
- Processed payments
- Disputed overpayments
- Revised and reorganized digital and physical filing systems
- Updated templates
- Helped redesign marketing materials
- Project management

Front of House Staff

The Michigan Theater-Ann Arbor, MI
September 2017 to December 2018

- Ticket sales
- Membership sales
- Crowd capacity control
- Coordinated and supervised volunteers
- Received and stored supply delivery
- Marquee change and advertising
- Performed box office open and close process
- Cleaned and stocked
- Opened and closed theater
- Hosted fundraising events
- Conducted building tours

Bookkeeper/Office Manager

McKinley Inc.-Ann Arbor, MI

May 2010 to June 2011

- Managed rent accounts
- Performed end of month accounting, and AP procedures
- Bookkeeping
- Coordinated collections
- Established payment plans where appropriate
- Leased apartments on sales commission
- Maintained office inventory
- Supervised and signed contracts
- Coordinated and delivered court filings for evictions
- Liaised with civil servants and vendors
- Drafted internal memos and public-facing written correspondence
- Performed attractive staging
- Supervised apartment inspections
- Conducted tours resulting in leases
- Performed local and national background checks for lease approval
- Assisted marketing campaigns
- Assisted outreach
- Conceptualized resident retention events
- Maintained resident relationships resulting in friendships and lease renewals
- Conducted maintenance emergency dispatch and scheduled preventative maintenance via ticket and triage systems
- Participated in weekly and monthly team meetings
- Developed meeting agendas
- Organized team building activities
- Worked with social service and philanthropic agencies to find rent assistance for residents in need
- Collaborated with Section 8 to ensure government code and other compliance issues
- Provided guidance to residents and staff

Assistant Manager/Manager

Ilitch Holdings, Inc. (Little Caesar's)-Detroit, MI

May 2004 to July 2006

- Balanced ledgers
- Managed bank deposits
- Issued refunds
- Operated cash register
- Kept codes and passwords and confidential information
- Maintained inventory
- Sales forecasting
- Ordered food and supplies through Blue Line Foodservice Distribution
- Interviewed
- Supervised
- Trained
- Scheduled
- Conducted fun skills evaluations
- Performed sales

- Resolved customer complaints
- Cleaned
- Opened and closed store

Education

Master of Art in Arts Administration

Eastern Michigan University - Ypsilanti, MI

Bachelor of Science in Communications (psych minor)

Eastern Michigan University - Ypsilanti, MI

Skills

- Salesforce
- Section 8
- Property Leasing
- Proposal Writing
- Financial Management
- Events Management
- Budgeting
- Program Management
- Property Management
- Research
- Presentation Skills
- Employee Orientation
- Fundraising
- Microsoft Suite
- Event Planning
- Google Suite
- Lumens
- Canva
- FileMaker
- Scheduler
- CRM Software
- Payroll
- Video editing
- Office Management
- Accounts Receivable
- Adobe Acrobat
- Board relations

- Board membership
- Content creation
- Blogging
- Website maintenance
- Basic maintenance
- Facilities maintenance
- Staff training
- Curriculum development
- Startups/New business development
- Sales Management
- Content Development
- Recruiting
- Financial Report Writing
- Search Engine Optimization (SEO)
- Social Media Management
- WordPress
- Proofreading
- Start ups (3 years)
- Microsoft Outlook
- Email Marketing
- Marketing
- Digital Marketing
- Asana
- HMIS (Homeless Information Management System) Federal database (1 year)

Assessments

Teamwork: Interpersonal skills — Proficient

October 2023

Responding to challenging team situations at work

Full results: [Proficient](#)

Spreadsheets with Microsoft Excel — Proficient

September 2023

Knowledge of various Microsoft Excel features, functions, and formulas

Full results: [Proficient](#)

Basic maintenance and repair — Proficient

September 2023

Performing basic repairs and maintenance for apartment complexes, office buildings, and other facilities

Full results: [Proficient](#)

Customer Service Skills — Proficient

September 2018

Measures a candidate's skill in evaluating approaches to customer service & satisfaction.

Full results: [Proficient](#)

Attention to detail — Proficient

September 2023

Identifying differences in materials, following instructions, and detecting details among distracting information

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Rebekah Ralls, Principal

DATE: 8-16-2024

RE: New Hire Recommendation - Teaching Assistant

I would like to recommend Anna Varitek for employment as a Teaching Assistant – Dexter High School Local Based Program. Anna is currently working as a sales associate at Fleet Feet in Ann Arbor, Michigan. She has BA from Kalamazoo College.

If approved by the Board, Anna Vartek’s salary will be \$26,702 Unit I step 1. All other fringe benefits will be set forth in the Unit I contract.

Anna Varitek

EDUCATION

Kalamazoo College, Kalamazoo, MI
Bachelors of Arts in Psychology and English | GPA: 3.52
Concentration in Film and Media Studies

Graduation date: June 2023

EXPERIENCE

August 2023-Present

Fleet Feet Ann Arbor West, Ann Arbor
Sales Associate

- Educated customers on different products, local events, and about the company itself.
- Offering an individualized experience for each customer by listening to their specific needs and guiding them through our fit process.
- Trained new employees to fit customers, navigate different online systems, and maintain organization

Cornman Farms, Dexter, MI
Porter

June, 2022 - January, 2023

- Accomplish daily agendas while maintaining constant communication with various levels of management.
- Create a thorough analysis of storage for kitchen supplies, incoming food, cleaning supplies, and other shipments/orders.
- Prepare for wedding events by cleaning and organizing venues, and ensuring cleanliness in the kitchen.

Cedars of Dexter, Dexter, MI
Server

June, 2021 - December, 2021

- Collaborated with other employees to ensure smooth service for residents while taking orders and serving food.
- Adapted to changes in work environment as a result of disruptions by the COVID-19 pandemic.
- Broadened scope of work to assist with lack of labor, working alone for periods of time; assisting with washing dishes, maintaining kitchen, and organization of seating arrangements/staff positions.

ACTIVITIES & LEADERSHIP

Kalamazoo College Cross Country Team, Kalamazoo, MI
Captain

August, 2019 - June, 2023

- Serve as a role model by working hard, showing up, and making positive choices outside of practice.
- Communicate with coach and teammates in and out of season to assure things run smoothly.
- Organize practices and other team activities to create enjoyable experiences for peers.

Dexter Public Schools, Dexter, MI
Volunteer Assistant Coach

June, 2020 - September, 2020

- Assisted coaches with workout plans by helping lead and time workouts to ensure the success of the program.
- Supported team members by checking in with them and encouraging them based on their individualistic needs.

HONORS AND AWARDS

- Cum Laude (2023)
- Chi Alpha Sigma (2022-2023)
- MIAA Academic Honor Roll (2022 and 2023)

- USTFCCCA All-Academic Individual (2022)
- Lux Esto Scholarship (2018)



Washtenaw ISD

A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: 8/9/2024

TO: Cassandra D. Harmon-Higgins, Executive Director of Human Resources and Legal Services

FROM: Matthew Cook, Assistant Director, Technology and Data Services

RE: New Hire Recommendation – David Biesiada

I would like to recommend David Biesiada for employment as an Intern in the Technology Department. David recently graduated from Washtenaw Community College in June 2024 with an Associates Degree in Cybersecurity. Additionally, he has over three years of customer service experience. David's salary would be \$15.00 per hour. This is an hourly position with no fringe benefits.

Please let me know if you require additional information.

David Biesiada

A Friendly, Reliable, and Hard-working student with over 3 years of customer service experience, resolving customer complaints, and providing ethical solutions. Reacts quickly and appropriately, Supportive of change and accepts directions and constructive feedback. Currently, studying for a bachelor's degree in Cybersecurity.

Skills

- Fluent Spanish Speaker
- Effective Multi-tasker
- Cooperative
- Creative Problem Solver
- Public Speaker

Education

Brighton High School

Awards:

Honor Roll

3.6 GPA

- Dual Enrollment
- Web Design
- Video Game Development
- Varsity Tennis
- Band

Washtenaw Community College/ Livingston Early College Program

08/2021 – 06/2024

- Associates Degree in Cybersecurity
- Linux/UNIX Fundamentals
- Introduction to programming using python
- Administering Microsoft windows client Operating Systems
- Introduction to Network Security
- Essentials of Network Penetration Testing
- Network perimeter protection
- Enterprise Networking, Security, and Automation
- Installation, Storage, and Compute - Windows Server
- Network Forensics

Work Experience

Culvers

October 10 2020 - Present day * Brighton, MI, United States

Awards:

Employee of the Month

Position: Crew Member

- Supports fellow team members and is cooperative in providing excellent guest service
- Assists with odd job responsibilities timely, upon manager on duty request
- Follows procedures and policies in planning and executing job responsibilities

Livingston county's IT Department

July 5 2023 - Present Day * Howell, MI, United States

Position: Intern

Supports and assists fellow employees with their tasks such as

- Creating Network Topologies in Visio
- Typing and recording documentation in Word
- Physically setting up monitors
- Physically wiping hard drives
- Physically replacing and labeling cisco switches

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Chandra L. Dumas, Principal Red Oak

DATE: August 17, 2024

RE: New Hire Recommendation - Teaching Assistant Floater #1411

I would like to recommend Elisabeth A. Clapp for employment as Teaching Assistant. Elisabeth received her Master Arts in Education from Post University I and most recently been employed at Washtenaw Intermediate Schools.

If approved by the board Elisabeth's salary will be \$34,377, Step 5. All other fringe benefits will be set forth in the Unit I contract.

Elisabeth Clapp

Educator and Paraprofessional

Highly qualified Educator with experience teaching both elementary and secondary levels in a wide range of environments, including inclusion classrooms and bilingual programs. Motivated, energetic, and passionate about language studies and students. Committed to improving learning experiences for diverse student populations. Flexible, with an aptitude for high-stress, fast-paced, and diverse environments catering to special needs and exceptional students.

- Multiple Modalities
- Inclusion Classrooms
- Gifted & Talented Instruction
- Tutoring
- Student-Centered Instruction
- Inquiry-Based Learning
- Assessment Design
- Classroom Management
- Group Facilitation

Professional Experience

SPECIAL EDUCATION TEACHING ASSISTANT, *WISD, Ann Arbor, MI (High Point, Eberwhite, Milan) 2020 - 2023*

Provides instructional assistance and personal care to students with severe and multiple impairments (SXI/CI/ASD).

UNIVERSITY PLACEMENT COORDINATOR/English Language Instructor, *Greenoak International Schools, Ltd., Port Harcourt, Nigeria 2016 -*

Facilitates SAT preparation and assists with the college admissions process. Teaches English to Primary and Secondary students.

SPECIAL EDUCATION PARAPROFESSIONAL, *South Arbor Charter Academy, Ypsilanti, MI 2019 - 2020*

Provided instructional assistance to students in need of academic and behavior intervention, leading to growth in the fall to spring testing and assessment scores.

SUBSTITUTE TEACHER, *East Arbor Charter Academy, Ypsilanti, MI 2016 - 2018*

Instructed and led classrooms during extended absence of teachers, developed and utilized existing curriculum to continue educational goals. Monitored student progress and success; gave small group and individual attention to students when deemed necessary.

HUMAN RESOURCE TRAINING COORDINATOR, *Walmart, Belleville, MI 2011-2012*

Managed the interviewing and hiring process of applicants and provided orientation and department training for new employees.

ESL INSTRUCTOR, *Greenoak International Schools, Ltd., Port Harcourt, Nigeria 2016 - 2019 / ADEC Schools, Al Ain, Abu Dhabi, UAE 2013 - 2014*

Provided individual and small group instruction to elementary, secondary, and adult-aged students regarding English. Collaborated with primary teachers to identify student needs, map out strategies, and monitor progress.

Education

Master of Education *With Distinction*, 2016
Post University, Waterbury, CT

Bachelor of Arts in Liberal Studies and Pre-Law
Nazareth College, Kalamazoo, MI

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Recommended

Please select all that apply

- Position change
- Salary Level /Wage
- Location
- FTE
- Bargaining Unit
- Work days
- Account Split
- Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Ann Hockenberry

Department

Special Education

Supervisor

Deborah Hester - Washington

Current Position Title

Teacher Consultant - WL

Recommended Position Title

Teacher Consultant - WL

Current Position Number

28.00.218.32

Recommended Position Number

28.00.218.32

Current Bargaining Unit

Unit II

Recommended Bargaining Unit

Unit II

Current Account 1

22.1218.1250.000.0000.00000.3100

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

22.1218.1250.000.0000.00000.3100

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Current Pay Rate/ Salary Level

\$94,908. (50%)

Recommended Pay Rate/ Salary Level

\$94,908.00

Current FTE

.5

Recommended FTE

1.0

Current Number of Work Days

185

Recommended Number of Work Days

185

Should the Current Position Remain?

- Remain
- Delete

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

Whitmore Lake

Recommended Location

Worksite/Desk Location

Whitmore Lake

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Pilot program changes - reduction of 1.0 RR Teacher, Addition of .5 TC.

Effective Date

Date new duties were assigned or changes made

08/19/2024

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

All LRE TCs

Department Head Comments

Department Head

Cherie Vannatter

08/21/2024

Finance Approval

- Approve
- Adjust, See Comments

Finance Comments

Finance

SAP

08/26/2024

Human Resources Approval

- Approve
- Adjust, See Comments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins

08/22/2024

Superintendent Comments

Superintendent

Naomi Norman

08/26/2024

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Recommended

Please select all that apply

- Position change
- Salary Level /Wage
- Location
- FTE
- Bargaining Unit
- Work days
- Account Split
- Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Department

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

Recommended Account 1 Split

Supervisor

Current Position Title

Current Position Number

Current Bargaining Unit

Current Pay Rate/ Salary Level

Recommended Pay Rate/ Salary Level

Current FTE

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Recommended FTE

Current Number of Work Days

Recommended Number of Work Days

Should the Current Position Remain?

- Remain
- Delete

Current Account 1

Current Account 1 Split

Current Account 2

Current Location

Worksite/Desk Location

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Position change reviewed and agreed upon by C. Harmon-Higgins, N. Norman, H. Heaviland, and D. Green on 7/30/2024. Staff has more years of service that include professional learning and comparable jobs that added years of experience to his resume. This will take him from Step 3 to Step 9. The change is to be applied retroactively to start date of 4/15/2024.

Effective Date

Date new duties were assigned or changes made

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

There are six current clinicians serving in this same capacity, all as social workers. Employees include Gina VanDuinen, Kara Williams, Kanika Spears, Jessica Fonville, Sarah LaVar. Steve is the sixth member of this team.

Department Head Comments

Department Head

Holly Heaviland

08/07/2024

Finance Approval

- Approve
- Adjust, See Comments

Finance Comments

Finance

SAP

08/26/2024

Human Resources Approval

- Approve
- Adjust, See Comments

Human Resources Comments

Experience per Application: 4/16 - 11/23 = 7 years (Step 8) Conditional offer provided: 1/9/24
MA+30, Step 8

Human Resources / Executive Admin Review

CD Harmon-Higgins

08/22/2024

Superintendent Comments

Superintendent

Naomi Norman

08/26/2024

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Recommended

Please select all that apply

- Position change
- Salary Level /Wage
- Location
- FTE
- Bargaining Unit
- Work days
- Account Split
- Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Department

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

Recommended Account 1 Split

Supervisor

Current Position Title

Current Position Number

Current Bargaining Unit

Current Pay Rate/ Salary Level

Recommended Pay Rate/ Salary Level

Current FTE

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Recommended FTE

Current Number of Work Days

Recommended Number of Work Days

Should the Current Position Remain?

- Remain
- Delete

Current Account 1

Current Account 1 Split

Current Account 2

Current Location

Worksite/Desk Location

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Effective Date

Date new duties were assigned or changes made

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Department Head Comments

Department Head

Dr. Edward J. Manuszak II

08/07/2024

Finance Approval

- Approve
- Adjust, See Comments

Finance Comments

Finance

SAP

08/26/2024

Human Resources Approval

- Approve
- Adjust, See Comments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins

08/07/2024

Superintendent Comments

Superintendent

Naomi Norman

08/26/2024

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: September 10, 2024

RE: Resignation Notification

Attached please find Christian Kosky's letter of resignation, effective August 26, 2024. Christian has been employed with the WISD since August 26, 2013, as a Teaching Assistant at Progress Park.

The Administration recommends that the Board accepts Christian's letter of resignation. We wish him well in his future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

Nicole Hubler

From: Christian Kosky
Sent: Sunday, August 25, 2024 2:02 PM
To: Nicole Hubler
Subject: Re: Internal Offer - C. Kosky

Hi Nicole,

Thank you for the offer. After long consideration I have made the difficult decision to turn down the teaching position offer at Progress Park. I have decided to accept a position elsewhere. Therefore, please accept this email as my formal resignation effective Monday, August 26th, 2024. I want to thank everyone at the WISD for all of your hard work and dedication to students, their families, and WISD employees.

Thank you,

Christian Kosky

From: Nicole Hubler <nhubler@washtenawisd.org>
Sent: Thursday, August 22, 2024 2:15 PM
To: Christian Kosky <ckosky@washtenawisd.org>
Cc: Cassandra Harmon-Higgins <charmonhiggins@washtenawisd.org>; Naomi Norman <nnorman@washtenawisd.org>; Cherie Vannatter <cvannatter@washtenawisd.org>; Brian Marcel <bmarcel@washtenawisd.org>; Deborah Hester-Washington <washington@washtenawisd.org>; Nancy Blair <nblair@washtenawisd.org>; Becky Mullins <BMULLINS@washtenawisd.org>; Rachel Antosh <rantosh@washtenawisd.org>
Subject: RE: Internal Offer - C. Kosky

Sorry I mis-spelled your name. Please see updated attached.
Christian,

Congratulations! Please see attached Internal Offer along with next steps. Please send written acceptance of this offer no later than **August 27, 2024**.

If you accept the offer, you will need the following items.

- Life Insurance as you will be transferring from Unit I to Unit II.: <https://schools.scriptapp.com/#/workflow-submission/159001955cf9c65c99f994cd7a3eb027d8ad38d8b>
- **Official** transcripts on file, these can be sent to me via a link from the university or a sealed envelope.
- Notarized Teaching Certificate
 - There are a few notaries in the TLC building so if you want to let me know what date and time works for you to come and get it notarized we can get that done for you.

Once you have accepted and are cleared you will be notified by HR and at that time your supervisor will work on a transfer date.

Upon review if you have any questions, please **reply all** to this email.

Thank you.

Nicole Hubler, Human Resources Specialist

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: September 10, 2024

RE: Resignation Notification

Attached please find Kimberly Danger’s letter of resignation, effective August 22, 2024. Kimberly has been employed with the WISD since April 19, 2021, as a Speech Language Pathologist for our Academic Behavioral Team.

The Administration recommends that the Board accepts Kimblery’s letter of resignation. We wish her well in her future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

Nicole Hubler

From: Kimberly Danger <kdanger@washisd.net>
Sent: Thursday, August 22, 2024 2:18 PM
To: Cassandra Harmon-Higgins
Cc: Nicole Hubler; Naomi Norman; Brian Marcel; Deborah Hester-Washington; Cherie Vannatter
Subject: Kim Danger, ABT-Speech, resignation

Kim Danger

August 22, 2024

Cassandra Harmon-Higgins
Washtenaw Intermediate School District

1819 Wagner Rd. Ann Arbor MI 48103

Dear Cassandra,

Please accept this letter as my formal resignation from my position on the Academic Behavior Team, effective immediately, 8/22/2024.

I want to express my sincere gratitude for the opportunities I've had during my time here. My colleagues and the special education teams at the local districts have been instrumental in my professional growth and development over the past few years. I have learned so much from them, and for that, I am deeply thankful.

When I began this year, I was hopeful despite the challenges and changes within our administration at the local immediate level. Naomi's emphasis on communication as a priority for the Washtenaw Intermediate School District resonated with me, as I believe effective communication is a fundamental courtesy that fosters a supportive work environment.

Unfortunately, that hope has quickly disintegrated due to gaps in direction and communication between my acting supervisor and our team. For example, I have been out for several days and am still awaiting a response regarding a request to complete required tasks remotely, which is allowed with supervisor approval. This lack of response has left me feeling inadequate, as I am unable to follow the correct protocol due to this barrier.

Additionally, our team was not informed about the hiring of a new member for the school year. While I am grateful that the position was filled, especially in the current educational climate, I find it concerning that the Academic Behavior Team was neither included in the interview process, as we have always been, nor notified after the decision had been made.

It is instances like this that are impactful for someone who believes communication is fundamental in their professional relationships.

Although I had planned to see this school year through, I have decided to accept an offer presented today to return to my previous role, providing direct services.

Thank you for the experiences and support I've received during my time here. I wish the team and the district continued success in the future.

Sincerely,

Kim Danger

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: September 10, 2024

RE: Updated Retirement Notification

Attached is a letter of retirement from Lee O'Neal Jr. changing his retirement effective date from December 31, 2024, to August 31, 2025. Lee has been employed with the WISD since January 1, 2014, as a Teaching Assistant first at High Point and most recently at our Young Adult Red Oak Program.

The Administration recommends that the Board accepts Lee's letter of retirement. We wish him well in his future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent

August 23, 2024

Hello,

Please accept this letter to change my retirement date from December 31, 2024, to August 31, 2025.

My last day of employment with the WISD will be June 6, 2025.

Thank you
Lee O'Neal Jr.

A handwritten signature in black ink, appearing to read "Lee O'Neal Jr.", written in a cursive style.



Washtenaw I S D

A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: September 3, 2024
TO: Naomi Norman and the WISD Board of Education
FROM: Brian Marcel, Associate Superintendent
RE: Honey Creek Lease Renewal 2024-2029

Please find attached the proposed lease agreement with Honey Creek Community School. Washtenaw Intermediate School District values the relationship that has been developed over the years between the High Point School program and Honey Creek Community School.

The lease is for a five-year term from July 1, 2024, through June 30, 2029 for the current space occupied by Honey Creek in the High Point School building. It also includes a common space usage factor. The timing of the lease is aligned with the charter renewal process.

For the first year of the lease, the rent will be \$320,000, which was calculated using the countywide rental formula. The formula will continue to be used, but the rent for 2025-26 will be capped at \$350,000 if the formula generates a higher amount. The rental formula will be used for the rest of the term of the lease.

Clarifications regarding responsibilities for technology services and operations and maintenance services have been included in this new lease document.

The administration recommends that the Board of Education authorize the administration to execute the attached five-year lease with Honey Creek Community School.

If you have any questions, please feel free to contact me via email at bmarcel@washtenawisd.org.

LEASE AGREEMENT

This lease is made effective as of the 1st day of July, 2024, by and between the **Washtenaw Intermediate School District**, located at 1819 South Wagner Road, Ann Arbor, Michigan, hereinafter designated as “Landlord” or “WISD”, and **Honey Creek Community School Corporation**, a public school academy, currently located at 1735 South Wagner Road, Ann Arbor, Michigan, hereinafter designated as the “Tenant” or “Honey Creek”.

Whereas, the Landlord is the owner who holds good title to the premises located at 1735 South Wagner Road, Township of Scio, County of Washtenaw, which hereinafter may be referred to as the “premises,” and is described as follows:

See Exhibit A,

Whereas, Honey Creek desired to maintain its symbiotic relationship and cooperative programming that has been developed over the years between the High Point School program and Honey Creek, and

Whereas, the parties hereto are desirous of entering into a lease of the Premises under certain terms and conditions as follows:

Premises: the Landlord does hereby lease unto the Tenant and the Tenant does hereby lease from the Landlord the above-described premises located at 1735 South Wagner Road, the Township of Scio, State of Michigan. In addition, the Tenant shall have access to and use of common areas such as the hallways, gymnasiums, pool, playground, meeting rooms, cafetorium, media center, adjacent parking lots, adjacent grounds, etc. as agreed to and scheduled with the High Point Principal. Lease also includes the WISD-purchased furniture in the classrooms and technology installed.

Term: the term of the lease shall commence on the **1st day of July 2024**, and shall remain in effect as long as Tenant’s charter to operate a public school academy is authorized by the Landlord’s Board of Education, through the **30th day of June, 2029**, to be used and occupied for classroom space for students/customers of Tenant who are in attendance as students of the public school academy or other programs operated by the Tenant.

Should the Tenant find alternative space for its operations and wish to be released from the lease obligation prior to the **30th day of June 2029**, the Tenant shall provide the Landlord a notice in writing of its request to be released at least one year prior to the Tenant’s proposed lease termination date. The Landlord will grant the Tenant’s request if it meets the notice requirement. If notice is not provided as stipulated above, the Landlord may assess liquidating damages to the Tenant, the maximum amount being any remaining rent scheduled to be paid through the remainder of the lease term.

Provided, in case any rent shall be due and unpaid for a period of forty-five (45) days or default be made in any of the covenants herein contained, then the Landlord may institute legal action and/or obtain a court order to evict the Tenant.

The Tenant hereby hires said premises for the term mentioned above and agrees to comply with the following:

1. To pay the Landlord rent of \$320,000 for the period from July 1, 2024, to June 30, 2025. This rate was determined based on an estimate using the WISD Countywide Rental Formula.

The first monthly rental payment of \$32,000 shall be due on September 1, 2024, with each subsequent monthly payment due on the 1st day of the month through June 2025.

There is a charge of \$18,417 included in the above rental amount for the use of the common areas, such as the gym, cafetorium, and playground. WISD values the symbiotic relationship that has been developed over the years between the High Point School program, Deaf and Hard of Hearing program, and the Tenant. WISD anticipates that the Tenant will continue to foster this relationship in various ways including through its Academic Service Learning curriculum.

2. Rent for the subsequent years of the lease will be determined once the operational costs of the new facility are more predictable and use the WISD countywide rental formula as a basis, but for the period from July 1, 2025 to June 30, 2026 will be no more than \$350,000. Monthly payments of 1/10th of the annual rent will be made starting September 1, with each subsequent monthly payment due on the 1st day of the month through June.

The Landlord will provide the new rental amount for the 2025-26 year as soon as is practicable. After the 2025-26 year, as the operations of the new facility continue, the rent amount may be adjusted annually on July 1; the Landlord will notify the Tenant of the next year's annual rent no later than the December 31st prior to the start of the lease year.

3. Payment shall be considered as received and paid when said payment is received by the Landlord's Business Services office, located at 1819 S. Wagner Road, Ann Arbor, Michigan. Any rent due and unpaid due to a delay in execution of this lease shall be due and payable the 1st day of the month following the approval of the lease by both parties.
4. To use and occupy only those premises specified above and only for the purposes for which they are let. If the Tenant wishes to use the premises for some other purpose, Tenant must obtain written consent authorizing the use for such purpose. If the Tenant's charter is not renewed for any reason, this lease will become void and be terminated upon the expiration of the Tenant's charter.
5. For the safety and convenience of all building occupants, the drop-off and pick-up times for students must be coordinated through and approved by the High Point Principal.
6. To observe and comply with the policies and procedures of the Landlord, including all High Point building security procedures and the policy which prohibits smoking on school grounds at all times.
7. To observe all reasonable regulations and requirements of the Landlord concerning the use and conditions of the premises tending to reduce fire hazards, insurance rates, and other risks.
8. That the Tenant shall not assign this Lease nor sublet the premises or any part thereof without the written consent of the Landlord.
9. That the Tenant shall keep the premises during the term of the Lease in good repair and at the expiration of the Lease shall deliver the premises in like condition as when taken, reasonable wear and tear excepted.
10. That the Landlord agrees to maintain and repair as necessary the HVAC system, plumbing systems, electrical systems, roofing, exterior windows and doors, and will make any other repairs necessary to maintain the Premises in good order. If the Landlord, after receiving written notice from the Tenant, and a reasonable opportunity to repair a system essential to the operation of the

Tenant, fails to do so, the Tenant may make the necessary repairs and deduct same from the next ensuing rental payment.

11. The Landlord shall be responsible for the maintenance and repairs of the Premises except where such repairs resulted from damage caused by the Tenant or its employees, customers or agents, in which case the Tenant shall be responsible for such maintenance and repairs. The Landlord may choose to use its own staff or contractors to make said repair and invoice the cost to the Tenant.
12. That in event the Tenant shall hold over after the expiration of the term demised for a sufficient period of time to create a renewal of this Lease by operation of law, that any renewal or future right of possession not evidenced by an instrument in writing, executed and delivered by the Landlord, shall be a tenancy from calendar month to calendar month and for no longer term. The rent for each month shall be computed by multiplying the previous year's annual rent by 110% and then dividing that amount by 12.
13. If the premises becomes wholly or partially untenable through damage or destruction by fire or other cause, both parties shall have the option to terminate this Lease, and upon election to terminate, the Lease shall become void.
14. In the event of fire or other damage to the premises or personal property leased, the Parties mutually waive their rights of subrogation and recovery against each other, their agents, employees or leases to the extent that they are insured or are required to carry insurance for said loss. The Landlord agrees to maintain insurance and/or assume the responsibility for loss or damage to the building and personal property owned by the Landlord including the loss of rents. The coverage shall be on an all risk of physical loss basis in the standard insurance form. The Tenant shall maintain insurance and/or assume responsibility for personal property owned by the Tenant. Both Landlord and Tenant will maintain said coverage with limits equal to the full replacement cost of building and/or personal property as the case may be and the full twelve-month loss exposure for loss of rents and business interruption.
15. The Tenant will, at a minimum, maintain at its own expense during the term of this lease, the following insurance coverage, and any others required by law:
 - a. Workers' Compensation insurance with Michigan statutory limits and Employers Liability insurance with a minimum limit of \$300,000 each accident for any employee.
 - b. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence for bodily injury and property damage. The policy shall include personal injury coverage. The Landlord shall be added as "additional insured" on the general liability policy with respect to the services provided under this Lease.

The Tenant shall deliver evidence of said policies to the Landlord prior to the inception of this Lease and, thereafter, on July 1st of each year.

16. If the whole or any part of the premises hereby leased shall be taken by any public authority under the power of eminent domain, then the term of this Lease shall cease on the part so taken from the date the possession of that part shall be required for any public purpose and the rent shall be paid up to that day. If the taking is partial and more than 25% of the area of the premises is taken by such proceedings, then, within thirty (30) days after the condemnation award becomes final, the Lease may be cancelled by either the Landlord or the Tenant by proper notice to the other party. Upon such cancellation, this Lease shall become null and void and have no force and effect. If

neither party cancels this Lease, as provided in this paragraph, the Tenant shall continue possession of the remainder of the premises under the terms hereby provided, except that the rent shall be reduced in proportion to the amount of the premises taken. All damages shall be awarded to the respective parties as compensation for diminution in value to the leasehold or to the fee of the premises herein leased.

17. The following services will be provided as indicated:

- a. The Landlord shall provide and pay for all utilities and operational service, including network equipment to provide access to internet services for educational purposes. Replacements and upgrades of technology hardware assets to service the network including access points, routers, switches, etc. will be shared equally between the Landlord and Tenant. Internet access is available to the Tenant for Educational use through participation in the Washtenaw Fiber Consortium.
- b. The Landlord shall provide Technology support services for currently installed equipment (Interactive displays, classroom sound systems, network cabling, phone system, door entry systems, camera systems). Technical Support during regular school hours can be requested through the administration to the WISD servicedesk. Technicians will respond to these requests in priority by security implication, number of constituents impacted, available service technicians.
 - i. If technical support service is desired during periods when the Landlord is not operating its technical service, the Tenant may request such service from the Landlord. The request must be made to the building administration at least ten (10) days in advance of when service is needed. If no other building Tenants require technical service, the Tenant will be responsible for the entire cost of the service. If other building Tenants request technical service, the Landlord will allocate the cost of service between the building Tenants. The same charge will be made on days when Landlord is closed due to inclement weather and the Tenant chooses to operate its program. Arrangements for such service will be made through the building administration.
- c. The Landlord shall provide custodial services. If custodial service is desired during periods when the Landlord is not operating its custodial service, the Tenant may request such service from the Landlord. The request must be made to the building administration at least ten (10) days in advance of when service is needed. If no other building Tenants require custodial service, the Tenant will be responsible for the entire cost of the service. If other building Tenants request custodial service, the Landlord will allocate the cost of service between the building Tenants. The same charge will be made on days when Landlord is closed due to inclement weather and the Tenant chooses to operate its program. Arrangements for such service will be made through the building administration.
- d. The Landlord shall provide grounds maintenance. Including mowing of grass, weeding, mulching, spring and fall clean up, snow removal, and salting. If damage to the grounds are caused by the Tenant or its employees, customers or agents, in which case the Tenant shall be responsible for such maintenance and repairs. The Landlord may choose to use its own staff or contractors to make said repair and invoice the cost to the Tenant.
- e. All supplies and equipment not part of the Lease will be furnished by the Tenant, such as end point computers, devices, and other equipment and furniture needed to operate the Tenant's program. Any equipment connected to the building network will be subject to security requirements in order to support the assets and data of all building occupants. This

will be at the cost of the Tenant (i.e. End Point Protection, applying security patches, maintaining systems for security – patching/replacing outdated systems).

- f. The Tenant will comply with the WISD-established emergency procedures. This will include fire drills, severe weather drills, providing for building accessibility and security on evenings and weekends, control of keys, and building security systems. The Tenant shall provide more detailed or any additional procedures to safeguard the health and safety of its staff and students and provide that the safety of the staff and students of the Landlord and other Tenants are not interfered with. The Landlord shall have the right to ask for written documentation of such procedures to ensure the safety of its students and security of its buildings.
- g. Customers of the Tenant participating in the program located in the leased area may participate in the High Point Food Service Program, but the Tenant shall pay the Landlord the charges of such food. The customers of the Tenant participating in the program shall have access to the cafetorium and use of the other areas of the High Point School with the approval of the High Point Principal.

The Landlord agrees that the Tenant, on payment of the rental fee at the time and in the manner stated and performing all of the foregoing covenants, shall and may peacefully and quietly have, hold and enjoy the leased premises for the aforesaid term.

The covenants and conditions herein shall bind the successors, heirs, representatives and assigns of the Landlord and the Tenant.

IN WITNESS WHEREOF, the Parties have hereunto set their hands on the _____ day of _____, 2024.

LANDLORD

Washtenaw Intermediate School District Superintendent

Date

TENANT



Honey Creek Community School

Aug 30, 2024
Date



SCHOOL LAW NOTES

THRUN
LAW FIRM, P.C.

AUGUST 29, 2024

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| ROY H. HENLEY | CRISTINA T. PATZELT |
| MICHAEL D. GRESENS | PHILIP G. CLARK |
| CHRISTOPHER J. IAMARINO | PIOTR M. MATUSIAK |
| RAYMOND M. DAVIS | JESSICA E. MCNAMARA |
| MICHELE R. EADDY | RYAN J. MURRAY |
| KIRK C. HERALD | ERIN H. WALZ |
| ROBERT A. DIETZEL | MACKENZIE D. FLYNN |
| KATHERINE WOLF BROADDUS | KATHRYN R. CHURCH |
| DANIEL R. MARTIN | MARYJO D. BANASIK |
| JENNIFER K. STARLIN | CATHLEEN M. DOOLEY |
| TIMOTHY T. GARDNER, JR. | AUSTIN M. DELANO |
| IAN F. KOFFLER | KELLY S. BOWMAN |
| FREDRIC G. HEIDEMANN | |
| GORDON W. VAN WIJEREN, JR. (OF COUNSEL) | |
| LISA L. SWEM (OF COUNSEL) | |

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Michigan Supreme Court Clarifies Impact of ORS Salary Schedule

The Michigan Supreme Court recently issued a decision interpreting the Michigan Public School Employees Retirement Act (MPSERA) salary schedule exclusion, which has historically been used by the Michigan Office of Retirement Services (ORS) to reduce public school employee retirement pensions. *Batista v ORS*, No. 166305 (July 30, 2024). The decision clarifies a salary schedule's content for MPSERA purposes.

Although MPSERA does not require schools to create salary schedules, establishing a salary schedule for a job will increase the chance that an employee's salary increases will count when ORS calculates that employee's pension. In turn, increasing the chance that employee salary bumps will count toward retirement could improve employee retention and recruitment.

Background

A public school employee's retirement pension is based on the employee's final average compensation (FAC), which varies based on retirement plan. The FAC is usually an average of the employee's three highest consecutive compensation years. If an employee's remuneration is not "compensation," as defined by MPSERA, then it does not count toward the FAC. The statute states that compensation *excludes*:

Compensation in excess of an amount over the level of compensation reported for the preceding year except increases provided by the normal salary schedule for the current job classification. In cases where the current job classification in the reporting unit has less than 3 members, the normal salary schedule for the most nearly identical job classification in the reporting unit or in similar reporting units shall be used.

Based on this statutory exclusion, ORS previously developed "normal salary schedules," listing permissible annual remuneration increases for positions that typically are not subject to a collectively bargained salary schedule, including superintendents, assistant superintendents, and administrative assistants.

In 2019, retired administrators filed a lawsuit challenging ORS's authority to establish normal salary schedules. That lawsuit has a lengthy history, resulting in several court decisions.

As reported in our [January 9, 2024 E-Blast](#), both the Michigan Court of Appeals and Supreme Court determined that ORS lacks legal authority to create its own salary schedules for public school employees, effectively requiring employers to create salary schedules for salary increases to count for retirement purposes. But neither court defined "salary schedule." The Supreme Court's latest decision sheds some light on that term.

The Michigan Supreme Court determined that the first sentence in the salary schedule exclusion applies to employees in a job classification of three or more employees, while the second sentence applies to employees in a job classification of one or two employees. For employees in a job classification of three or more employees, no salary increases count for retirement purposes unless those employees are subject to an employer salary schedule. For employees in a job classification of one or two employees, the Court determined that the normal salary schedule for the most nearly identical job classification in the reporting unit or in similar reporting units must be used.

The Court defined a salary schedule as a (1) written document (2) established by statute or approved by a reporting unit's governing body (3) that indicates the time and sequence of compensation and (4) conforms to a norm, rule, or principle (i.e., it applies to a generally applicable job classification rather than to a specific employee). ORS FAQs issued in early 2024 add that a salary schedule should contain an employee's base salary.

For employees in a job classification of one or two employees, the Court did not address whether ORS must apply "the normal salary schedule for the most nearly identical job classification," even if the employer has a salary schedule for that specific job classification (e.g., superintendent). That said, ORS FAQs suggest that ORS will honor employer salary schedules for employees in a job classification of one or two employees.

School officials should consider reviewing current salary schedules to determine whether they satisfy the Court's four-prong salary schedule test. Additionally, school officials should consider creating salary schedules for employees who are not currently subject to a salary schedule. While salary schedules are not required by law, they may increase the chance that employee salary increases count for retirement pension purposes, which may improve retention and recruitment.

Michigan Supreme Court Revives Sick Time and Minimum Wage Laws

The Michigan Supreme Court recently held that the Michigan Paid Medical Leave Act (PMLA) and the amended Michigan Improved Workforce Opportunity Wage Act (Wage Act) are unconstitutional and void. *Mothering Justice v Attorney General*, No. 165325 (July 31, 2024). The Court determined that the Earned Sick Time Act (ESTA) and a previous version of the Wage Act will go into effect on February 21, 2025. The revived Acts have significant implications.

Background

In 2018, voters petitioned to enact the ESTA and the original Improved Workforce Opportunity Wage Act. The Legislature adopted both laws as presented by voters, but then significantly amended them before their effective date. Those amended acts became the PMLA and the Wage Act.

The Supreme Court ruled it was unconstitutional for the Legislature to adopt voter-initiated laws and amend them in the same legislative session. The Court ordered the ESTA and the Wage Act (as originally approved by voters) into law. The Court added that because the Legislature was responsible for the "constitutional mischief," employers cannot be held liable for complying with the now-unconstitutional PMLA and Wage Act (as amended by the Legislature).

ESTA and PMLA

While the ESTA's provisions (ordered into law by the Supreme Court) and the now-unconstitutional PMLA are similar, they also have material differences. A summary of the differences is provided in the attached chart.

Wage Act

The primary difference between the two versions of the Wage Act is minimum wage rates. Based on the Court's recent decision, minimum wage will increase as follows:

- February 21, 2025: \$10.00 plus the State Treasurer's inflation adjustment
- February 21, 2026: \$10.65 plus the State Treasurer's inflation adjustment
- February 21, 2027: \$11.35 plus the State Treasurer's inflation adjustment
- February 21, 2028: \$12.00 plus the State Treasurer's inflation adjustment
- February 21, 2029 and each February 21 thereafter: wage calculated by the State Treasurer using a statutory inflation formula

The State Treasurer is required to publish by November 1 each year minimum wage rates adjusted for inflation that will become effective on the following February 21. The minimum wage will not increase if Michigan's unemployment rate is 8.5% or higher for the immediately preceding year.

Next Steps

School officials should familiarize themselves with the ESTA and Wage Act requirements in anticipation of their February 21, 2025 effective date. Collective bargaining agreements and individual employment contracts that contain PMLA provisions or recite minimum wage requirements may be impacted moving forward. Accordingly, school officials should review

current contracts to determine if revisions are necessary or beneficial based on the Court's decision. Thrun Law Firm will update Thrun Policy Service Policy 4305 to reflect the new legal standards.

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Teacher IDPs

Individualized development plans (IDPs) play a vital role in evaluating probationary teachers and certain tenured teachers.

The Teachers' Tenure Act requires that all probationary teachers receive an IDP developed by an "appropriate" administrator in consultation with the teacher. Revised School Code Section 1249 also mandates that schools develop IDPs for all teachers in their first year of probation in the employing district and for any teacher (tenured or probationary) who received a "minimally effective," "ineffective," "developing," or "needing support" rating on their most recent year-end performance evaluation. Even "effective" teachers may have an IDP to address performance deficiencies.

Though the law does not provide a particular form for developing an IDP, Section 1249 requires that a school post on its website a description of the process used to develop improvement plans. The process must give the teacher a meaningful opportunity to provide input on the IDP's development. Because the school has final discretion over the IDP's contents, the teacher's input need not be incorporated into the finalized IDP.

An IDP must include specific performance goals to assist the teacher with improving effectiveness and must identify training that helps the teacher meet those goals. A manageable IDP typically contains three to five goals, corresponding steps to meet those goals, and a description of the teacher's and administrator's responsibilities. The IDP must designate a specific time period during which the teacher must make progress toward development goals, and the time period for progressing toward those goals cannot exceed 180 days. The 180-day period is not a limit on the IDP itself. Administrators should document the teacher's progress toward meeting their IDP goals throughout the school year.

Section 1249 also requires a midyear progress report for teachers in their first year of probation and teachers who received a "minimally effective," "ineffective," "developing," or "needing support" rating in their most recent year-end evaluation. The midyear progress report must align with the IDP.

Administrators should obtain the teacher's signature on the IDP and midyear progress report. If the teacher refuses to sign the document, we recommend that the administrator sign and date the

document and write "refused to sign" on the teacher's signature line. A teacher may be disciplined for insubordination for refusing to sign the document after being directed to do so by an administrator. The teacher should receive a copy of their IDP, and a copy should be placed in the teacher's personnel file.

At the end of each school year, or at least by September of the next school year, administrators should meet with each probationary teacher and with each tenured teacher who received a "minimally effective," "ineffective," "developing," or "needing support" rating on the most recent year-end performance evaluation to develop an IDP.

A teacher's IDP is relevant to many other parts of the performance evaluation system, including the midyear progress report, professional development, coaching, and observations. The year-end evaluation for any teacher or administrator who has an IDP should clearly indicate whether IDP goals were met.

Because a collective bargaining agreement may now include language addressing teacher evaluations, review the applicable CBA to ensure compliance with any terms that may apply to IDPs.

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Teacher and Administrator Certifications

To avoid potential state aid penalties, school officials must ensure at the beginning of the school year that their teachers and administrators hold proper certificates.

Revised School Code Section 1233 generally prohibits schools from allowing a person without a valid teaching certificate to teach. A school that allows a noncertificated person to teach is subject to a state aid penalty equal to 50% of the teacher's salary during the period the teacher was not certificated, as well as a state aid deduction equal to the FTE foundation allowance provided for the students taught by the teacher during that period.

For administrators, Revised School Code Section 1246 generally prohibits schools from employing someone who lacks a valid administrator certificate in any of the following positions: superintendent, principal, assistant principal, or other person whose primary responsibility is administering instructional programs. Although the law does not define "whose primary responsibility is administering instructional programs," MDE issued a [memo](#) concluding that a person has such a responsibility if the person has "final or executive decision-making responsibility" in at least one of the following areas:

- curriculum,
- oversight of school improvement plan design or implementation,
- oversight of instructional policies,
- executive-level reporting on academic progress to a governing authority, or
- supervision and evaluation of direct reports responsible for instruction.

A school that employs an administrator who lacks proper certification is subject to a state aid penalty equal to 50% of the administrator's salary during the period he or she was not certificated.

If MDE notifies a school that it has assigned a noncertificated teacher or administrator to a position requiring certification, the school has 10 business days after the notice to discontinue that person's assignment or MDE will impose an increased penalty of 100% of the person's salary for the period that extends beyond those 10 business days. A school official who continues the assignment of a noncertificated teacher or administrator could also be charged with a misdemeanor punishable by a fine of \$1,500 for each incident.

A school must apply for a substitute permit for any teacher who does not hold a valid teaching certificate or other MDE authorization. The State Superintendent may issue a daily, full-year basic, full-year shortage, or expert substitute permit if a properly certified and endorsed teacher is not available for the teaching assignment. Each permit is valid from the issue date to the last day of the school's academic year. To be eligible for a daily or full-year basic permit, the teacher must have completed at least 60 semester hours of college credit or hold an associate degree.

Under State School Aid Act Section 163(4), the State Superintendent may waive a salary-based state aid penalty by determining that the school could not obtain a substitute permit due to "unusual and extenuating circumstances resulting from conditions not within the control of school authorities." Extenuating circumstances include:

- a natural disaster,
- death or serious illness of the individual or another employee,
- an emergency school closure,
- fraud or other intentional wrongdoing of the individual or another employee, and
- an emergency health condition.

To avoid incurring these state aid penalties, school officials should regularly review all teacher and administrator certifications to ensure they are valid and obtain substitute permits when necessary. Certifications can be verified using MDE's [Michigan Online Educator Certification System](#).

Be There or Be Square: October 2 Is Fall Count Day

The student count days for the 2024-25 school year are October 2, 2024 and February 12, 2025. The October 2 count day is approaching quickly and 90% of a school's per-student state aid is based on that day's membership count.

MDE has not yet issued the 2024-25 Pupil Accounting Manual (PAM), but the most recent PAM requires school officials to ensure that:

- each student is enrolled on or before the count day,
- student schedules on count day and attendance records match,
- attendance records identify the teacher, class, hour, and dates of instruction,
- attendance records, including computer-generated records, are signed by the teacher of record,
- computer-generated records are verified, signed, and dated weekly by the teacher of record,
- attendance records, whether electronic or handwritten, are easily readable,
- the school maintains *one* official attendance record,
- attendance marks and excused/unexcused absences comply with school policy, and
- each instructor is a certified teacher or holds a substitute teaching permit or other MDE-issued authorization.

A school must demonstrate that it has satisfied *all* legal requirements to be eligible for state aid reimbursement for a counted student. Failure to follow pupil accounting rules and requirements may prompt MDE to reduce a school's student count, thereby reducing state aid.

Each year, several schools are faced with a potential state aid reduction for failing to comply with the PAM. Those situations often involve simple and avoidable errors, such as students not being instructed by a certificated teacher (or by an individual with a substitute permit or other MDE authorization) or a teacher of record neglecting to sign attendance records. Other common mistakes include:

- counting students who do not meet Revised School Code Section 1147 age requirements (e.g., at least age 5 by September 1 of the school year of enrollment),
- allowing shared-time students to take classes that are not available to all students, not taught by a certified teacher, or are "core classes" as interpreted by MDE, and

- failing to properly document student attendance.

• • •

Title IX Status Update (Again)

As reported in our [August 20, 2024 E-Blast](#), the U.S. Supreme Court, in a 5-4 decision, denied the U.S. Department of Education’s (DOE) emergency request to proceed with partial enforcement of the 2024 Title IX regulations. This decision was in response to the DOE filing an emergency appeal to the U.S. Supreme Court, claiming that federal court injunctions barring its enforcement of the Title IX regulations were too broad and that the Departments of Education and Justice should be allowed to enforce those provisions that were not challenged.

This action by the Supreme Court does not alter Michigan schools’ Title IX obligations. School administrators should refer to the E-Blast for a breakdown of each school’s obligations, which depend upon whether your school is subject to an injunction.

Because most Michigan schools were required to comply with the 2024 Title IX regulations as of August 1, we continue to recommend that schools train several employees to serve in certain “key roles,” including Title IX Coordinator, investigator, decision-maker, appeals officer, and informal resolution facilitator. While the 2024 regulations streamline the investigation process, most investigations still require the involvement of at least two trained individuals.

Based on client demand, Thrun Law Firm will continue to provide our virtual Title IX training monthly. Our upcoming training is on September 10 and runs from 10:00 a.m. to 1:00 p.m. To register for training, please visit www.ThrunLaw.com/calendar/list.

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Schools Not Vicariously Liable for Student-on-Student Sexual Harassment Under ELCRA

The Michigan Supreme Court recently ruled that a school was not vicariously liable for student-on-student sexual harassment under Michigan’s Elliott-Larsen Civil Rights Act (ELCRA). *Doe v Alpena Public School District*, No. 165441 (July 29, 2024). The ELCRA prohibits educational institutions from discriminating “against an individual in the full utilization of or benefit from the institution, or the services, activities, or programs provided by the institution because of . . . sex.” While the ELCRA imposes employer liability for certain employee misconduct, the Court found that the law does not contain comparable language for imposing liability on a school for the acts of a student.

Doe was a fourth-grade student assigned to a classroom with Roe, a special education student. Roe repeatedly touched and interacted with Doe in sexually inappropriate ways. The school responded to Doe’s complaints by suspending Roe, conducting a functional behavioral assessment and developing a behavior intervention plan, moving Roe to a different classroom, assigning Roe to a different lunch period, and directing Roe to have “no contact” with Doe.

Despite the school’s efforts, Roe’s inappropriate conduct continued and ultimately resulted in Doe’s withdrawal from the school through the 5th grade. Doe returned to the school for 6th grade after her parent met with school administrators to discuss ways to ensure the harassment did not recur. Although the school attempted to resolve the situation, Roe continued to harass Doe, and she eventually transferred to a different school. Roe was later expelled for assaulting another female student.

Doe’s parent sued on Doe’s behalf, alleging a hostile environment sexual harassment claim under the ELCRA. The lawsuit alleged that the school violated the ELCRA by allowing, neglecting to stop, and failing to take reasonable and appropriate action to prevent the sexual harassment.

The trial court dismissed Doe’s ELCRA claim, and Doe appealed to the Michigan Court of Appeals, which held that a school may be vicariously liable under the ELCRA because “schools exercise some amount of control over students via their responsibility to act *in loco parentis*.” See [January 2023 edition of School Law Notes](#).

On appeal, the Michigan Supreme Court rejected the theory that the ELCRA included *in loco parentis* vicarious liability against the school for a student’s acts. While a school has some degree of control over a student, the Court found that control insufficient to create school liability under the ELCRA for a student-on-student hostile educational environment harassment claim.

School officials should remember that Title IX may still impose school liability for student-on-student conduct. If you are dealing with this situation and your best efforts to stop the harassment have been unsuccessful, contact your Thrun Law Firm attorney to determine next steps.

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**It’s Not a Competition:
FTC’s Non-Compete Rule**

In April, the Federal Trade Commission (FTC) published a Final Rule that prohibits most non-compete clauses, which was set to take effect on September 4, 2024. The Final Rule would have made it easier for a

school to hire or contract with an individual who is subject to a non-compete clause. A Texas federal district court recently ruled that the FTC exceeded its authority and that the Final Rule was arbitrary and capricious, largely due to the prohibition's scope. *Ryan LLC v FTC*, No. 3:24-CV-00986-E (ND Tex, August 20, 2024). The court barred the Final Rule from taking effect nationwide.

Non-Compete Clauses and the Final Rule

Generally, a non-compete clause prevents a former employee from competing with an employer after employment ends. School officials may encounter non-compete language in service agreements with independent contractors, such as food service management or transportation companies.

Subject to a "senior executive" exception, the Final Rule prohibits an employer or other entity from:

- entering into or attempting to enter into a non-compete clause with a worker,
- enforcing or attempting to enforce a non-compete clause against a worker, or
- representing that a worker was subject to a non-compete clause.

The Final Rule's definition of "worker" includes employees, as well as independent contractors and volunteers.

The Final Rule also requires an employer or other entity that entered into a non-compete clause to notify the worker by September 4, 2024 that the clause is not enforceable.

District Court's Impact

The district court's opinion states that the Final Rule "shall not be enforced or otherwise take effect on its effective date of September 4, 2024 or thereafter." This opinion applies nationwide. While the FTC may appeal the ruling to the Fifth Circuit Court of Appeals and potentially the U.S. Supreme Court, recent holdings from each court indicate that any challenge by the FTC is not likely to be successful. Accordingly, the Final Rule is no longer expected to take effect on September 4, 2024.



E-Rate Under E-Valuation

Under the Telecommunications Act of 1996, the Federal Communications Commission (FCC) established the Universal Service Fund (USF) to finance programs to expand access to communications services. The USF's E-rate program assists schools and libraries with accessing affordable telecommunication and internet services.

Recently, the Fifth Circuit Court of Appeals questioned the USF's existence, holding that it is financed by an unconstitutional contribution system. *Consumers' Research v Fed Communications Comm*, No. 22-60008 (CA 5, July 24, 2024). Although not binding in Michigan, this decision creates a federal circuit court split about the USF that could lead to a U.S. Supreme Court decision.

E-Rate Background

Congress delegated its authority to the FCC to establish "specific, predictable, and sufficient . . . mechanisms to preserve and advance universal service." The FCC, in turn, created the USF, which enhances nationwide internet connectivity by requiring all service providers to financially contribute to the fund. Service providers may pass contribution costs onto their customers, which is why most phone bills include a "universal service fee."

The USF provides support for the E-rate program, which requires service providers to subsidize schools and libraries through discounted rates on educational telecommunication and internet services. The FCC reimburses service providers for the subsidized costs.

To administer the USF, the FCC delegated its authority to the Universal Service Administrative Company (USAC), a not-for-profit private corporation. The USAC is responsible for, among other things, reimbursing service providers, billing contributors, disbursing funds, and deciding quarterly contribution amounts.

Fifth Circuit Decision

In the *Consumers' Research* decision, the Fifth Circuit concluded that the FCC unlawfully delegated its taxing power to private, self-interested entities without providing sufficient instruction or oversight. The Fifth Circuit accordingly held that the USF contribution system is unconstitutional and remanded the case to the FCC.

Potential Impact

This decision causes a split among the federal circuit courts, as the Sixth Circuit Court of Appeals, whose decisions *are* binding in Michigan, and the Eleventh Circuit Court of Appeals have recently issued decisions upholding the USF's funding mechanism. Earlier this week, the Fifth Circuit agreed to halt its ruling, so long as the FCC appeals the decision to the U.S. Supreme Court by September 30, 2024. The circuit court split makes it more likely that the U.S. Supreme Court will review this decision. Alternatively, Congress may act to restructure the USF.

We will advise clients as new developments arise. So long as the FCC appeals by September 30, it is not anticipated that this decision will affect the E-rate

program for the 2024-25 school year. If, however, the FCC fails to appeal the decision or the U.S. Supreme Court upholds it, it could upend USF's funding mechanisms or lead to significant restructuring of the fund in the future.



2025 Election Dates and Deadlines

A school may place millage and bond propositions on the ballot for the three regular election dates each year (four in a presidential election year), as well as certain petition initiative election dates. The 2025 regular election dates available for voting millage or bond proposals are:

- May 6
- August 5
- November 4

A certified copy of the school board resolution approving ballot language for millage or bond propositions must be filed with the school's election coordinator (typically, the county clerk) at least 12 weeks before the chosen election date (e.g., for the May 6, 2025 election date, the filing deadline is 4:00 p.m. on February 11, 2025).

A school's registered electors may circulate petitions to place a millage or bond proposition on the ballot on a date other than the regular election dates listed above. Petitions bearing enough signatures must be filed at least 12 weeks before the applicable election date. For 2025, the available petition initiative "floater" election dates are the following Tuesdays:

- January 7, 14, 21, 28
- February 4, 11, 18, 25
- March 4, 11, 18, 25
- April 1
- June 17, 24
- July 1
- September 16, 23, 30
- December 16, 23, 30

The 2025 regular and "floater" election dates may be used to seek voter approval for any of the following:

- millage renewal,
- restoration/override of Headlee reduction to existing millage,
- new millage, such as sinking fund, recreational, special education, vocational education, or regional enhancement, or
- bonds.

For a new bond issue that a school would like qualified under the School Bond Qualification and Loan Program, school officials should contact their bond attorney at least six months before the selected election date to schedule a preliminary qualification (PQ)

meeting with the Department of Treasury. For the May 2025 election, Treasury's availability for PQ meetings is filling up fast. We recommend that school officials plan accordingly and schedule these PQ meetings as soon as possible.

Importantly, after the PQ meeting, Treasury requires 30 days to review a school's PQ application. Treasury has previously granted exceptions to the 30-day requirement on a case-by-case basis to enable school boards to approve their PQ applications during their regularly scheduled board meetings. Treasury recently indicated that exceptions put such an internal strain on its processes that, moving forward, no further exceptions to the 30-day requirement will be granted. Schools and their construction teams should schedule their PQ meetings as early as possible to accommodate the 30-day review window. School boards should also be prepared to call special meetings when necessary to comply with Treasury's timelines for the bond election process.



Don't Get Burned by School Safety Drill Requirements

Michigan's Fire Prevention Code requires each general powers school district, intermediate school district, and public school academy operating any of grades K through 12 to conduct fire, tornado, and lockdown drills.

2024-25 Requirements

During the 2024-25 school year, a school must conduct, at a minimum, the following number of drills:

- 5 fire drills, with at least 3 held by December 1, and the other 2 held during the remainder of the school year with a reasonable interval between the drills,
- 2 tornado drills, with at least 1 held in March, and
- 3 lockdown drills, with at least 1 held by December 1, and at least 1 after January 1.

One of the drills listed above (fire, tornado, or lockdown) must take place "during either lunch or recess period, or at another time when a significant number of the students are gathered but not in a classroom." By September 15, the school's chief administrator (i.e., the superintendent) must provide a list of the scheduled drill days to the county emergency management coordinator.

Lockdown Drills

During a lockdown drill, students and staff must be restricted to the interior of the school building. The drill must include security measures that are appropriate to "an emergency," such as the release of a hazardous

material or the presence of a potentially dangerous individual in or near the school building. The school's governing board must seek input from school administration and local public safety officials on the nature of the drills. State and local police may, but are not required to, participate.

Rescheduling Drills

The Fire Prevention Code allows a school's chief administrator to reschedule a safety drill due to conditions not within the control of school authorities (e.g., severe storms, fires, epidemics, utility power unavailability, water or sewer failure, or health conditions, as defined by public health authorities). A canceled safety drill must be rescheduled to occur within 10 school days after the original date, and the school's chief administrator must notify the county emergency management coordinator of the rescheduled date.

Posting

Within 30 days after conducting a safety drill, school officials must post documentation on the school's website that the drill occurred. The school's website must display this information for at least three years. Documentation must include the:

- school name,
- school year,
- drill date, time, and type,
- number of completed drills to date for that drill type,
- school principal's or designee's signature acknowledging the drill, and
- name of the person who conducted the drill, if not the school principal.

Failing to conduct the required safety drills is a violation of the Fire Prevention Code and is punishable as a misdemeanor. The upcoming September 15 scheduling deadline is fast approaching. Also, be sure to contact the county emergency management coordinator about recommended practices.

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Insulin Litigation

As announced in our [August 20, 2024 E-Blast](#), entities throughout the country have begun joining a nationwide lawsuit against various insulin manufacturers, pharmacy benefit managers, and other defendants accused of artificially inflating insulin prices at the expense of employers and health plan entities, including insurance pools. Those defendants include, among others, Eli Lilly and Company, Novo Nordisk Inc., and Sanofi-Aventis US, LLC. Entities eligible to join the lawsuit include any self-insured employer, any employer that contributed to employee

medical benefit plan costs or other healthcare costs, and any insurance pool.

Frantz Law Group, a California law firm specializing in mass litigation, represents schools and other entities in the insulin litigation. Frantz requested that Thrun Law Firm ask our clients if they are interested in joining the insulin litigation and, if so, to facilitate contact with Frantz.

Research reveals that some insulin prices have increased by more than 1,000% over the past 20 years. Health insurance companies passed on the cost of those price increases to employers through higher insurance premiums. The insulin litigation seeks monetary compensation for past damages incurred by entities related to the artificial insulin price inflation, as well as injunctive relief to stop that inflation and additional damages to deter future similar behavior.

Frantz will seek a court order restricting discovery to a questionnaire. Until that order is granted, however, entities will be required – with assistance from Frantz – to respond to written questions and document requests from the defendants. Frantz estimates that staff time for those that join the litigation will not exceed 10 hours. Frantz informed our firm that it does not expect that staff will be required to appear in court or to participate in depositions.

The terms for participating in the insulin litigation are detailed in a Frantz Attorney-Client Fee Contract, which has already been reviewed by our firm. Frantz will represent entities on a contingency fee basis, meaning Frantz will not charge any fees or costs unless there is a financial recovery. Frantz would receive 30% of any recovery, and Thrun would receive a portion of that 30%. If there is a recovery, entities will also reimburse Frantz from the recovery for costs incurred by Frantz during the litigation, such as court filing costs and expert witness fees.

A recovery in the litigation is not guaranteed. Thrun is not co-counsel in the litigation – our role is limited to referring clients to Frantz.

Thrun and Frantz will host a joint webinar about the litigation on Thursday, September 12, 2024 at 6:00 p.m. Eastern Time for clients interested in the litigation. To receive a link to the webinar, please register with your school email address at:

<https://thrunlaw.zoom.us/meeting/register/tZwvdei qqzwtHtf6jch03SWm8IVTVu63JzR9#/registration>

A link to join the webinar will be emailed the day before the webinar to those who register.

To join the litigation, your school's governing body must approve a resolution and contract. To obtain a copy of those documents, please email Piotr Matusiak at pmatusiak@thrunlaw.com. Signed resolutions, and

signed and initialed contracts, must be emailed to Piotr by November 27, 2024. If you would like more information about the litigation, please contact Piotr at the email listed above or call (517) 374-8824.

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Altria Settlement

Many Thrun retainer clients previously joined nationwide vaping litigation, which resulted in two settlements: one with Juul and Juul-related parties and the other with Altria and Altria-related parties. Frantz Law Group, a California law firm representing schools in the vaping litigation, recently began emailing Altria settlement statements to clients to electronically sign, which detail each school's gross Altria settlement amount and net Altria settlement amount (after deduction of attorney fees and other costs).

The Altria settlement was announced in a September 13, 2023 E-Blast, and an October 2, 2023 E-Blast included a resolution to accept the settlement. If your school recently received an Altria settlement statement, your school board likely already approved the settlement, and no further board action is necessary. If you are uncertain whether your board approved the settlement or have questions about your settlement statement, please contact Thrun attorney Piotr Matusiak at pmatusiak@thrunlaw.com or 517-374-8824.

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Constitution and Citizenship Day

Tuesday, September 17 is federal Constitution Day and Citizenship Day, commemorating the signing of the U.S. Constitution. Educational institutions that receive federal funds are required to hold an educational program about the U.S. Constitution for their students on that date. A variety of resources are available online, including from [the National Archives](#) and [the Smithsonian Museum of American History](#). School officials may contact their county bar association to ask if local attorneys are available to present on these topics.

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Topic	PMLA (unconstitutional)	ESTA (effective February 21, 2025)
Employer Applicability	Most employers with at least 50 employees	All employers, except U.S. government
Leave Mandate	Eligible employees receive paid medical leave of at least 1 hour for every 35 hours worked or at least 40 hours at beginning of employer's benefit year	Employees earn sick time of at least 1 hour for every 30 hours worked
Employee Definition	Hourly employees generally	All "individual[s] engaged in service to an employer in the business of the employer," which includes both hourly and salaried employees. FLSA-exempt employees (typically, salaried) are assumed to work 40 hours each workweek unless the employee's normal workweek is less than 40 hours when earned sick time accrues based on that normal workweek.
Leave Use Caps Based on Employer Size	Not applicable	For employers with fewer than 10 workers, employee may use up to 40 hours of <i>paid</i> earned sick time in a year. If a small business employee accrues more than 40 hours that year, employee may use up to an additional 32 hours of <i>unpaid</i> earned sick time in that year. For all other employers with 10 or more employees, employee may use up to 72 hours of <i>paid</i> earned sick time in a year, but no statutory right to use unpaid earned sick time.
Compliance Presumption	Compliance preserved if employer provided at least 40 hours of paid leave to eligible employee each benefit year	For other than small businesses, compliance preserved if employer provides any paid leave in at least same amount provided under ESTA that may be used for same purposes and conditions provided in ESTA and that accrued at a rate equal to or greater than ESTA leave rate. Paid leave includes vacation days, personal days, and other paid time off.
Maximum Unused Leave Carryover	Subject to limited exception, employer not required to allow employee to carry over unused leave to next benefit year	Earned sick time carries over from year to year (with no cap)
Eligible Leave Categories	Similar to ESTA	Expands definition of "family member" to include domestic partners, children of domestic partners, and individuals "related by blood or affinity" whose close association with employee is "equivalent of a family relationship." Includes leave category for meetings at a child's school or place of care related to child's health or disability, or effects of domestic violence or sexual assault on the child.
Leave Notice Requirements	Employee must comply with employer's usual and customary notice requirements	If leave is foreseeable, employer may require advance notice of up to 7 days. If leave is not foreseeable, employer may require advance notice "as soon as practicable."

Documentation Supporting Leave	Employee must comply with employer's usual and customary documentation requirements; employee had at least 3 days to provide supporting documentation	For leave of more than 3 consecutive days, employer may require "reasonable documentation" that leave is for eligible reason. Documentation signed by a healthcare provider that leave is necessary is reasonable. Employer cannot require documentation explaining nature of an illness or domestic violence. Employee must provide requested documentation in a "timely manner." Employer is responsible for all out-of-pocket expenses incurred to obtain documentation. Employer cannot delay leave due to no documentation.
Leave Reinstatement After Employment Separation	Not applicable	If employee separates from employment and is rehired by same employer within 6 months, employee's previously accrued earned sick time will be reinstated.
Interference and Retaliation Prohibition	Not applicable	Employers prohibited from interfering with, restraining, or denying the exercise of, or the attempt to exercise, ESTA rights. Employers also prohibited from retaliation or discrimination because employee exercised an ESTA right. Employer is presumed to violate the ESTA if it takes an adverse action against an employee within 90 days after that person exercises certain ESTA rights, including 90 days after an employee informs <i>any</i> person of the employee's ESTA rights.
Time Limit for Employee Recourse	6 months after alleged violation	3 years after alleged violation or date employee knew of violation, whichever is later
Employee Recourse for Employer Violation	Employee files claim with Michigan Department of Licensing and Regulatory Affairs (LARA)	In addition to filing claim with LARA, employee may sue employer for relief, including costs and reasonable attorney fees
LARA Remedies for Employer Violation	LARA may impose penalties and grant an employee payment for all paid medical leave improperly withheld	Same as PMLA, except LARA may also award damages incurred by employee, backpay, and reinstatement for job loss. LARA may also sue employer on behalf of employee and similarly situated employees.
Poster Requirement	Employer must display poster in conspicuous place in workplace containing certain PMLA information	Same as PMLA, except poster must also explain how employer calculates a "year" and that employer cannot retaliate against employee who requests eligible earned sick time
Hire Notice	Not applicable	Employer must provide written notice to each employee upon hire containing same information as employer's ESTA poster. Notice must be in English, Spanish, and any language that is the first language spoken by at least 10% of employer's workforce, provided LARA translated notice into that language.
Record Retention	Employer must retain records for at least 1 year documenting hours worked and paid medical leave taken by employees.	Employer must retain records for at least 3 years documenting hours worked and earned sick time used by employees. If employer fails to maintain records or does not allow LARA reasonable access to records, it is presumed that employer violated ESTA.

Schedule of Upcoming Speaking Engagements

Thrun Law Firm attorneys are scheduled to speak on the legal topics listed below.
 For additional information, please contact the sponsoring organization.

www.thrunlaw.com/calendar/list

Date	Organization	Attorney(s)	Topic
September 4, 2024	Huron ISD	Robert A. Dietzel	Title IX
September 5 & 6, 2024	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Meetings Webinar
September 10, 2024	MASPA	Lisa L. Swem	Employee Investigations
September 10, 2024	Thrun Law Firm, P.C.	Thrun Attorneys	Comprehensive Title IX Training Webinar
September 13, 2024	SEAOC	Michele R. Eaddy	Special Education Legal Update
September 18, 2024	MASA	Christopher J. Iamarino Ryan J. Nicholson	School Bond Election Planning & Strategies
September 20, 2024	MASA	Katherine Broaddus	Changes to Labor Law – One Year Letter
September 26, 2024	Thrun Law Firm, P.C.	Katherine Broaddus Jessica E. McNamara	Rock the Vote Should Not Rock Your School: 1 st Amendment Issues in an Election Year Webinar
October 1, 2024	Thrun Law Firm, P.C.	Michele R. Eaddy Jennifer K. Starlin	Section 504 Webinar
October 3, 2024	Michigan Negotiators Association	Lisa L. Swem	The Bargaining Landscape: Recap of Recent Settled Language
October 4, 2024	Michigan Negotiators Association	Robert A. Dietzel	Legal Update
October 4, 2024	Michigan Negotiators Association	Katherine Broaddus	Educator Shortage Hiring and Retention – Contractual Implications
October 4, 2024	Michigan Negotiators Association	Raymond M. Davis	Bargaining Prohibited, Permissive, Mandatory Subjects – Red Light/Green Light Sample Language
October 8, 2024	Gratiot-Isabella RESD	Michele R. Eaddy	Special Education Discipline
October 11, 2024	Branch ISD	Robert A. Dietzel	Special Education Discipline
October 22, 2024	Thrun Law Firm, P.C.	Thrun Attorneys	Comprehensive Title IX Training Webinar

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Date	Organization	Attorney(s)	Topic
October 25, 2024	MASB	Jennifer K. Starlin Cristina T. Patzelt	Public Participation and the OMA
December 5 & 6, 2024	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Meetings Webinar
December 5, 2024	MASPA	Lisa L. Swem	Is Telework a Reasonable ADA Accommodation? It Depends.
December 5, 2024	MASPA	Katherine Broaddus Kathryn R. Church	Are You in Compliance?